

First Nations Health Authority

Northern Regional Board Appointee

The First Nations Health Authority (FNHA) is responsible for planning, management, service delivery and funding of health programs, in partnership with First Nations communities in BC. Guided by the vision of embedding cultural safety and humility into health service delivery, the FNHA works to reform the way health care is delivered to BC First Nations through direct services, provincial partnership collaboration, and health systems innovation.



First Nations Health Authority
Health through wellness

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The First Nations Health Authority (FNHA) is currently recruiting a **Northern Regional Appointee Board member**. The FNHA provides health and wellness programs and services to First Nations province-wide. The 9-member Board collectively works for and make decisions for the benefit of all First Nations in BC, regardless of residence; however, the Board is structured in a manner to make space for regional experience and perspective. The Board includes 5 Board members selected from nominations of First Nations in the 5 Regions (Fraser Salish, Interior, North, Vancouver Coastal, and Vancouver Island) and 4 Board members selected at large.

Qualified First Nations individuals are strongly encouraged to apply.

RESPONSIBILITIES

The key governance functions of the FNHA Board of Directors include:

- Approve the Society's strategic vision;
- Prepare a multi-year health plan, as required under the Framework Agreement;
- Approve and monitor the Society's financial/corporate and operational plans;
- Set and maintain organization and operational (health) performance goals for the Society;
- Provide for an objective evaluation of the performance of Directors;
- Monitor the effectiveness of the Society's governance practices; and
- Provide for merit-based evaluation of the Senior Manager.

COMPETENCIES

FNHA Board members require a broad range of skills and experience.

The competencies being sought include:

- Excellent knowledge of **IT systems and infrastructure**; or
- **Accounting and Finance** - analyzing and interpreting financial statements, evaluating organizational budgets and understanding financial reporting; or
- **Legal** principles, processes and systems including health legislation;
- Extensive and proven experience in **Labor and Human Resources**; and
- A high degree of **cultural competency** and knowledge of First Nations in BC

**Successful candidates must be a resident of BC and must complete a criminal record check.*

A Regional Panel consisting of one Member representative from each Region will review applications based on Board qualifications and competencies, as well as, the Consensus Paper and Resolution of 2012-01. The Member Panel will then interview potential candidates and make a recommendation to the Members as a whole.

The following may not be appointed as a Director:

1. A FNHA Member;
2. A First Nations Official;
3. An elected federal, provincial or municipal official;
4. A First Nations Health Director;
5. An employee of or contractor with the Society; or
6. Any person who has been in any of the categories (1) to (5) above for a minimum period of 6 months prior to their appointment.

Qualified candidates are invited to submit a cover letter, detailed resume and three letters of reference to:

Board & Member Secretariat | Attention: Laurie Bevan, Board@fnha.ca
501-100 Park Royal South, West Vancouver, BC V7T 1A2

The deadline for applications is March 13, 2024 at 4:00pm.