First Nations Health Authority

Vancouver Island Regional Board Appointee

The First Nations Health Authority (FNHA) is responsible for planning, management, service delivery and funding of health programs, in partnership with First Nations communities in BC. Guided by the vision of embedding cultural safety and humility into health service delivery, the FNHA works to reform the way health care is delivered to BC First Nations through direct services, provincial partnership collaboration, and health systems

innovation.

The First Nations Health Authority (FNHA) is currently recruiting a Vancouver Island Regional Appointee Board member. The FNHA provides health and wellness programs and services to First Nations province-wide. The 9-member Board collectively works for and make decisions for the benefit of all BC First Nations, regardless of residence; however, the Board is structured in a manner to make space for regional experience and perspective. The 9-member Board includes 5 Board members selected from nominations of First Nations in the 5 Regions (Fraser; Interior; North; Vancouver Coastal; and, Vancouver Island); and, 4 Board members chosen at large.

Qualified First Nations individuals are strongly encouraged to apply.

RESPONSIBILITIES

The key governance functions of the FNHA Board of Directors include:

- · Approve the Society's strategic vision;
- · Prepare a multi-year health plan, as required under the Framework Agreement;
- · Approve and monitor the Society's financial/corporate and operational plans;
- Set and maintain organization and operational (health) performance goals for the Society;
- Provide for an objective evaluation of the performance of Directors;
- · Monitor the effectiveness of the Society's governance practices; and
- Provide for merit-based evaluation of the Senior Manager.

COMPETENCIES

FNHA Board members require a broad range of skills and experience.

The competencies sought include:

- Excellent knowledge of IT systems and infrastructure;
- · Demonstrated experience in construction and project management within the public sector in BC;
- · Extensive and proven experience in Human Resources;
- · Experience with First Nations, federal and provincial health systems, programs and services;
- · Experience in tripartite processes and partnership building with governments and organizations;
- A high degree of cultural competency and knowledge of BC First Nations communities;
- · Experience in strategic planning, health planning, financial planning, and community development;
- · Need to complete a criminal record check; and
- Must be a resident of British Columbia.

Regional applicants will be shortlisted and nominated by the Vancouver Island Selection Committee. The ultimate selection of FNHA Board members will be conducted by FNHA members collectively to ensure that the Board as whole reflects a broad range of skills and experience.

If you, or somebody you know has the base qualifications noted above and is interested in receiving more information about the FNHA and its Board responsibilities and competencies.

The following may not be appointed as a Director:

- 1. A FNHA Member:
- 2. A First Nations Official;
- 3. An elected federal, provincial or municipal official;
- 4. A First Nations Health Director;
- 5. An employee of or contractor with the Society; or
- 6. Any person who has been in any of the categories (i) to (v) above for a minimum period of 6 months prior to their appointment.



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Qualified candidates are invited to submit a detailed resume and three letters of reference to:

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Deadline for applications is May 30, 2018

For additional information, visit our website www.fnha.ca