



Malahat Nation
110 Thunder Road, Mill Bay, BC, V0R 2P4
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Community Health Nurse – Full Time

The Malahat Nation is seeking a full time Community Health Nurse to join their Health Team. The Community Health Nurse role is a dual position which includes direct client care responsibilities related to Home and Community Care & Primary Health Care – Public Health Protection. This position combines administrative and direct client care responsibilities. Planning, supervision, coordination, communication, team building and strong nursing care competency are components of this role. The Community Health Nurse provides primary health care to community members across the lifespan and is based on an active partnership between the individual, their family and community supports and the nurse in decisions that affect their health and wellness. The focus is on primary health care and focus on promoting health, preventing disease and injury, protecting population health, as well as a focus on curative, urgent and emergent care, rehabilitation, and supportive or palliative care.

PRIMARY RESPONSIBILITIES:

- Applies and utilizes key nursing knowledge and critical thinking to choose options and to plan, implement, and evaluate programs and interventions to address health issues, taking into account relevant evidence, legislation, regulations, and policies.
- Involves individuals, families, groups, and communities as active partners to take action to address health inequities, and foster a self management care approach for chronic conditions.
- Participates in collaborative, interdisciplinary, and intersectoral partnerships to enhance the health of individuals, families, groups, and populations.
- Knows and conforms to the law governing the practice of professional nursing and provides professional nursing care using all elements of the nursing process.
- Assesses and evaluates the health care needs of community members and families with consideration regarding physiological, psychological, social and environmental factors.
- Develops a care plan based on community member needs, physician orders, nursing assessment parameters and identified goals that are respectful of client, family, and community and agency resources.
- Implements the care plan and revises it whenever necessary by regularly assessing, observing and evaluating the community member's condition, needs and response to care and makes appropriate nursing judgments and decisions for care plan revision.
- Initiates and applies appropriate preventative, therapeutic and rehabilitative nursing procedures and techniques.
- Administers medications and treatments as prescribed by a physician and performs nursing procedures and techniques.
- Administers vaccines and performs other treatments independently within scope of practice.

QUALIFICATIONS, EDUCATION, TRAINING AND EXPERIENCE:

- Bachelor's Degree in Nursing from a recognized university and at least one (1) year of nursing experience
- Current practicing registration with the College of Registered Nurses' of British Columbia (CRNBC)
- Immunization Certification
- Specialized training considered an asset
- Basic Advanced Foot Care
- Diabetes Nurse Care
- Basic and Advanced Wound Care
- STI management per CRNBC
- Current First Aid Standard with CPR
- Minimum one (1) year experience in an acute setting or public health/community health
- Training, knowledge and experience working with First Nation's culture and spirituality

KNOWLEDGE AND ACCOUNTABILITY:

- Operational knowledge of the programs and services of First Nations Health Authority, Federal and Provincial Health programs and services (FNIH & VIHA), Indian and Northern Affairs programs, Ministry of Children and Families (MCFD & KL)
- Holistic approaches to individual and community wellness
- Coast Salish First Nation's culture, teachings and traditions
- Follow the Standards of Practice of their governing body, Panorama Provincial Guidelines and Malahat's operating policies, protocols and standards
- Comply with Malahat's Health Plan and First Nations Health Authority (Health Canada) reporting requirements

SALARY: A competitive salary and benefits package is offered.

CLOSING DATE: Open until Filled

Priority will be given to applicants with Aboriginal ancestry.

Interested applicants are invited to submit a cover letter, resume and three references by email to:

Paula.Schwartz@malahatnation.com

by fax to: 250 743-3251

or by mail to Malahat Nation
110 Thunder Road
Mill Bay BC V0R 2P4
Attention: Paula Schwartz

Thank you for your interest in the Malahat Nation; however, only short-listed applicants will be contacted.