



First Nations Health Authority
Health through wellness

The First Nations Health Authority is a diverse and rapidly evolving First Nations health organization of professional, innovative and dedicated team members and leaders.

We uphold Community-Driven, Nation-Based approaches to transforming the health system and enhancing wellness for BC First Nations peoples and communities.

Employment Opportunity

The First Nations Health Authority is committed to respecting diversity within our workforce. We specifically seek to increase the number of First Nations and Aboriginal employees in our organization.

Children's Oral Health Initiative Program Specialist

Full-time Position, Vancouver, B.C.
Public Service Alliance of Canada

Coordinates and monitors the Region's community Children's Oral Health Initiative (COHI) programs, and works towards the maintenance and development of effective preventative programming to establish a good level of oral health in young children. Provides direct dental hygiene services to selected COHI communities.

Accountabilities:

- Participates and provides input to community program consultation and planning sessions.
- Liaises with the community to assess their need for the program, and their capacity to enroll and continue in the program. Advises and explains the conditions of the agreement to enroll and continue in the program.
- Liaises with communities, including health directors, teachers, parent groups, and other stakeholders to advise and make recommendations on program promotion and delivery, and to inform and instruct teachers, parent groups, nurses, and children on oral health and preventative procedures.
- Provides direct hands-on-training to local community workers (COHI AIDES) whom provide basic oral health treatment.

Education & Experience:

- Graduation from accredited Dental Hygiene education program.
- Registration with the College of Dental Hygienists of British Columbia (CDHBC).
- University degree in dental hygiene or a related health field an asset
- 3 years of clinical experience

Job Skills and Abilities:

- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Knowledge of British Columbia's First Nations communities and organizations, including cultures, perceptions, diet, geographic locations, accessibility to meet dental needs, and a respect for other agreements with government organizations.
- Proficiency in MS Office

COME JOIN OUR JOURNEY

We are driven by common values of respect, discipline, relationships, culture, excellence and fairness.

We cultivate and value working collaboratively to achieve our shared vision of Healthy, Self-Determining and Vibrant BC First Nations Children, Families and Communities.

If you are looking for more than a job, come join the FNHA family.

APPLICATION DEADLINE February 12, 2016 at 4:00 pm

Email or fax your Cover Letter & Resume as two separate documents named in the following format:

Last Name, 1st Name - Cover Ltr

Last Name, 1st Name - Resume

Email: careers@fnha.ca or,

Confidential Fax: (604) 913-6135

In the subject line of your email or fax, please include the following:

1) COHI Program Specialist

2) "Self-Identified", if you are voluntarily identifying yourself as First Nations or Aboriginal.

3) In your Cover Letter please indicate where and how you became aware of this job opportunity.

For more position details and information about us, please visit:
www.fnha.ca/about/work-with-us

Please be informed that due to quantity of applicants, we are not in a position to provide application updates. Only applicants shortlisted will be contacted and all applicants must be eligible to work in Canada.



First Nations Health Authority
Health through wellness

Job Title: Children's Oral Health Initiative (COHI) Program Specialist
Department: Health Benefits
Reports to: Director, Benefits Management, Policy Development and Planning
Group: Public Service Alliance of Canada (PSAC)

Key Focus: First Nations Health Authority and its employees are committed to a proactive holistic approach to health and wellness and are committed to the delivery of services which are sustainable and honour the customs and traditions of First Nations communities. Understanding and respecting First Nations cultural principles and protocols, and being able to apply this understanding in work situations is an important component of this position.

Job Summary: Coordinates and monitors the Region's community Children's Oral Health Initiative (COHI) programs, and works towards the maintenance and development of effective preventative programming to establish a good level of oral health in young children. Provides direct dental hygiene services to selected COHI communities.

General Duties and Responsibilities:

1. Participates and provides input to community program consultation and planning sessions.
2. Liaises with the community to assess their need for the program, and their capacity to enroll and continue in the program. Advises and explains the conditions of the agreement to enroll and continue in the program.
3. Liaises with communities, including health directors, teachers, parent groups, and other stakeholders to advise and make recommendations on program promotion and delivery, and to inform and instruct teachers, parent groups, nurses, and children on oral health and preventative procedures.
4. Provides direct hands-on-training to local community workers (COHI AIDES) whom provide basic oral health treatment.

5. Coordinates and conducts community needs surveys and compiles regional program statistics.
6. Advises FNHA staff and contractors on program standards and changes.
7. Plans with Community Health Directors, Dental Therapists, and FNHA staff to assess program expansion opportunities and program delivery options.
8. Purchases supplies and recommends equipment to be purchased for program delivery. Prepares reports on regional COHI activities and expenditures.
9. Manages and recommends payment authorizations to remunerate the local communities for the services of COHI Aides. Reviews annual targeted funding to communities through contribution agreements.
10. Provides services including dental cleanings, fluoride treatments, sealants, screenings, referrals, and oral health instruction to both groups and individuals in communities and/or areas without dental therapy service by maintaining and using dental equipment of a permanent and portable nature, and arranging and scheduling community visits.
11. Trains, advises, monitors, and provides feedback to community-employed dental health workers to ensure they maintain appropriate standards of practice, competency, and deliver COHI Program activities without deviation. Records and maintains data on hours worked by COHI Program participants to ensure Program accountability for appropriate community formula-based funding.
12. Prepare lessons and provides instruction to mothers, nurses, community workers, and children with respect to preventative procedures.
13. Liaises with universities, Provincial Health Units, and other centres of excellence and learning regarding current research and professional standards.
14. Performs other related duties as assigned.

Qualifications

Education, Training and Experience:

Graduate of an accredited dental hygiene program

Licensure with the College of Dental Hygienists of British Columbia (CDHBC)

Job Skills and Abilities:

Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols in work situations.

Knowledge of British Columbia's First Nations communities and organizations, including cultures, perceptions, diet, geographic locations, accessibility to meet dental needs, and a respect for other agreements with government organizations.

Knowledge of techniques of dental hygiene, including but not limited to dental cleanings, fluoride application, conducting surveys, teaching techniques, sealants, personal and group instruction, professional responsibilities, and interaction with other professionals.

Knowledge of First Nations Health Benefits (FNHB) dental programming.

Knowledge of FNHB client benefits and data management systems.

Proficiency in MS Office

Knowledge of instructional techniques to train community dental health workers and to deliver instruction to adults on preventative procedures.

Verbal and written communication skills for the delivery of training, presentations, consultations, and report and/or document preparation.