

Prince George, BC  
Full Time – 35hrs/week

Carrier Sekani Family Services (CSFS) is looking for a creative and dynamic person to join the Intensive Family Preservation Program as a full time Clinician. Utilizing the Homebuilder's Model, the IFPS Clinician will be responsible for providing a tailored blend of services such as Cognitive Behaviour Therapy and motivational interviewing and using a prevention first approach to immediately reduce the number of children entering Ministry care. Services are provided within the context of a family's lifestyle and the environment of the family's home, thereby promoting safety, continuity, and stability for child and family. The program accepts MCFD referrals of families with children at risk of removal and provides intensive family preservation services in order to strengthen the family's capacity to care for children and enable children to remain safely in community. The program is a Prince George success story since its inception in 2014, with roughly 80% of children remaining with their parents after engaging with our services.

#### QUALIFICATIONS AND EDUCATIONAL REQUIREMENTS

- Graduate degree in counseling, or a closely related field preferred
- Bachelor's Degree in Social Work, Psychology, Counseling or closely related field and at least three years of experience working with children and families, using crisis intervention and counseling required;
- An equivalent combination of education, training, or experience may be considered

#### KNOWLEDGE, SKILLS, ABILITIES/PREFERRED SKILLS

- Knowledge of First Nations Culture and traditions (specifically Carrier and Sekani)
- Knowledge of Child, Family and Community Services Act, Adoption Act, Family Relations Act, Mental Health Act, Youth Criminal Justice Act and BC Benefits Act pertaining to youth services and related MCFD policies and procedures
- In-depth knowledge of professional ethics, principles and practices
- In-depth knowledge of issues related to child development, child protection and providing effective programming
- Ability to resolve conflicts and disputes collaboratively
- Ability to understand and address the dynamics of abuse and neglect
- Ability to work constructively with a multi-disciplinary organization
- Experience working with Rational Emotive Behavioral Theory, Cognitive Behavioral Therapy and Motivational Interviewing
- Experience working within the Intensive Family Preservation Services model

#### WORKING/SPECIAL CONDITIONS

- Requires working flexible hours, including evenings, weekends and holidays.
- Work is performed primarily in client homes
- Requires travel to client homes and throughout the community
- Involves exposure to tobacco smoke, domestic animals, household pests, and other conditions in common domestic environments
- Frequent contact with staff and non-staff (e.g., client families, referring agencies, community professionals, community agencies/programs)
- Initial and on-going employment is subject to submission of a clear Criminal Record Check. Criminal Record Check must be conducted every three years.
- Homebuilder's Core training will be provided, employee may have to travel to United States to complete components of the training (Valid Passport)
- Must possess a valid Driver's license and Passport



## Job Posting: Intensive Family Preservation Clinician

In accordance with Section 41 of the BC Human Rights Code and Section 15 of the Canadian Charter of Rights and Freedoms, preference will be given to qualified candidates with Aboriginal Ancestry.

**How to apply:** Go to [www.csfs.org/jobs](http://www.csfs.org/jobs)

**Deadline to apply:** December 16, 2018. Please submit a cover letter and resume.

*We thank all applicants in advance for their interest; however, only those selected for an interview will be contacted.*

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Creating wellness together.