



Malahat Nation  
110 Thunder Road, Mill Bay, BC, V0R 2P4  
Tel: 250.743.3231 Fax: 250.743.3251  
info@malahatnation.com www.malahatnation.ca

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### **Community Wellness Worker – Part Time**

Malahat Nation is seeking a Community Wellness Worker (CWW) for 24 hours/week. The CWW will provide prevention, counseling, and referral services to individuals, families, and community members (individually and/or small groups) who have, or are at risk of developing, alcohol and/or drug abuse issues. The CWW will also support mental wellness of other community members, including family members of those engaged in or recovering from substance abuse.

#### **DUTIES AND RESPONSIBILITIES:**

- Provides one on one, group and family counseling
- Assesses community members' relevant skills, strengths and deficits
- Conducts pre-post-treatment assessments and develops individual case plans
- Collaborates and provides input into the development of individual case plans with Mental Health Clinician and/or Medical Personnel as appropriate
- Assists community members in locating and utilizing community resources including: legal, medical, financial assistance, housing, employment, transportation, assistance with moves; day care and other referral services
- Maintains contact with other social service agencies and health care providers
- Provides treatment referrals appropriately based on client readiness and match to available program
- Provides aftercare programs
- Facilitates self-help groups, informational workshops and cultural activities
- Provides crisis intervention services
- Provides educational training workshops to the community, school and groups within the community
- Promotes healthy lifestyles and positive choices in all services, workshops and conduct
- All required administrative tasks and reporting

#### **CREDENTIALS AND QUALIFICATIONS:**

- Degree or Diploma in a Mental Health and/or Addictions area of studies
- NNADAP Certification or a relevant program an asset
- Two (2) year's experience working as a Counsellor or Therapist
- Training, knowledge and experience working with First Nation's culture and spirituality

#### **KNOWLEDGE AND ACCOUNTABILITY:**

- Case management and counseling techniques, impact of residential schools on individuals, families and intergenerational trauma.
- The impact of colonization, oppression and lateral violence within First Nation's communities and understand how history, traditions, culture and addiction treatments can support individuals through practicing recovery.
- Provide high level counselling services that are consistently professional, ethical and in

accordance with Counsellor's Standards of Practice.

**SALARY:** A competitive salary and benefits package is offered.

**CLOSING DATE:** Open until Filled

Priority will be given to applicants with Aboriginal ancestry.

Interested applicants are invited to submit a cover letter, resume and three references by email to:

[Paula.Schwartz@malahatnation.com](mailto:Paula.Schwartz@malahatnation.com)

by fax to: 250 743-3251

or by mail to Malahat Nation  
110 Thunder Road  
Mill Bay BC V0R 2P4  
Attention: Paula Schwartz

Thank you for your interest in the Malahat Nation; however, only short-listed applicants will be contacted.