Clinical Nurse Specialist, Public Health
*Temporary (1 Year Term) Full-time Position, Vancouver
Professional Institute of the Public Service of Canada

“Come and join our team at the FNHA where we strive and commit ourselves to a proactive holistic approach to health and wellness as well as the delivery of services which are sustainable and honour the customs and traditions of First Nations communities.”

As the Clinical Nurse Specialist (CNS) you will be an expert resource for the region on nursing practice for an identified population. As such the CNS functions as a nursing specialist to provide expertise in consultation, clinical practice, leadership, knowledge transfer through research and education. This position will contribute to a strong regional nursing leadership team, and to a healthy work environment in which nurses are supported to be able to meet organizational objectives, contribute to positive outcomes, and achieve personal satisfaction to enhance their practice.

**Education & Experience**
- Bachelor's Degree in nursing from a recognized university
- Master's Degree in Nursing or Master's degree in a field related to the position from a recognized university with acceptable specialization in specified practice area
- Current Registrations as a registered nurse in the province or territory of employment and a member in good standing in that province and willingness and eligible to become registered, at the time of appointment, with the College of Registered Nurses of BC (CRNBC) (an interim license will be accepted while permanent registration in process).
- Basic Cardiac Life Support – Level C or Health care provider

**Knowledge**
- Knowledge of theories and practices of community/public health nursing communities
- Knowledge of code of Ethics and standards of practice
- Knowledge of current First Nations health issues related to identified population served by specialty

**Abilities**
- Ability to assess learning needs and evaluate nursing practice, plan and conduct education sessions for nurses
- Ability to work in a community development role and adapt current health activities to ensure cultural safety and sensitivity
- Ability to promote collaboration and interactions with client groups, community members and colleagues

*This process may be used to staff temporary positions with a possibility of extensions*

**FOR MORE POSITION DETAILS AND INFORMATION ABOUT US, PLEASE VISIT:**
Bighouse

**APPLICATION DEADLINE**
October 9, 2015 at 4pm

Email or fax your Cover Letter & Resume as two separate documents named in the following format:

Last Name, 1st Name – Cover Ltr  
Last Name, 1st Name – Resume

Email: careers@fnha.ca or,
Confidential Fax: (604) 913-6135

In the subject line of your email or fax, please include the following:

1) Clinical Nurse Specialist, Public Health PN#209
2) “Self -Identified”, if you are voluntarily identifying yourself as First Nations or Aboriginal.
3) In your Cover Letter please indicate where and how you became aware of this job opportunity.

Please be informed that due to quantity of applicants, we are not in a position to provide application updates. Only applicants shortlisted will be contacted and all applicants must be eligible to work in Canada.
TITLE: Clinical Nurse Specialist, Nursing Services

ORGANIZATION SUMMARY
The First Nations Health Authority (FNHA) and its employees are committed to a proactive holistic approach to health and wellness and are committed to the delivery of services which are sustainable and honour the customs and traditions of First Nations communities.

POSITION SUMMARY
As the Clinical Nurse Specialist (CNS) you will be an expert resource for the region on nursing practice for an identified population. As such the CNS functions as a nursing specialist to provide expertise in consultation, clinical practice, leadership, knowledge transfer through research and education. This position will contribute to a strong regional nursing leadership team, and to a healthy work environment in which nurses are supported to be able to meet organizational objectives, contribute to positive outcomes, and achieve personal satisfaction to enhance their practice.

REPORTING RELATIONSHIPS
This position reports to the Director of Nursing Services.

ACCOUNTABILITIES

- Serves as a resource to nursing staff and other healthcare personnel, decision makers and the public in the interpretation/communication and transfer of knowledge and skills related to advanced nursing practice for an identified population. This will entail collaborating with regional operational nursing management, educators and nurse consultants.

- Collaborates with clinical nurses and other members of the healthcare team to augment primary health care and public health care, and to problem solve complex situations related to the identified population.

- Acts as a change agent for evidence-based nursing practice by advising regional nurse managers on emerging nursing issues and other program managers on pertinent health care issues related to the identified population to support informed decision-making and to enhance health outcomes.

- Expands the scientific base of nursing practice by critically evaluating current nursing research findings and results for potential utilization in the improvement of patient care and outcomes. Application of appropriate findings is accomplished through dissemination of information and leadership in practice changes.

- Initiates and sustains interdisciplinary/intersectoral collaborative working relationships in the region with: FNHA nursing staff; nurses employed by First Nations health services; other health care providers; and appropriate staff working in professional nursing organizations, nursing education programs and community health programs to enhance the utilization of the expertise and promote linkages for better communication among the various levels of the health care system, and support to patients in transition from/to external institutions.
• Collaborates with and participates on regional and/or other work groups and standing professional and program committees related to nursing services for identified population to share expertise, help inform decision-making and gather pertinent information, and strengthen nursing care and health system accessed by identified population.

• Maintains a liaison with academia, health science centers and networks, which extend beyond FNHA to provincial/territorial and international organizations to allow for a broader perspective of health delivery issues related to a clinical specialty.

• In emergency situations, provides direct nursing service to individuals, families and groups of the identified population. This may involve assisting with and/or stabilizing patient, providing treatment and arranging for medical evacuation.

QUALIFICATIONS

Education
- Bachelor’s Degree in nursing from a recognized university
- Master’s Degree in Nursing or Master’s degree in a field related to the position from a recognized university with acceptable specialization in specified practice area
- Cultural competency is an asset

Occupational Certification
- Current Registrations as a registered nurse in the province or territory of employment and a member in good standing in that province and willingness and eligible to become registered, at the time of appointment, with the College of Registered Nurses of BC (CRNBC) (an interim license will be accepted while permanent registration in process).
- Basic Cardiac Life Support – Level C or Health care provider

Experience
- Significant current public/community health nursing experience
- Experience working with groups to identify and address health issues
- Experience in Public health or healthy living/chronic diseases, management of complex health needs and health promotion, public health emergency response & mitigation
- Experience in delivering health or social services in First Nations setting is an asset
- Experience working in a rural or remote health care setting is an asset

Knowledge
- Knowledge of theories and practices of community/public health nursing communities
- Knowledge of code of Ethics and standards of practice
- Knowledge of current First Nations health issues related to identified population served by specialty

Abilities
- Ability to assess learning needs and evaluate nursing practice, plan and conduct education sessions for nurses
- Ability to communicate orally and in writing
- Ability to provide expert consultation and leadership at advanced nursing practice level on issues related to identified populations served by specialty in First Nation communities
- Ability to work in a community development role and adapt current health activities to ensure cultural safety and sensitivity
- Ability to promote collaboration and interactions with client groups, community members and colleagues
• Ability to conduct program evaluations, conduct, review, and disseminate research to promote evidenced based practice, best practice

**Personal Suitability:**
• Effective interpersonal relationships; Confidentiality; Flexibility; Dependability; Initiative; Judgment; Respectful of Diversity; Leadership; Professionalism

**Security and Reliability:**
• Reliability Status security clearance
• Possession of a valid driver’s license or personal mobility to the degree associated with possession of a valid driver’s license

**Working Conditions:**
• Frequent travel throughout British Columbia; travel by air plane, float plane, helicopter, boat or vehicle is required
• Assignment to a nursing station on an emergency basis and on short notice as required by management
• Overtime may be required periodically