

Clinical Nurse Job Description-Dual Role Community Health and Home Care Nurse

Reporting to: The successful candidate reports directly to the Clinical Lead. This position is temporary part-time. The candidate will work 4 days per week, 7.5 hours per day, onsite at the Splatsin Health Centre. Hours will be between 8:30am – 4:30pm Monday to Friday, with a half hour unpaid lunch.

Position Summary: Working within the context of the client-centered, family focused vision and goals of the Splatsin Clinical Care Program the FNHA Home and Community Care Program/Community Health Program and in accordance with CRNBC Standards of Practice, the ideal candidate combines her/his health sciences knowledge with assessment, supervisory and clinical nursing skills to effectively assess and coordinate client care for the Home and Continuing Care/Community Health Programs.

Qualifications:

- Member in good standing of the College of Registered Nurses of British Columbia(CRNBC)
- Preferred qualifications Baccalaureate degree in nursing from a Canadian University or recognized equivalent
- Experience working in First Nation communities, particularly within the Home and Community Care/Community Health program
- Valid Class 5 Driver's License and clean Driver's Abstract.
- Successful Criminal Record Check

Knowledge, Skills, and Abilities:

- Knowledge and understanding of the history of First Nation communities in Canada and the current health and social issues
- Knowledge and understanding of the Indigenous social determinants of health
- Excellent written and interpersonal communication skills and the ability to work effectively with a variety of people and circumstances
- Ability to teach, facilitate learning and transform health programs
- Self-directed with demonstrated organizational skills
- Practice from a trauma-informed perspective at all times
- Actively engages in self-reflectivity and cultural safety at all times
- Ability to model, promote, and maintain professionalism and confidentiality

Responsibilities:

Home and Community Care

- Coordinates clinical care services in such a way to meet the needs of the clients while encouraging independence, family and community support
- Identifies community members requiring nursing care support
- Completes a structured home care client assessment that includes ongoing re-assessment and determines client need and service allocation
- Develops client centered care plans
- Implements the care plan to provide in-home personal care/home management/family care services in collaboration with the Home Support Worker
- Provides mentoring, direction, guidance, support and supervision to the Home Support Worker
- Provides in-home direct nursing care as required
- Adheres to infection-control guidelines
- Maintains client confidentiality and ensures that all records are stored securely
- Provides clients and family caregivers with health information as required through demonstrations and informal teaching sessions
- Participates in case management and family conferences as appropriate
- Maintains nursing skills through attendance at workshops, conferences, in-service and staff meeting, in addition to reading current literature and evidence-based principles
- Ensures that clients admitted to the Home and Community Care Program have access to medical supplies and equipment
- Maintains professional support and consultation to ensure the program is delivered in a safe effective manner
- Establishes internal and external linkages with other professionals and community resources

Community Health Nursing Program

- Identify needs and provide health services in homes, clinics, schools, and offices, to individuals or groups by:
 - Providing treatment and arranging referral where necessary
 - Preventing illness, e.g., immunization
 - Teaching treatment procedures and care techniques to client and family

- Using epidemiological methods to trace and identify index case contacts and source of infection, e.g., Hepatitis, Tuberculosis, communicable diseases
- Providing support and follow up for compliance to treatment
- Maintaining report and record system
- Referring community members to appropriate agencies and/or physicians