



TI'azt'en Nation

PO Box 670, Fort St James, B.C. V0J1P0
Phone: 250-648-3212 Fax: 250-648-3250



JOIN OUR DYNAMIC TEAM

WE ARE HIRING A COMMUNITY HEALTH NURSE

Full Time - Contract

The TI'azt'en Nation are a people of the Dakelh, Carrier language group of north central British Columbia. Binche is 30 km north of Fort St James and Tachie is 50 km north of Fort St James; both communities are on the eastern shores of Nakal Bun, Stuart Lake. Dzitlainli is further north on Tremblaur Lake and is seasonally populated.

There are over 1,500 TI'azt'en members with approximately 600 on reserve. The health center provides services to 3 communities, Tachie, Binche and Dzitlainli (Middle River) with a satellite office in Binche.

TI'azt'en First Nation and its employees are committed to a proactive holistic approach to health and wellness, and to the delivery of services which are sustainable and honor the customs and traditions of our community.

Title Community Health Nurse - Health Centre

Job Duration Permanent & Temporary

Reporting to: Director Health Services

Position Summary We currently have vacant position in our Community Health Center:

Our ideal candidate has a comprehensive range of core nursing functions and services in our community in program areas of community and/or public health, primary care, and on occasion home care through promotion and maintenance of the health of individuals, families, groups, communities, and populations that value the principles of primary health care and focus on promoting health, preventing disease and injury, prevention against addiction, protecting population health, as well as a focus on curative, urgent and emergent care, rehabilitation, and supportive or palliative care.

**Primary
Responsibilities**

1. Applies and utilizes key nursing knowledge and critical thinking to choose options and to plan, implement, and evaluate programs and interventions to

address health issues, taking into account relevant evidence, legislation, regulations, and policies.

2. Collects, assesses, analyzes, and applies information from various data sources to make evidence informed decisions for nursing services, including program planning, development and priority setting with individuals, families, groups, and communities, and interprets information for professional and community audiences.
3. Utilizes evidence and research to influence health policies, programs, and practices and synthesizes nursing and health knowledge from a broad range of theories, models, and frameworks to address the health status of populations, inequities in health, determinants of health, strategies for health promotion, disease and injury prevention, health protection, case management, as well as the factors that influence the delivery and use of nursing and health services.
4. Advocates for public policy and services that promote and protect the health and well-being of individuals, families, groups, and communities.
5. Involves individuals, families, groups, and communities as active partners to take action to address health inequities, and foster a self-management care approach for chronic conditions.
6. Advocates for, and uses culturally relevant and appropriate approaches, when building relationships and providing nursing services.
7. Collaborates and shares knowledge with colleagues, students, First Nations, and other members of the health team.
8. Participates in collaborative, interdisciplinary, and intersectoral partnerships to enhance the health of individuals, families, groups, and populations.
9. Leads the emergency medical, clinical, and/or community response team as required by assigning responsibilities, monitoring activities, and providing support, guidance, and overall coordination in the resolution of issues.
10. Performs other related duties as assigned.

Qualifications Education, Training and Experience

- Bachelor's Degree in Nursing from a recognized university. Minimum (1) year of nursing experience.
- Experience working with First Nation Community or Public Health and asset.
- Current practicing registration with the College of Registered Nurses' of British Columbia (CRNBC).

Knowledge, Skills, and Abilities

- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Knowledge and the application of concepts, principles, and theories of trans-cultural nursing, including knowledge of traditional, homeopathic or other healing practices used in the community.
- Knowledge of First Nations cultures and backgrounds, and the understanding of how culture impacts on communication patterns, and attitudes and approaches to health issues.
- Knowledge of health status of populations, inequities in health, the

determinants of health and illness, principals of primary care, strategies for health promotion, disease and injury prevention, health protection, curative, urgent and emergent care, rehabilitation and supportive or palliative care.

- Knowledge of nursing which includes the nursing process, conceptual frameworks of nursing, theories and principles of nursing practice.
- Problem solving techniques/skills.
- Ability to supervise clinical support staff (2-3).
- Knowledge of evidence based clinical nursing practice, including current concepts of primary care nursing for the delivery of treatment services, including clinical treatment practices, techniques of intervention, disease symptoms and identification, trauma management requiring knowledge and skill in observing, assessing, and diagnosing illnesses and injuries.
- Ability to work in a diverse environment and part of a team.
- Ability to have fun.

Deadline Open Until Filled

Organization Tl'azt'en First Nation

Department Community Health Services

Position Full Time – Contract

Compensation Competitive

Hiring Status Vacant – Open until filled.

Please send cover letter and resume addressed to:

Renata Monk
Executive Director
Tl'azt'en Nation
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250-648-3212