



# FRAFCA



## Fraser Region Aboriginal Friendship Centre Association

**Position Title:** Cultural Worker  
**Reports to:** Louise Sallai, Housing Manager and Joanne Mills, Executive Director  
**Classification:** Term certain ending March 31, 2019 – 18.5 hours per week  
**Location:** Surrey

The Fraser Region Aboriginal Friendship Centre Association is a non-profit organization that provides a diverse range of culturally safe and supportive services to Aboriginal people in Surrey and the Fraser Valley including women, children, and families impacted by violence and abuse. The Friendship Centre works from a decolonizing perspective, and as such, works to strengthen family bonds between generations and within the family.

### **JOB SUMMARY**

Working within the context of a client centered care approach and the vision/values of the FRAFCA, the Cultural Worker will:

- Provide client care to our urban Aboriginal community
- Provide supports to help clients with their housing, employment and personal development
- Provide cultural supports and services to assist in healing for individuals, families, and our urban Aboriginal community
- Develop a network of culturally appropriate approaches and programs that will assist people to secure the supports and resources to ease their suffering and move away from the harmful effects of:
  - Colonization
  - intergenerational and direct effects of residential schools
  - homelessness
- Develop cultural programs and workshops in conjunction with existing FRAFCA's programs

### **QUALIFICATIONS**

- Relevant College Diploma or University Degree
- Minimum 4 years' experience in cultural support work, or a combination of relevant education and experience
- Previous experience working with the urban Aboriginal community
- Must have a broad-based knowledge of the family and social issues that urban Aboriginal people face today, including the inter-generational impact of the residential school system on Aboriginal families and communities
- Must have a solid knowledge of Aboriginal culture and traditions, and experience with facilitation of cultural ceremonies
- Current First Aid training
- Must demonstrate a good working knowledge of community resources in Surrey and surrounding communities, particularly Aboriginal-specific resources
- Must have strong written and oral communication skills, including the ability to compile accurate records and prepare reports
- Must have a personal support system and self care plan in place



## **KNOWLEDGE, SKILLS, AND ABILITIES**

- Sound understanding of available housing, income support and related agency/government assistant programs in Surrey community.
- Demonstrated ability to perform proactive community outreach activities.
- Excellent interpersonal communication skills to connect with individuals, funded agencies, and other stakeholders to meet Homeward Trust reporting requirements and standards. Able to establish and maintain effective working relationships with coworkers, clients and community agencies.
- Able to exercise discretion, compassion, and empathy, and maintain confidentiality.
- Able to work independently and utilize sound judgement to perform all assigned duties with minimal supervision.
- Results focused to meet high standards of performance, able to monitor progress towards goals and adjust plans as required.
- Ability to build organizational trust in his or her own professionalism, integrity, and expertise.
- A confident self-starter, able to meet challenges, and to overcome obstacles.
- Experience working independently in a fast-paced environment with competing demands and tight timelines.
- Knowledge and understanding of Aboriginal cultures and traditions and ability to work with culturally diverse people. Familiarity with First nation, Metis and Inuit communities in Surrey and surrounding area, and issues and challenges facing those choosing to move to urban centres, is an asset.
- Knowledge of Microsoft Office software database programs.
- Must pass criminal record check including vulnerable sector clearance.

**CLOSING DATE:** Open until suitable candidate is found.

## **APPLICATION PROCEDURE**

Please send your (1) resume; and (2) cover letter by fax, mail, hand delivery, or email marked attention, Annette Christopher at:

**Email:** hiring@fracfa.org or

**Fax:** 604-595-1176

**SNAIL Mail:** A101-10095 Whalley Boulevard, Surrey, BC V3T 4G1

### **Other Instructions:**

1. Please CLEARLY Identify the position code (**Cultural Worker**) in the header of your email; fax, and COVER LETTER.
2. We thank all that apply, but only those selected for interview will be contacted.

**\*\*\*\*Pursuant to S. 41 of the BC Human Rights Code, preference may be given to Aboriginal Applicants.**



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