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## DEASE RIVER FIRST NATION

### HOME AND COMMUNITY CARE PROGRAM

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#### Home Care Nurse Job Description

**Reporting to:** The Home Care Nurse reports directly to the *Dease River First Nation* Health Director. This is a part time position in our community. Accommodation provided for a 14 hour week.

**Position Summary:** Working within the context of the client-centered, family focused vision and goals of the *DEASE RIVER FIRST NATION* Home and Community Care Program, the FNIH Home and Community Care Program and in accordance with CRNBC Standards of Practice, the Home Care Nurse combines her/his health sciences knowledge with assessment, supervisory and clinical nursing skills to effectively assess and coordinate client care for the *Dease River* Home and Continuing Care Program. The Home Care Nurse provides direction, guidance and supervision of the Home Support Workers.

**Deadline:** Open until filled

#### Qualifications:

- Member in good standing of the College of Registered Nurses of British Columbia (CRNBC)
- Preferred qualifications Baccalaureate degree in nursing from a Canadian University or recognized equivalent
- Experience in public health or community based setting
- Valid Class 5 Driver's License and own vehicle
- Complete Criminal Record Check

#### Knowledge, Skills, and Abilities:

- Knowledge and understanding of First Nations communities, health and social issues
- Knowledge and understanding of the population health approach and the social determinants of health

- Excellent written and interpersonal communication skills and the ability to work effectively with a variety of people and circumstances
- Ability to teach and facilitate learning
- Ability to guide and supervise Home Support Worker(s) and the ability to establish realistic performance expectations
- Self-directed with demonstrated organizational skills
- Tolerance and sensitivity to the needs of every individual and their right to be treated with respect and fairness
- Ability to maintain a professional demeanour and confidentiality

**Responsibilities:**

- Participates in the planning, development and evaluation of the Dease River First Nation Home and Community Care Program
- Coordinate home care services in such a way to meet the home care service needs of the clients while encouraging independence, family and community support
- Identifies community members requiring home care support
- Completes a structured client assessment that includes ongoing re-assessment and determines client need and service allocation
- Develops a client centered care plan
- Implement the care plan to provide in-home personal care/home management services in collaboration with the Home support Workers
- Provides mentoring, direction, guidance, support and supervision for Dease River First Nation Home Support Workers
- Provides in-home direct nursing care as required
- Documents the assessments, care plans and service delivery on the clients personal Home Care Health Record

- Competes and submits service delivery data and reports as required by FNIH Home and Community Care Program
- Adheres to infection-control guidelines
- Maintains client confidentiality and ensures that all records are stored securely
- Provides clients and family caregivers with health information as required through demonstrations and informal teaching sessions
- Assess the need for capacity building and conducts in-service training sessions for the Home Support Workers and other members of the health team as appropriate
- Participates in case management and family conferences as appropriate
- Maintains nursing skills through attendance at workshops, conferences, in-service and staff meeting, in addition to reading current literature and Best Practice Guidelines
- Ensures that clients admitted to the Home and Community Care Program have access to medical supplies and equipment
- Maintains professional support and consultation to ensure the program is delivered in a safe effective manner
- Establishes internal and external linkages with other professionals and community resources

Contact:

**Jane Grey**

**Director of Health**

**Good Hope Lake**

**Dease River First Nation**

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