



## Posting

### Licensed Practical Nurse

*One Year Term – Maternity Leave*

#### **SUMMARY**

Under the direction of the Health and Social Development Manager, the Licensed Practical Nurse (LPN) is responsible to support and provide primary health care services and programs that improve the overall health outcomes for DRFN membership.

Working time is divided between the office, meeting with community members, and possibly other health care providers. The LPN must be prepared to work with excellent organizational and preparation skills to ensure they have the necessary tools to complete tasks.

The Nurse will actively seek opportunities to learn and support the integration of DRFN language and culture into all facets of the DRFN Nursing Program and Community Health Plan. They will also support and implement cultural programming as it pertains to health and positive achievement of health outcomes.

#### **KEY FUNCTIONS**

- Health planning and supports for band members including organizing a doctor's clinic list twice a month and assisting with the clinic, and organizing foot care clinics/hearing clinics/eye clinics/dentist clinics depending on the needs of the community
- Documentation and filing of sensitive and confidential information
- Providing follow up between doctors and specialists for members
- Booking and arranging appointments for members
- Taking vital signs, assessing clients, providing basic treatments/procedures and answering any health-related questions community members have within your scope of practice
- One on one home visits to Elders and vulnerable community members who require additional health supports.
- Working with the Health and Social Development Manager and other staff on various community events and programs to ensure that relevant social and health programs are being brought to the community and knowledge is being generated within the members
- Promotion of positive health and wellness activities within the DRFN membership including weekly stretching and walking group, monthly snack and learn education

sessions, monthly Elders breakfast and community bingo, and meals on wheels (during winter months).

The LPN is responsible for continuously developing and maintaining knowledge required to do the job by understanding, embracing, and contributing to the community's health plan in a culturally appropriate way.

**EDUCATION, EXPERIENCE AND COMPETENCE:**

Must possess a minimum of 2-3 years of experience in nursing supplemented by education, training or on-the-job experience.

Previous work with a First Nation or in an Indigenous Organization would be an asset. Certificates and/ or courses such as Trauma Informed Course, Handling Mental Health Issues with Clients, etc. would also be a strong asset.

**REPORTING REQUIREMENTS:**

The LPN is responsible to report to the Health and Social Development Manager, Band Manager, and responsive to the Chief and Council.

**TO APPLY:**

Please submit your resume, cover letter, three references and a copy of the Nursing designation by email to:

Jennifer Davis  
Human Resources Manager, DRFN  
[jdavis@doigriverfn.com](mailto:jdavis@doigriverfn.com)

Application deadline is:

April 26, 2019