



Director, Aboriginal Mental Wellness

Job ID: 1053135

Community: Flexible

Facility: Flexible

Status: Permanent Full Time

The Director, Aboriginal Mental Wellness is responsible for the implementation and oversight of Interior Health's Aboriginal Mental Wellness Strategy in a way that is relevant to the values and strategic direction of the organization, with the goal of enhancing the organization's capacity to deliver health services in a culturally safe manner.

Priority is mental wellness, with a goal to improving the wellness of Aboriginal people in the Interior in identifying patient needs, priorities and gaps in services.

Through IH-wide standardization, the Director, Aboriginal Mental Wellness ensures clear direction for the provision of care and regional services for Aboriginal persons throughout the Mental Health and Substance Use (MHSU) programs; provides leadership to program specialists and other content experts that ensure integration of Aboriginal mental wellness services across IH; and provides functional leadership across IH.

Externally, the Director, Aboriginal Mental Wellness represents MHSU on Aboriginal mental wellness issues related to program planning and the fulfillment of provincial directions in health by maintaining ongoing working relationships across local, regional, provincial, and national programs and committees.

If you are motivated to be challenged professionally, this is the move for you! We offer excellent benefits and opportunities to maximize your skills. Join us in our quest in setting new standards of excellence in the delivery of health services in the Province of BC!

Vist [Jobs.InteriorHealth.ca](https://jobs.interiorhealth.ca) and apply to competition # 1053135



Interior Health is a health equity employer focused on engaging with Aboriginal people, communities, and partners. We are committed to building an Aboriginal Workforce representation reflective of the population within the Interior and to the delivery of culturally sensitive health care services.

In accordance with Section 41 of the BC Human Rights Code and Section 15 of the Canadian Charter of Rights and Freedoms, preference will be given to qualified candidates with Aboriginal Ancestry.

Education, Training, and Experience:

- A Master's degree in a health-related discipline or business field.
- Seven to 10 years of leadership experience in large, complex, adaptive health organizations.

Skills and Abilities:

- Knowledge of current and future healthcare issues.
- Demonstrated leadership and interpersonal skills and proven leadership skills with diverse groups.
- Demonstrated knowledge and ability in complex system approaches and whole system change strategies.
- Ability to drive and facilitate change as well as anticipate future change in service delivery and develop transition strategies that optimize resource utilization and ultimately improve efficiency and quality of care.
- Demonstrated knowledge of community engagement and development principles and experience in community development.
- Proven ability to manage projects requiring a conceptual and development process.
- Demonstrated financial, administrative, project and contract management.
- Knowledge of Health Professions Act and other regulatory bodies.
- Ability to unify, energize and motivate people.
- Ability to influence others at all levels of the organizations as well as external stakeholders.
- Ability to communicate effectively orally and in writing, including a proven ability to communicate change, planning concepts and policy and the ability to make effective presentations to groups.
- Ability to function effectively in a highly dynamic environment.
- Understanding of research and best practice
- Knowledge and awareness of the Aboriginal population and its special needs within IH
- Relationships with the university and other education programs.
- Risk management.



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