



**First Nations Health Authority**  
Health through wellness

We are a diverse and rapidly evolving First Nations health organization of professional, innovative and dedicated team members and leaders.

We uphold Community-Driven, Nation-Based approaches to transforming the health system and enhancing wellness for BC First Nations peoples and communities.

## EMPLOYMENT OPPORTUNITY

The First Nations Health Authority is committed to respecting diversity within our workforce. We specifically seek to increase the number of First Nations and Aboriginal employees in our organization.

### DATA ANALYST

#### TERM ROLE –WEST VANCOUVER

As the Data Analyst you will take the lead in data/statistical analysis exercise by developing effective tools, collecting and synthesizing data, ensuring consistency and validity in data and preparing final summaries and reports for FNHA stakeholders. You will support the building of research/data analysis capacity within FNHA and maintain collaboration with partners outside the FNHA. In addition you will build data management capacity through development of tools, represent FNHA on multiple data management and research committees, synthesize and disseminate results through publications and reports that are informed by First Nations wellness perspective. Finally you will take a lead in identifying potential data sources for projects and proposes appropriate methodologies, provide recommendations regarding the nature, scope, and/or objectives of projects and studies and apply various methods and techniques to acquire research-focused and evidence-based information and apply it to PPCS programs and projects.

#### Qualifications & Competencies

- Master of Public Health or Epidemiology or equivalent
- Specific training and experience in statistical analysis and statistical software
- Recent, relevant and significant experience in health research and data analysis
- Recent, relevant and significant experience in statistical analysis and knowledge transformation
- Experience working in First Nations/Aboriginal health
- Knowledge of research and data analysis methodologies and techniques
- Knowledge of statistical software SPSS, STATA, SAS or R a must
- Knowledge of First Nations health issues and the wellness paradigm of health governance transformation in BC

For more position details and information about us, please visit:  
<http://www.fnha.ca/about/work-with-us>

#### COME JOIN OUR JOURNEY

We are driven by common values of respect, discipline, relationships, culture, excellence and fairness.

We cultivate and value working collaboratively to achieve our shared vision of a healthy, self-determining and vibrant BC First Nation Children, Families and Communities.

If you are looking for more than a job, come walk our journey.

#### APPLICATION DEADLINE

**Friday January 9th, 2015 @ 4pm**

Email or fax your Cover Letter & Resume as 2 separate documents named in the following format:

**Last Name, 1st Name – Cover Ltr**

**Last Name, 1st Name – Resume**

Email: [careers@fnha.ca](mailto:careers@fnha.ca) , or,

Confidential Fax: (604) 913-6135

In the subject line of your email or fax, include the following:

- 1) **DATA ANALYST**  
“Self -Identified”, if you are voluntarily identifying yourself as First Nations or Aboriginal
- 2) In your **Cover Letter** please indicate where and how you became aware of this job opportunity

**Only shortlisted applicants will be contacted. Applicants must be eligible to work in Canada.**

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## JOB PROFILE

**TITLE:** Data Analyst, Policy, Planning & Community Services (PPCS)

### ORGANIZATION SUMMARY

The First Nations Health Authority (FNHA) and its employees are committed to a proactive holistic approach to health and wellness and are committed to the delivery of services which are sustainable and honour the customs and traditions of First Nations communities.

### POSITION SUMMARY

As the Data Analyst you will take the lead in data/statistical analysis exercise by developing effective tools, collecting and synthesizing data, ensuring consistency and validity in data and preparing final summaries and reports for FNHA stakeholders. You will support the building of research/data analysis capacity within FNHA and maintain collaboration with partners outside the FNHA. In addition you will build data management capacity through development of tools, represent FNHA on multiple data management and research committees, synthesize and disseminate results through publications and reports that are informed by First Nations wellness perspective. Finally you will take a lead in identifying potential data sources for projects and proposes appropriate methodologies, provide recommendations regarding the nature, scope, and/or objectives of projects and studies and apply various methods and techniques to acquire research-focused and evidence-based information and apply it to PPCS programs and projects.

### REPORTING RELATIONSHIPS

This position reports to the Manager, Research, Knowledge Exchange and Evaluation (RKEE) – PPCS

### ACCOUNTABILITIES

- Gather and synthesize internal and external information for publications and reporting purposes that is informed by the First Nations wellness perspective
- Collects and analyzes numerical data, collating the statistics into reports, summaries and briefs based on internal and external information relevant to FNHA
- Provide recommendations and inputs regarding the nature, scope and objectives of projects and studies based on information gathered from literature and through internal/external engagement
- Partner with Manager, RKEE in identifying potential data sources for studies with recommendations on the relevant study methodologies/approaches
- Collaborate with Manager, RKEE in representing FNHA on a variety of external committees and working groups
- Support Manager, RKEE with the implementation of the Tripartite Data Quality and Sharing Agreement
- Supports ongoing access to and reporting of First Nations health information to internal and external stakeholders
- Provide support to the Epidemiologists in RKEE and Surveillance in data analysis and reporting.
- Represent RKEE and participate in internal multi-disciplinary project teams/working groups
- Support implementing community-driven, nation-based approaches and synthesize information from community/regional level engagement forums to inform RKEE priorities within the approved framework and plans
- Assist with the implementation of project work plans

- Build a First Nations research inventory in BC that will inform RKEE research initiatives and PPCS research agenda

## **QUALIFICATIONS**

### **EDUCATION**

- Master of Public Health or Epidemiology or equivalent
- Specific training and experience in statistical analysis and statistical software

### **EXPERIENCE**

- Recent, relevant and significant experience in health research and data analysis
- Recent, relevant and significant experience in statistical analysis and knowledge transformation
- Experience working in First Nations/Aboriginal health

### **KNOWLEDGE**

- Knowledge of research and data analysis methodologies and techniques
- Knowledge of statistical software SPSS, STATA, SAS or R a must
- Knowledge of First Nations health issues and the wellness paradigm of health governance transformation in BC

### **ABILITIES**

- Ability to effectively collaborate with internal and external stakeholders
- Ability to provide recommendations concerning study approaches and data analysis strategies to support First Nations health and wellness initiatives
- Ability to review and critically appraise data sources and analyses with recommendations from a First Nations health and wellness perspective
- Ability to develop necessary tools to facilitate data analysis and decision making
- Ability to apply various methods to collect, analyze and synthesize data and information from various sources
- Ability to interpret data from a First Nations wellness perspective and present results in the form of written reports or oral presentations
- Ability to communicate effectively, both orally and in writing
- Ability to prioritize tasks and remain organized
- Ability to proficiently utilize Microsoft Office and at least one statistical software (SPSS, STATA, SAS, R)

### **SUITABILITIES**

- Reliability
- Initiative
- Judgment

### **WORKING CONDITIONS**

- Normal office working conditions
- The work requires unplanned overtime and attendance at meetings after hours
- The work requires minimal travel throughout the Region and BC