

Facilitator, Cultural Safety Program

Take a leading role in implementing Island Health's Cultural Safety Framework

As the Facilitator, Cultural Safety, you are a key member of the Aboriginal Health department and will support Island Health to meet its commitment to advancing cultural humility and cultural safety within health care services.

You will lead the facilitation of Cultural Safety education in collaboration with Aboriginal community partners. As a resource to Island Health staff, you will provide consultation and direction to address cultural safety issues and work collaboratively to address systemic changes needed to support the achievement and maintenance of cultural safety throughout the continuum of health services. You will encourage staff development and participation in education and cultural safety initiatives.

Qualifications

Along with a level of education, training and experience equivalent to a master's degree in Adult Learning or a related discipline, you have 3 years' recent experience coaching, mentoring, training and facilitating Indigenous cultural competency curriculums and training. You have an extensive understanding and knowledge of anti-racism work, experience and understanding of working with different First Nations cultures, specifically of Vancouver Island First Nations and have experience working with Aboriginal peoples and organizations as well as the related government agencies and ministries. Travel is required in this position.

Skills:

- Exceptional team facilitation skills
- Demonstrated leadership abilities to guide your team to achieve its goals and objectives
- Excellent communication skills
- Proven ability to teach, coach and mentor all levels of health care providers
- Strong problem solving abilities in the context of team challenges and conflicts are required
- Demonstrated highly specialized skills in assessing and managing conflict in often cross cultural, emotionally charged, and complex learning environments
- Highly developed analytical and critical thinking skills
- Self-directed and motivated, well organized and can prioritize to meet deadlines as well as demonstrated ownership over assigned responsibilities
- Be adaptable and flexible to meet changing priorities and resource constraints
- Ability to travel throughout various Island Health service delivery areas is required

View of the job posting and apply:

<https://islandhealth.hua.hrsmart.com/hr/ats/Posting/view/101428>

About Us

Island Health is the largest employer on Vancouver Island with over 21,500 employees and 1,900 physician partners. As an award winning employer, we offer an exceptional employer-paid benefits package, including dental and prescription coverage, group life, long term disability and extensive extended health plan.

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