



## Fraser Region Aboriginal Friendship Center Association.

A101-10095 Whalley Boulevard | Surrey | BC | V3T4G1  
Phone: 604-595-1170 | Fax: 604-595-1176 | [www.frafca.org](http://www.frafca.org)

---

<b>Position Title:</b>	<b>First Response – Indigenous Youth Addictions Outreach Program</b>
<b>Reports to:</b>	<b>Youth Services Program Manager – Kyla Bains</b>
<b>Classification:</b>	<b>Term Certain -March 31, 2019</b>
<b>Benefits:</b>	<b>following 3-month probation and with satisfactory review.</b>
<b>Location:</b>	<b>Surrey</b>
<b>Schedule:</b>	<b>Varies, must be able to work evenings &amp;/or weekends.</b>
<b>Rate:</b>	<b>Salary Range: \$22.74/hour – \$25.88/hour, plus benefits</b>

---

The Fraser Region Aboriginal Friendship Centre Association is a non-profit organization that provides a diverse range of culturally safe and supportive services to Aboriginal people in Surrey and the Fraser Valley including youth in care, youth at risk, and Indigenous youth generally. The Friendship Center works from a decolonizing perspective, and as such, works to strengthen family bonds, between generations and within the family; strengthen identity and understanding about interpersonal impacts of colonialism; fostering positive self-identity, personal agency, and safety.

### POSITION SUMMARY

FRAFCA requires an experienced Indigenous Youth Addictions Outreach Worker for the First Response Youth Addictions Outreach Program in Surrey. The youth addictions outreach workers team will provide outreach services to youth struggling with addiction. This includes being a visible presence in the community 7 days per week and, connecting youth to services such as; programming, treatment centre's, cultural supports, medical facilities, detox, youth addiction programs and follow up services. Staff will provide naloxone training and promote ways to increase health and safety including connecting longer term supports back into the youth's life, namely family, community, and employment.

### PRIMARY DUTIES AND RESPONSIBILITIES

With a goal of saving lives, and making connections, the incumbent shall will provide the following outreach addiction services to high risk, street entrenched youth under the age of 19:

Outreach support services 7 days per week

- a. Be a visible and present support team to youth on the street
- b. Provide referrals to youth Centre's, addictions programs, DEWY, Prevention, culturally appropriate services, safe houses and medical facilities
- c. Support to youth accessing Safe Point



- d. Work with other Surrey outreach teams both youth and adult
- e. Take home naloxone training to youth directly on the street
- f. Provide prevention materials
- g. Take/escort young people to appointments, shelters, safe houses, treatment, detox
- h. Develop relationships and provide follow up supports

#### Provide Group Training

- i. sessions once per month for naloxone, prevention, a/d education in youth friendly locations such as youth Centre's, alternate schools and other agency Centre's as permitted.
- j. 3 cycles of 4-week Addictions Intervention based on the DEWY model. Cycles to be run January, April and August. These will be led by a Clinical Counsellor with support from the outreach staff and a peer mentor. These will be held at PCRS and FRAFCA's youth Centre's.

#### Case-Management & Reporting

- k. Track participant statistics, and provide monthly and quarterly reporting to PCRS and FRAFCA management.
- l. Advocate for youth to access other supports that will lead to improved health, social, educational, or financial outcomes.
- m. Referral
- n. Crisis intervention as needed, Referrals

## QUALIFICATIONS

### ***Education and Work Experience***

- Childcare diploma plus 2 years' experience; or B.A. in a related field and 1-year related experience; or a combination of related work experience and education.
- Experience in working with both Indigenous youth and addiction recovery is essential

### ***Basic Requirements***

- Criminal records check including the vulnerable sector
- Valid BC driver's license with business insurance use, evidence of clear driving record (driver's abstract must be submitted)
- Use of own vehicle (mileage is paid)

### ***Key Knowledge Areas:***

- Knowledge of effective outreach and engagement practices with Youth.
- Knowledge of the diversity of Indigenous cultures, identities, and lived history.
- Harm Reduction approaches with at Risk Youth.
- Extensive knowledge of youth serving resources and supports in Surrey and the Fraser Valley including career, educational, job, food, income, cultural, and recreation.
- Familiarity with Transtheoretical Model of change
- Motivational Interviewing
- Solution Focused Counselling
- Addictions Counselling Training



Fraser Region Aboriginal Friendship Center Association.

A101-10095 Whalley Boulevard | Surrey | BC | V3T4G1  
Phone: 604-595-1170 | Fax: 604-595-1176 | [www.frafca.org](http://www.frafca.org)

---

- Mental Health Training
- Sexual Abuse Training
- Depression/Suicide/Co-occurring Disorder Training.

***Key Skills and Abilities.***

- Ability to manage multiple tasks and works well under pressure;
- Highly accountable to program, team, and youth;
- Team Player and able to work with a diverse range of people and personalities.
- Excellent general administration skills, including proficiency in Microsoft Office.
- Flexibility in work schedule and location.
- Able to travel and outreach through Surrey.

**CLOSING DATE:** Open until suitable candidate is found.

**APPLICATION PROCEDURE:** Please send RESUME; and COVER LETTER by fax, mail, hand delivery or email marked attention, Annette Christopher at:

***Email:*** [hiring@fafca.org](mailto: hiring@fafca.org)  
***Fax:*** 604.595.1176  
***SNAIL Mail:*** 10095 Whalley Boulevard, Surrey, BC | V3T4G1

Identify the position code (**IYOP**) in the header of your email; fax, and COVER LETTER.

We thank all that apply, but only those selected for interview will be contacted.

***\*\*\*\*\*Pursuant to S. 41 of the BC Human Rights code, preference may be given to Aboriginal Applicants.***