



Tla'amin Nation is recruiting for a full-time HR Advisor to assist in managing our health organization. We are searching for an adaptable, keen individual who has extensive experience dealing with a unionized work force within a health care environment.

Tla'amin Health consists of many health-related departments that serve the community and mandates to give the best health care possible. We provide a vast array of services to Tla'amin community and the catchment area.

The HR Advisor is responsible to:

- Oversee the implementation of human resource policies, procedures and practices.
- Ensure all job descriptions are current and up-to-date.
- Assist managers with staff performance reviews.
- Maintain a positive, healthy, safe environment in accordance with appropriate legislation, policies and union regulations.
- Determine staff requirements for organizational management and program delivery.
- Recruit, interview and select personnel that reflect the values of our organization's mandate, and that possess the appropriate technical and organizational fit.
- Coach and mentor staff as appropriate for optimum work performance.
- Assist in the negotiations of future collective agreements, working cohesively with BCGEU, while also looking out for the best interests of the organization.

Qualifications & Experience:

- Post-secondary education specializing in HR management.
- HR experience in a comparable unionized environment.
- Working knowledge of the Canada labour code.
- Working knowledge of union regulations and processes.
- Problem-solving and decision-making skills.
- Ability to work with a diverse team of individuals.
- Works well under pressure.

*Compensation to be determined, based upon qualifications and experience.

*We thank you for your application, however only shortlisted candidates will be contacted.

*Posting will remain open until a suitable candidate is selected.

Please forward your resume and cover letter to Jessie Peters at hr@tn-bc.ca.