Tl'azt'en Nation
PO Box 670, Fort St James, B.C. V0J1P0
Phone: 250-648-3212Fax: 250-648-3250

JOIN OUR DYNAMIC TEAM

WE ARE HIRING A HEALTH SUPPORT WORKER

The Tl'azt'en Nation are a people of the Dakelh, Carrier language group of north central British Columbia. Binche is 30 km north of Fort St James and Tachie is 50 km north of Fort St James; both communities are on the eastern shores of Nakal Bun, Stuart Lake. Dzitlainli is further north on Tremblaur Lake and is seasonally populated.

There are over 1,500 Tl'azt'en members with approximately 600 on reserve. The health center provides services to 3 communities, Tachie, Binche and Dzitlainli (Middle River) with a satellite office in Binche.

Tl'azt'en First Nation and its employees are committed to a proactive holistic approach to health and wellness, and to the delivery of services which are sustainable and honor the customs and traditions of our community.

Title Home and Community Care Worker

Job Duration Full Time
Compensation Competitive

Reporting to Home Care Nurse

Under the direction of the Home Care & Community Nurse or designate, the Home Care Worker provides quality personal care and home support services within the Tl'azt'en Nation Community.

Primary Responsibilities

Duties include but are not limited to:

1. Provides personal and supplemental care duties and services in SFN homes and/or in an institutional settings including (but not limited to) bathing, grooming, dressing, toileting, exercise programs, preparation of meals/cooking, laundry, shopping, home cleaning, transportation and minor home maintenance.

2. Contributes toward

s promoting and maintaining the physical, psychological and social well-being of adult care/elder care clientele and advocates for dignity and self-

respect of clients.

3. Assists Tl'azt'en families in providing care for terminally ill clients.

4. Reports changes in client's health and living arrangements that may affect the individual care plans and assists in identifying and recommending adult care/elder care service delivery strategies and priorities.

5. Instructs clients in diet/nutrition and available resources.

6. Actively participates in community interagency meetings regarding adult care/elder care issues and assists in coordinating elder care events.

7. Assists the Home Care and Community Nursing Coordinator with planning, designing and implementing comprehensive adult care/elder care program activities and initiatives.

8. Maintains all records in a confidential and accurate manner and informs the Home Care and Community Nursing Coordinator with regular activity updates.

Qualifications

1. Completion of Grade 12 or equivalent.

2. A tuberculosis (TB) test and proof of immunization.

3. Possesses the following certificates/licenses:

a. Home Care/Resident Care Attendant Certificate;

b. Valid BC driver's license;

c. Transfer/Mechanical Lift Certificate;

d. Food Safe Certificate;

e. First Aid and CPR Level C with AED (FR III or EMR Desirable);

f. Workplace Hazardous Management Information System (WHMIS) certificate;

g. Transportation of Dangerous Goods is an asset;

h. Palliative Care Certificate is an asset;

i. Foot Care Certificate is an asset;

j. ASSIST certification or similar certification an asset.

Knowledge Skills & Abilities

- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Knowledge of First Nations cultures and backgrounds, and the

understanding of how culture impacts on communication patterns, and attitudes and approaches to health issues.
- Problem solving techniques/skills.
- Ability to work in a diverse environment and part of a team.
- Ability to have fun.

Deadline Open Until Filled

Organization Tl'azt'en Nation

Department Community Health Services

Position Home Support Worker (HCA)

Status Open

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