



Ashcroft Indian Band

JOB POSTING

Date: April 3, 2017

The Ashcroft Indian Band is seeking a Home and Community Care Nurse (HCCN) to fill a full/part-time position.

Position Summary: Working with the context of the client-centered, family focused vision and goals of the Ashcroft Indian Band Home and Community Care Program, the FNIH Home and Community Care Program and in accordance with CRNBC Standards of Practice, the HCCN combines his/her health sciences knowledge with assessment, supervisory and clinical nursing skills of effectively assess and coordinate client care the Ashcroft Band Home and Community Care Program.

Responsibilities, Knowledge, and Abilities:

- Knowledge and understanding of First Nations communities, health and social issues
- Excellent written and interpersonal communication skills and the ability to work effectively with a variety of people and circumstances
- Identifies community members requiring home care support
- Completes a structured client assessment that includes ongoing re-assessment and determines client need and service allocation
- Implement the care plan to provide in-home personal-care/home management services in collaboration with Ashcroft Band Home Support Workers
- Provides mentoring, direction, guidance, support and supervision for Ashcroft Band Home Support Workers
- Proficiency in the use of computers, internet applications, and required reporting
- Coordinate home care services in such a way that meets the needs of the clients while promoting, encouraging independence and family/community support
- Provide clients living, dealing with a chronic illness and their family caregivers with pertinent health information as required through demonstrations and informal teaching session(s)
- Coordinate nursing care services with the client, physician, hospital, rehabilitation, long term care programs and other community programs
- Completes and submits service delivery data and reports required by First Nations Health Authority Home and Community Care Program
- Adheres to infection-control guidelines

- Maintains client confidentiality and ensures that all records are stored securely
- Assess the need for capacity building and conducts in-service training session for the Home Support Workers and other members of the health team as appropriate
- Participates in case management and family conferences as appropriate
- Ensures that clients admitted to the Home Community Care Program have access to medical supplies and equipment
- Maintains professional support and consultation to ensure the program is delivered in a safe and effective manner
- Tolerance and sensitivity to the needs of every individual and their right to be treated with respect and fairness

Qualifications:

- Registration and Membership with the College of Nurses of British Columbia (CRNBC or CLPNBC) with two or more years of related experience
- Knowledge of and sensitivity of First Nations culture and social issues
- Must possess and maintain a valid BC Drivers License and own vehicle
- The Ashcroft Indian Band will require a current Criminal Records Check

Salary: Competitive salary
Negotiable (commensurate w/experience)

Please send resume and cover letter to:

Jodene Blain, Band Administrator
Ashcroft Indian Band
PO Box 440, Ashcroft BC V0K 1A0
Email: jodene@ashcroftband.ca

Application Deadline/Closing date: May 15th, 2017 or until filled.