

# JOB POSTING

Position:Home and Community Care NurseStatus:IndeterminateSchedule:4 day a week, Part-Time (depending on funding)

Reporting to:Interim Health DirectorSalary Range:Negotiable with skills and<br/>experience

## **Position Summary**

The Home and Community Care Nurse (HCCN) is a registered degree nurse (RN) who is responsible for providing a coordinated system of services that enables First Nations people of all ages with disabilities, chronic or acute illness to receive needed care in their homes and communities.

The Home and Community Care Nurse will provide services such as client assessment, Home Care nursing, Case Management, Home Support, In-home Respite, Linkage and Referrals to other Health and Social Services, provision of and access to specialized medical service and supplies, record keeping, and data collection.

The Home and Community Care Nurse completes home care/support assessments of clients, collaborates with the client, family, physician and home care team to develop personal care plans, and assigns appropriate resources to meet client health & wellness needs.

#### Scope of Work

- Working within the context of the client-centred, family focused vision and goals of the Neskonlith Indian Band Home and Community Care Program, the FNHA Home and Community Care Program and in accordance with College of Registered Nurses of British Columbia (CRNBC)
- Identifies Community members requiring home care support
- The Home and Community Care Nurse will seek and encourage individual and community input in determining health care needs, setting health care priorities, and developing a client centered care plan.
- Within the developed client centered care plan, the Home and Community Care Nurse will provide in-home direct nursing care as required
- Maintains appropriate client records, ensures confidentiality of all information relating to the client, and submits statistics and reports as required on a timely basis
- Participates in the ongoing planning, development and evaluation of the Home & Community Care Program
- Provides clients and family caregivers with health information as required through demonstrations and informal teaching sessions

# **Qualifications & Requirements:**

- Bachelor Degree in Nursing with 2-3 years' experience in Home and Community Care.
- Current registration (RN) as a member in good standing with the Registered Nurses Association of British Columbia (RNABC).



- Current CPR and First Aide certification.
- Must have experience with ESDRT (data base program) monthly reporting requirements.
- Ability to guide Home Support Worker(s) and ability to establish realistic performance expectations
- Must have and maintain a valid BC driver's license as a condition of employment & have access to a reliable vehicle.
- Certified Foot care certificate an asset
- Diabetes Nurse Educator experiences an asset.

## Experience

- Ability to work independently, to organize work, prioritizes workload, possession and application of excellent communication skills (written, inter-personal).
- Prefer nurses with extensive experience with First Nations Communities

Please submit: Cover letter and Resume to Neskonlith Indian Band Deadline: January 6, 2018 Attn: Executive Director, Box 318, Chase, BC V0E 1M0 Fax: (250) 679-5306 Email: <u>executivedirector@neskonlith.net</u> Job description available upon request

We thank you for your interest. Only those candidates selected for an interview will be contacted.