

ABORIGINAL PROJECT MANAGER, RESEARCH AND KNOWLEDGE EXCHANGE (TERM FT UNTIL MARCH 2016) (WORKSITE LOCATION IS FLEXIBLE)

Competition #: 00621296

Employee Type: TERM SPECIFIC FULL TIME

Bargaining Unit: NON-CONTRACT

Facility: Flexible

Reports To: DIRECTOR MENTAL HEALTH AND SUBSTANCE USE

Close Date: JULY 09, 2014*

Comments: This is a temporary full time position until March 31, 2016. Worksite location is flexible within the Interior Health region.



Location: Flexible
Facility: Flexible
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Position Summary

The worksite location of this position is flexible within the Interior Health region of BC.

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

The Project Manager, Research and Knowledge Exchange provides leadership in the development and implementation of knowledge exchange supports, processes, and mechanisms for working collaboratively with Aboriginal services and communities across IH in matters related to Substance Use and Mental Health. The Project Manager also operates as a member of the BC Drug Treatment Funding Program (DTFP) Substance Use Knowledge Exchange Team managed by BC Mental Health and Substance Use Services and has specific duties assigned to contribute to the development of understanding of effective mechanisms of knowledge exchange specific to Aboriginal partners and communities.

The Project Manager provides leadership in engaging both Aboriginal and non-Aboriginal partners in dialogue and discussion about complex and challenging topics. This would include colonization, past and present oppression, internalized oppression, and how all these contribute to the Aboriginal experience of the healthcare system as both recipients of services and as employees working within these structures. The focus of the work is engagement and co-creation of knowledge exchange opportunities and avenues for stakeholders to engage and contribute to evidence-informed practice changes at the individual, group, and organizational/system level across service boundaries.

Qualifications

- A university degree in related field; strong preference given to a Master's degree in Health, Social Sciences, or Business Administration plus a minimum of five years in a project planning or management role in a health, social services, government, or community organization.
- Experience in delivery and/or administration of mental health and substance use programs.
- Extensive experience working with Aboriginal partners and communities.

Competencies:

- Interior Health Emotional Intelligence Competencies.
- Demonstrated proficiency in cultural competence.

Skills and Abilities:

- Qualities including creativity and innovation; cooperation; sound judgment, tact, and diplomacy; strong negotiation, conflict management, and consensus-building skills; the ability to work effectively and collaboratively in a demanding and dynamic environment; and excellent oral and written communications skills.
- Knowledge of content areas including: Aboriginal health, trauma-informed practice, knowledge exchange, project management, research methods, the mental health and substance use system, stakeholder engagement, and program evaluation.
- Understanding of and practical skills in several key areas, including: partnership development, systems change, knowledge exchange, facilitation, research, policy analysis, working collaboratively with a wide range of internal and external stakeholder groups, and group facilitation.
- Physical ability to perform the duties of the position.

* All postings with a closing date specified close at 11:59 pm PT