



Indigenous Women's Program Coordinator

Position Title: Indigenous Domestic Violence Program – Counsellor/Educator

Reports to: Executive Director

Classification: Permanent Part Time - 22.5 hours per week

Location: Surrey

The Fraser Valley Aboriginal Friendship Center Association is a non-profit organization that provides a diverse range of culturally safe and supportive services to Aboriginal people in Surrey and the Fraser Valley including women impacted by violence and abuse. The Friendship Center works from a decolonizing perspective, and as such, works to strengthen family bonds between generations and within the family. The role supports women in their choices, recognizing that Indigenous families need opportunities to heal and address inter-generational trauma.

JOB SUMMARY

The Counsellor/Educator is responsible for planning and delivery of psycho-educational programming designed to reduce behaviors and risks to children in domestic violence situations. To accomplish this, the role is responsible for intake, planning, coordination & facilitating the White Path violence intervention program and the Children Who Witness Violence program.

Additional duties include working in collaboration with the DV Community Liaison and Men's counsellor to implement recommendations in the safety plan; supporting non-offending parents in the development of their own safety plan; and providing the 1-1 supportive counselling to women and their partners to address factors underlying domestic violence. Where complexity exists, the Counsellor/educator supports individuals and families to connect to other FRAFCA services; to connect to Surrey women serving agencies and to connect to traditional healing and cultural interventions to improve long term outcomes.

Working from a decolonizing/trauma informed perspective the incumbent is skilled at developing respectful and collaborative relationships with women and their families. The Counsellor/Educator works collaboratively with other direct service staff, external service providers, and family (including spouses where appropriate) to support women to increase their safety and connectedness to community. The Counsellor Educator is expected to become certified in the Redpath Living without Violence model and deliver 2– 24 session workshops over the course of the year.

Other duties as required.

QUALIFICATIONS

Education and Experience:

- Bachelor's degree in social work, family counseling, human services, psychology, or one of the other behavioral sciences.
- Masters Degree preferred.
- A minimum of 2 years (4000 hours) of experience in addressing violence against Indigenous women.
- Completion of Foundations in Domestic Violence Training or other similar entry level certification preferred.

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- Successful candidate will be required to submit a criminal record check and a vulnerable person's check upon hire.
- Successful candidate will be required to obtain First Aid and CPR certification within 30 days of hire.

Key Knowledge Areas:

- Knowledge of Indigenous mental health and addictions theories, and approaches
- Anti-oppressive practice, Indigenous feminist philosophy, and critical race theory beneficial.
- Knowledge of the diversity of Indigenous cultures, identities, and lived history.
- Extensive knowledge of women serving resources and supports in Surrey and the Fraser Valley.
- In-depth knowledge of the inter-generational impacts of residential school, and colonization on the individual and the family.
- Competently use Microsoft Word & Excel programs for case-management and reporting purposes.

Key Abilities:

- **Facilitation** – effectively organize and run a psychoeducation program for up to 12 women and 12 men.
- **Collaborate** – establish collaborative relationships with service recipients, working to increase their strengths
- **Respond** – safely resolve crisis situations and respond non-judgmentally to problematic behavior
- **Counsel** – provide counselling and support to women as they move through the Redpath program.
- **Understand** – demonstrate understanding of Aboriginal women's experience in relation to intergenerational trauma and colonization including the way society views, and therefore treats Indigenous women.
- **Teamwork** – make positive contributions to the team, support and back up your co-workers always

CLOSING DATE

Open until suitable candidate is found

APPLICATION PROCEDURE

Please send your (1) resume; and (2) cover letter by fax, mail, hand delivery or email marked attention, Annette Christopher at:

Email: hiring@frafca.org or

Fax: 604.595.1176

SNAIL Mail: A101-10095 Whalley Boulevard, Surrey, BC, V3T5G1

Other Instructions:

1. Please clearly Identify the position code (Counsellor/Educator) in the header of your email; fax, and COVER LETTER.
2. We thank all that apply, but only those selected for interview will be contacted.

*******Pursuant to S. 41 of the BC Human Rights code, preference may be given to Aboriginal Applicants.***

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