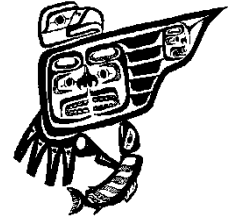


KWANTLEN FIRST NATION JOB POSTING



Position Title: **Community Health Nurse (CHN)**
Department: Health Department, Community Services
Position Term: Permanent full-time salary (37.5 hours per week)
Salary: To be determined based on education/experience
Benefits: Full health and pension eligible after 3 months employment

Probationary Period: Six (6) months

Effective Date: Negotiable

Application Deadline: July 18, 2014

POSITION SUMMARY

The Community Health Nurse (CHN) will provide comprehensive health promotion, client advocacy and support for the Health Department of Kwantlen First Nation to improve overall health and quality of life for Kwantlen community members and families. These services are designed in collaboration with the Community Services Director (CSD), Community Services Operations Manager, Health Care team and community members. This position involves significant travel to meetings, home and hospital visits as programs and services are provided to Kwantlen community members in the Lower Mainland and Fraser Valley regions including Fort Langley, Maple Ridge, Mission, and Chilliwack. The CHN reports directly to the Community Services Operations Manager.

KEY ACCOUNTABILITIES

Direct client services in the following areas:

- Provide all direct client services with a respectful, empathetic, and compassionate approach. Knowledge of First Nation culture and an understanding of the historical barriers of access to health services experienced by First Nations people are critical. Understand and support the choice of traditional and/or alternative health care practices which may be used with or instead of western, main stream health care options. Engage, establish and maintain a relationship of trust and rapport with all community members.
- Respect, understand and tailor support to meet the specific health needs of Kwantlen Elders, younger generations and other community members.
- Work collaboratively with the Health Care team to set priorities and direction for health care services.
- Advocate for client's immediate and long term health needs, including attending critical doctor's and specialist's appointments, provide pre-op/post-op support, hospital and home visits and other follow up support.
- Provide chronic, acute and communicable disease management and general health support, including working with clients to develop and maintain individual health care plans including, but not limited to:

- Client assessments, support and coordination of additional health services, including client home care and home care equipment, prenatal/postnatal care, transportation needs, disability applications, respite, counselling, spiritual and cultural support.
- Liaise with other health care providers and family members on the client's behalf.
- Maintain consistent community clinic hours, including one to one support, family support and immunization clinics, as determined by the Community Services Operations Manager.
- Coordinate consistent annual community health awareness, education and prevention workshops (diabetes, heart and stroke, arthritis, etc.) with the Health Care team.
- Coordinate with the Kwantlen Headstart Program to develop and implement emergency care plans and general health support and education for Headstart participants and their families.
- Provide first aid and responder support services where feasible and as may be required in the Kwantlen community, member's homes and community buildings of Kwantlen during times of health emergency and crisis.
- Establish and maintain long term relationships with other health care professionals and agencies for the direct health benefit of our community members.
- Attend community ceremonies, events and Elder trips as requested by the Community Services Operations Manager.
- Other duties as may be assigned by the Community Services Operations Manager.

Administrative

- Maintain regular communication with the Community Services Operations Manager.
- Maintain individual client health care plans, charts and files .
- Manage medical supplies cabinet and immunization fridge.
- Complete client assessments as required.

Reporting

- Participate in weekly Health Care team meetings.
- Prepare the following for the Community Services Operations Manager:
 - Monthly and annual reports for FNHA.
 - Monthly report for Council/Elders meeting.
 - Monthly newsletter submission.
 - Current immunization records for Fraser Health Authority
 - Other reports as may be required.

QUALIFICATIONS

Education and Experience

- Bachelor of Science in Nursing and current membership with CRNBC required.
- B.C. Immunization certificate required or be willing to complete within six months of employment.
- Current CPR for Health Care Providers certificate required.

Other Knowledge, Skills, Abilities, Requirements

- Experience working with First Nation communities preferred.
- Knowledge of concepts, principles, practices and theories of community health nursing, population health, disease and injury prevention, and health promotion concepts to deliver a comprehensive community health nursing program.

- Knowledge of levels of prevention (primary, secondary, and tertiary) and ability to utilize the appropriate level to address health care concerns.
- Ability to take initiative and to work independently with limited direction.
- Strong organization and time management skills.
- Excellent written and oral communication skills.
- Strong presentation and facilitation skills.
- Strong interpersonal skills to engage in advocacy with and for community partners at the local, provincial and national level for appropriate health care resources.
- Ability to work effectively within a multidisciplinary health care team.
- Ability to maintain strict confidentiality and to exercise sound judgment and discretion when dealing with sensitive health issues.
- Willingness to be flexible and assist the Community Services Operations Manager when requested.
- Computer literate including MS Office Outlook and Word. Knowledge of Excel an asset.
- Valid Class 5 BC Driver's license, driver's abstract and reliable vehicle for work purposes required.
- RCMP Criminal record check required.

Candidates will be required to provide the following at the interview:

- Proof of education certificates and valid driver's license.
- Three references including phone numbers (Minimum one from recent nursing supervisor)

Interested candidates are to submit their resume and a cover letter by email to:

Donna Leon
Community Services Director
Kwantlen First Nation
23690 Gabriel Lane
Fort Langley, BC V1M 2R4
donna.leon@kwantlenfn.ca
Phone: 604-888-2488 Ext 61111

We regret that we will only respond to those applicants chosen for an interview. We thank all applicants for their interest.