

# Community Wellness Worker

Job No: 107381

Location: Kwakiutl Traditional Territories - Northern Vancouver Island, BC

- **Great opportunity to use your health and wellness experience to make a difference in the lives of the Kwakiutl Indian Band members**
- **A key role for a dynamic and motivated Community Wellness Worker with First Nations experience**
- **Enjoy competitive remuneration commensurate with experience**

## About the Organization

Located at the beautiful northern tip of Vancouver Island, the Kwakiutl Indian Band is a small, ocean-side community located approximately 10 kilometers from Port Hardy. Governed by four Hereditary Chiefs in addition to the elected Kwakiutl Chief and Council, we represent the interests of the local Kwakiutl population.

The Kwakiutl Health Centre team works in direct consultation with the community to provide a culturally integrated and holistic approach to health and wellness. Under the administration of the Health Director, our dedicated and close-knit team comprises a Home and Community Care Nurse, Community Health Representative, Mental Health and Substance Clinician, Child and Youth Worker and Receptionist/Patient Travel Clerk.

For more information, please see our [website](#).

## About the Area

Vancouver Island boasts some of Canada's most pristine and unspoiled landscapes. With a visually stunning palette of parks, forests, lakes and inlets, it is also home to a wide variety of wildlife, including the resident Orca whales.

The perfect destination for a truly unique eco-adventure or lifestyle change, the northern region of Vancouver Island has something to offer everyone. From hiking the spectacular North Coast Trail to Cape Scott in Summer, to skiing fresh tracks down Mt. Cain in Winter, it is also the home of Broughton Archipelago, BC's largest marine park.

With a population of 4,500, Port Hardy is the closest town to the Kwakiutl Indian Band and offers residents a vibrant arts and cultural scene, as well as diverse business community. Whether it's outdoor or indoor pursuits you prefer, the region offers the perfect balance nature, culture, history and infrastructure. Located approximately four hours north of Nanaimo, Port Hardy is within a day's travel on Vancouver.

For more information about the region, please visit the [website](#)

## About the Opportunity

Currently, we are searching for a **Community Wellness Worker** to join our team, located at **Kwakiutl Traditional Territories- Northern Vancouver Island**.

Reporting to the Health Director, you will provide client-focused access to trauma-informed treatment and rehabilitation services for individuals and families experiencing mental health and addictions issues.

While building community relationships, you will promote a culturally safe, healthy and supportive environment that instills a sense of dignity and respect. Within the scope of practice and credentials, you will provide mental health and addictions counselling. You will provide advocacy, education, referrals and programs and activities to individuals, groups and families in the community.

Your responsibilities will include, but are not limited to:

- Developing and delivering mental health and addiction programs and activities in consultation with health staff to support the implementation of the health work plan
- Providing assessment services for initial diagnosis of mental disorders, individual and family dysfunction and addiction
- Providing counselling and Kwakiutl culturally appropriate programs/services
- Referring clients to psychiatric and treatment services and other social service providers, as required
- Encouraging and advocating the coordination of existing health and social services within the region to help establish continuity of care for the Kwakiutl membership and families experiencing mental illness or addiction issues
- Developing and facilitating self-help/peer groups to encourage mental health and addiction-free lifestyles within Kwakiutl by empowering the community to care for themselves
- Providing liaison services between the health centre and KBC programs and external health and social services agencies
- Involving community members in developing a client-centred and holistic approach to promoting mental health and addiction-free lifestyles
- Identifying the unique skills and abilities of community members that could assist in mental health and addiction program implementation
- Employing a teamwork approach in working with the community to address mental health and addiction issues in a culturally safe manner
- Organizing activities to encourage awareness of drug and alcohol abuse and their effects

- Assisting with the development of an addictions prevention / mental health community plan in consultation with other health staff
- Providing Kwakiutl culturally appropriate social and recreation programs as healthy alternatives to substance abuse and to improve overall mental health
- Within the scope of practice, evaluating client care needs
- Providing follow-up mental health and addiction counselling and other aftercare services
- Submitting written monthly activity reports to the Health Director and other reports as required
- Performing other duties as required to assist in the implementation of the health work plan or to provide back fill coverage when directed

In order to qualify for this role, you will have a **Bachelor of Social Work** or a recognized **Human Service Bachelor of Art in Substance Abuse or Mental Health Counseling** combined with a **minimum of one year of related work experience**.

Preference will be given to registered professional clinical members of an Accredited Professional Association or College (BCACC or BCASW) or those certified through the Indigenous Certification Board of Canada.

Preference may be given to qualified applicants who are of Aboriginal ancestry.

Our ideal candidate will also possess the following:

- Knowledge of the Kwakiutl community, culture and language (Asset)
- A significant understanding of mental health issues; addictions issues and concurrent disorders issues, and evidence-based best treatment practices
- Knowledge of applicable legislation, such as the Mental Health Act and the Guardianship Act
- Knowledge of Crisis Response Protocols and Suicide assessment, /prevention /, intervention /and Postventionpostvention
- Excellent verbal and written communication and listening skills
- Thorough knowledge of Microsoft Office – Outlook, Word, Excel
- Possession of a valid driving license and means of transportation (Preferred)

The successful candidate must also successfully undergo a Vulnerable Criminal Record Check. Preference may be given to qualified applicants who are of Aboriginal ancestry and applicants with direct experience in a recognized Human Service field specializing in mental health and addictions counselling and programming.

Please note that an equivalent combination of education, training and experience will be considered.

## **About the Benefits**

In return for your commitment and passion, you will be rewarded with a competitive salary along with an excellent benefit package, which includes:

- **Medical, dental and vision coverage**
- **Disability benefits**
- **Pension plan**
- **Relocation assistance for the right candidate**

Upon joining the Kwakiutl Band Council, you will be welcomed into a forward-thinking, innovative and supportive team and community environment.

This position is an **extremely satisfying and rewarding role** giving you the chance to finish each working day knowing you have **truly made a difference to your colleagues and the community**.

*If you're looking for a position that is guaranteed to **provide you with satisfaction** - Apply Now!*