



Lu'ma Medical Centre Society

Job Description	
Job Title: Indigenous Research Associate	Reporting to: Alexandra King
Terms of employment and condition: Contract	Specified period: Six (6) months, renewable
Purpose of job: Supporting research and evaluation projects, working in collaboration with team members, external partners, and particularly with people who have lived experience with HIV and or hepatitis C (HCV).	Work hours: Part-time, to be negotiated.
	Remuneration: Commensurate with experience, likely in the range of \$20-30/hour.

Overview:

This research group is located at *Simon Fraser University* and works collaboratively with the *Canadian Aboriginal AIDS Network (CAAN)* and *Lu'ma Medical Centre*. A team of researchers will advance Indigenous community-based HIV/AIDS and hepatitis C research, benefiting Indigenous peoples in Canada, as well as international Indigenous populations. We strive for excellence, using both Indigenous and Western ways of knowing, and are a team with diverse experience, knowledge and skills share responsibility for direction setting and decision-making.

The team is engaged in several research projects, all focused on Indigenous people in Canada. We work in a collaborative environment with a team of peers, researchers, community Elders and partners. Multiple viewpoints will be critical in our work, including Indigeneity, intersectionality, lived experience and reconciliation. Our goal is to support multi-directional (reciprocal) capacity development.

Our work includes:

- HIV & aging and related issues
- Reconnecting with culture and the land with a focus on HIV and/or HCV for both healing and as an approach to research
- Peer outreach/navigation in care and mentoring on living with HIV and/or HCV
- Justice (aka prisoner) health
- Indigenous wellness as concept

Duties

- Arranging and conducting one-on-one interviews and/or assisting with sharing circles
- Analysing data, particularly qualitative data analysis, including coding
- Independently writing and/or contributing to reports, manuscripts and research grant submissions
- Presenting and sharing study findings in small groups, organizational events and/or conferences in collaboration with team
- Retreat or summit planning and operations

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- Contributing to defining, measuring, monitoring and nurturing Indigenous wellness at both the individual and community levels
- Conducting or contributing to scoping reviews of literature and environmental scans of services, programs and supports related to a specific topic
- Attending and contributing to team meetings and other organizational activities
- Apply open-minded attitudes/respect toward individuals from varying walks of life – for example, people who use drugs, 2-Spirited people, people engaged in transactional or survival sex, people who are street-involved or under-housed, people with criminal justice system experience
- Maintain and apply knowledge of related policies and procedures (e.g. Integrity in Research policy, Tri- Council Policy for Conducting Research with Aboriginal People) and develop new policies as required

Qualifications

- Experience in and knowledge of conducting community-based research with Indigenous people through participation in research and/or research implementation
- A university degree is an asset but not required
- Ideal applicants will have a combination of life experience as well as research experience
- Demonstrate an ability to learn and be self-directed

Skills

- Knowledge of the Indigenous HIV/AIDS and/or hepatitis C epidemics in Canada, as well as of related social and health concerns
- Experience with and/or knowledge of HIV/AIDS and/or hepatitis C research, prevention, care, treatment and support
- Able to work in and help create a collaborative team environment
- Resourcefulness and able to work independently
- Good writing skills for a wide variety of audiences (academic, general public, Indigenous communities)
- Good verbal and written communication skills
- Good computer skills (email, MSOffice, research data bases, search engines, NVivo)
- Excellent organizational and interpersonal skills
- Possess and apply problem-solving skills
- Excellent relationship building and conflict resolution skills with an ability to interact and work effectively with both community and academic organizations

This Indigenous Research Associate position is designated for a candidate who identifies as First Nation, Inuit and/or Métis, with preference given to an Indigenous person with lived experience with HIV/AIDS and/or hepatitis C.

Interested applicants should send a current resume/CV with a cover letter detailing their relevant educational and work skills and experiences for this position to **Taylor Fleming** at tmfleming@sfu.ca. Please call Taylor at 778-782-4283 if you have any questions.