



Registered Nurse - JOB POSTING

Lu'ma Medical Centre

2970 Nanaimo Street, Vancouver BC

Lu'ma Medical Centre (LMC) provides the best of western medicine complemented with Indigenous wisdom, knowledge and expertise for Indigenous clients, families and children/youth. We strive to improve health outcomes and remove disparities by providing Indigenous primary care that is culturally integrated and accessible to urban Indigenous clients and families. LMC provides culturally integrated wellness education and disease prevention through: attachment to a primary care provider; access to traditional healers and Elders; and connection with mental health counsellors and social workers.

JOB SUMMARY

The Registered Nurse (RN) works to address client and family centred care supported by an integrated health team and service delivery model. You will practice within the Scope of Practice and Professional/Practice Standards of the British Columbia College of Nursing Professionals (BCCNP) standards of practice for registered nurses and within Lu'ma Medical Centre (LMC) policies, guidelines, and clinical practice documents. The RN cares for clients and families who are experiencing health challenges and are adversely affected by the social determinants of health. The RN's role will include: conducting physical and mental health assessments, identify problems, address issues or variances from the plan of care in collaboration with the LMC integrated health team. You will act as a resource for the health team by providing information and nursing support based on nursing theory and practice related to clients with complex health care needs, both in clinic and in an outreach capacity. The RN provides direct care activities such as assessing, planning, implementing, evaluating and documenting client care as part of the integrated health team and collaboratively with other services and resources within the broader health and wellness community.

QUALIFICATIONS

Education & Experience

- Graduation with a degree in nursing from a recognized post-secondary institution and current registration with the British Columbia College of Nursing Professionals (BCCNP)
- Experience delivering community and primary health care to Indigenous clients
- Experience providing holistic care to clients by promoting their physical, mental, emotional and spiritual well-being
- Experience providing leadership, coaching and training to members of an integrated health team
- Experience operating across multiple levels of care and within an interdisciplinary environment

- Experience providing outreach and home visits
- Indigenous cultural safety training is required or must be completed within the first 6 months of employment

Knowledge, Skills and Suitability

- Understanding and knowledge of the philosophy and practices of client centered care as well as other associated duties and functions in collaboration with clinic physicians and nurse practitioners
- Knowledge and experience working with OSCAR EMR is an asset
- Experience working with computers, internet, Microsoft office and other software packages
- Strong clinical, organizational and interpersonal skills
- Excellent critical thinking, relationship building and conflict management skills;
- Ability to maintain communication between other LMC health and medical practitioners
- Ability to provide culturally safe primary healthcare services to clients of all ages such as health assessments, immunizations, wound care treatment, chronic disease management, and follow-up along with other associated duties and functions
- Excellent understanding and ability to maintain confidentiality

Hours: Full Time (35 hours per week)

If you are a Registered Nurse who is eager to use evidence-based practices, partnerships and innovation to create a place that our clients call home then we want to hear from you.

- **Preference will be given to qualified Indigenous applicants.**
- Please submit your resume and cover letter to **Maureen@LumaMedical.ca**
- *Job will be posted until filled*