

# LILLOOET TRIBAL COUNCIL

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Job Title:	Aboriginal Child, Youth and Family Outreach Clinician	
Organization:	Northern St'at'imc Outreach Health Services, Lillooet Tribal Council	
Department:	Health	
Reports to:	LTC Health Manager	
Classification:	Master's Degree and Registered with either the BC Association of Clinical Counsellors or BC College of Registered Psychiatric Nurses or BC Association of Social Workers	
Term:	Full-time permanent, some evenings and weekends	
Posted:	May 12/16	<b>Closes:</b> when position filled

# JOB SUMMARY

The Aboriginal Child, Youth & Family Outreach Clinician (ACYFC) will develop and deliver culturally safe mental wellness and recovery support to St'at'imc youth and families (wherever they live), and Aboriginal youth and their families residing within the Northern St'at'imc Territory. In accordance with the vision and values of the Northern St'at'imc Outreach Health Services, the ACYFC works as part of an interdisciplinary health and support services network in the Northern St'at'imc Territory with accountability to St'at'imc members and Northern St'at'imc Health Leadership. The Aboriginal Child, Youth and Family Outreach Clinician will strive to offer traditional healing with contemporary approaches to treatment and therapy in assisting families with a variety of issues that affect children, youth and families' health and well-being such as parental mental health, child & youth mental health, intergeneration trauma, parenting support and addiction recovery support. Through collaborative teamwork with community partners, the program will ensure a safe and wrap around service for families connected with the ACYF Program so they are supported and encouraged as they work through their healing processes and family wellness journeys. The ACYFC will also work as an advocate for Aboriginal children, youth and their families in the Northern St'at'imc territory and the surrounding area.

## **DUTIES AND RESPONSIBILITIES:**

Support and commitment to supporting children, youth and families in the Northern St'át'imc Territory by:

## 40% of Duties:

- Learning about the St'at'imc Wellness Principles and health priorities,
- Work with St'at'imc service providers to help strengthen peer support networks,
- Work with local primary health care team, social service sector and traditional helpers to strengthen integrated (wrap-around) care services in the Northern St'at'imc Territory and to build capacity in case management, evaluation and quality improvement and coordination of services,
- Keep up to date on knowledge of resources within community and outside of community,
- Participate in regular team meetings and team planning activities,
- Participate in ongoing professional development and training.

#### 60% of Duties:

The ACYFC will follow two main streams of program delivery - the program places Aboriginal culture and tradition at its core, while utilizing a contemporary client-centered, strengths-based approach to healing and recovery. The Clinician will do this by providing specialized mental health assessment and treatment services to children and youth (experiencing serious emotional, psychological, or behavioural issues) and offering support to the families. The second is to work collaboratively with families and other service providers to ensure the needs and values of the individual and family are respected using a holistic, strengths-based, circle-of-care process based on trust. Work to provide direct clinical services such as intake, assessment, diagnosis, treatment, and crisis intervention for children, youth and their families. Incorporate a variety of Aboriginal specific services as per the St'át'imc culture and teachings. Maintain and support a caseload of approximately 15-20 clients per year.

#### Family programs (Health and Healing):

- Address the healing needs of Aboriginal families,
- Programs are voluntary, self-determined and client-centered,
- Support will be provided for a variety of issues that impact the health and wellness of the family,

- Knowledge and access to local and external community resources that may be helpful in the healing journey of families, including liaison and referral to traditional practices, access-and support of Elders, cultural teachings, and ceremonies; as well as access to more contemporary practices (eg. psychiatrist, psychologist).

#### **Considerations:**

- Knowledge and willingness to learn about St'at'imc history, awareness of cultural values and practices,

- Future program development as related to the health and wellness of Aboriginal Child, Youth and Family,

- Building capacity within the St'at'imc communities- pertaining to identified gaps and assist in the development of prevention and intervention services as related to child, youth and family health,

- Offer support and mentorship to other workers as it relates to child and family health & healing,

- Have the creative ability to envision, to design and develop new and innovative programming in collaboration with others.

## QUALIFICATIONS

## EDUCATION, TRAINING AND EXPERIENCE:

- Masters degree from an accredited educational institution in an Allied Health, Behavioural, or Social Science field relevant to the position,
- Two years' recent related experience in a mental health and/or substance use environment with Aboriginal youth and families or an equivalent combination of education, training and experience,
- Current valid BC driver's license and vehicle, comfortable driving and doing outreach in St'at'imc Territory,
- Criminal records check.

#### **COMPETENCIES**

Compassionate and caring Strong ethical performance standards Emotional intelligence, positive, solutions-focused Cultural competency and cultural safety Healthy personal lifestyle, energetic

#### **SKILLS AND ABILITIES**

- Assessment and Treatment
- Critical Thinking
- Management & Leadership
- Excellent written and verbal communication skills; MS-Office programs proficiency
- Ability to work independently and with a team
- Strong organizational skills
- Strong relationship-building skills
- Comfortable seeking direction and input from others

Pursuant to section 41 of the British Columbia Human Rights Code, preference will be given to applicants of St'at'imc or Aboriginal Ancestry.

Salary: \$61,880 to \$69,160 plus benefits, depending on education and experience

# How to apply:

Please submit cover letter, resume and three references to: Susan James, Director of Operations, Lillooet Tribal Council 814 Highway 99 Lillooet BC or email to: <u>Lillooet tribal council@statimc.net</u>

# For any questions please contact:

Susan James at 250-256-7523 or Sue Wilson Cheechoo at 250-256-7530 ext. 201 or <u>scheechoo@statimc.net</u> -