



**EMPLOYMENT OPPORTUNITY
INTERIM - NATIVE COURTWORKER
AREA'S COVERED – CHILLIWACK AND ABBOTSFORD COURT'S
“This temporary position will end upon return of incumbent on leave”**

The Native Courtworker and Counselling Association of BC are accepting applications for this Interim - full time position of **NATIVE COURTWORKER** to cover the Chilliwack and Abbotsford areas. Primary consideration shall be the needs of the aboriginal community. This position will be subject to the policies and procedures of the Association. The successful candidate will be subject to Criminal Record Check and agreeing to join the British Columbia Government and Service Employees' Union, which is the official bargaining agent for NCCABC employees. This position will act as an intermediary between the aboriginal accused and the criminal justice system. **THE NATIVE COURTWORKER'S OFFICE IS LOCATED IN CHILLIWACK, BC**

QUALIFICATIONS AND EXPERIENCE

This position requires a highly motivated and creative individual with at **least two years criminology** or other related social science, or over **five years direct related work experience**. The ideal candidate may also possess:

- full knowledge of justice systems and their functions
- full knowledge of sentencing principles, alternative measures and restorative justice principles
- basic counselling certificate from a recognized public education institution
- demonstrated advocacy skills and experience
- an ability to conduct specific forms of legal research covered by federal, municipal, and provincial legislation related to the needs of clients
- general understanding of specific legislation such as the criminal code, youth criminal justice act, the Indian Act, etc.,
- ability to communicate effectively both orally and in writing
- training in Microsoft word, excel, internet and database management systems would be a definite asset.

SPECIAL REQUIREMENTS AND SKILLS

- The person occupying this position should have knowledge and understanding of **Aboriginal culture** and of various **social and political issues in the Aboriginal community** and a demonstrated ability to work with Aboriginal people,
- a class 5 driver's license and a **vehicle** is a requirement for this position.
- must be able to exercise a considerable level of ingenuity, judgment, and analysis, use of independent thought and initiative in applying special skills and knowledge towards problem solving

In order to **illustrate your ability to prepare the written material demanded by the position**, please enclose a **cover letter**, along with your **resume**, indicating your **knowledge and skills** to:

Arthur Paul, Regional Manager
207-1999 Marine Drive North Vancouver, BC, V7P3J3
Fax: (604) 687-5119
E-Mail: apaul@nccabc.com
(e-mail or fax resumes will be accepted)

Starting Salary: \$31,801.41 per annum, plus excellent benefits

Closing date: Posted until position is filled

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While we appreciate all responses, we must advise that only those candidates selected for an interview will be contacted.