



# Upper Nicola Band Community Health Services

## Employment Opportunity

**Title:** Nurse Practitioner

**Term:** Immediate opening for 2 days per week.

### Background

Upper Nicola Band (UNB) is located 45 km east of Merritt and 90 km south of Kamloops, and has eight reserves located near Nicola Lake and Douglas Lake.

We are seeking to employ a Nurse Practitioner (NP) for two full days per week (0.4 fte) based in the Health Centre. This position will report to the UNB Health & Social Director.

The Nurse Practitioner (NP) will be working collaboratively with the Upper Nicola health care team (Community Health Nurse, Home Care Nurse and Family Therapist) and will work in liaison with GPs, Specialists, primary providers and the mental, dental and general nursing health providers. The NP will be the initial source of contact with GPs, collect appropriate data, identify the nature of health-related problems, psychosocial background and work in full scope treating and managing primary health care issues as appropriate.

The NP will provide full scope primary care including mental health and substance use including services to women, men, youth, infants and children (a large component of the role being chronic disease management and co-morbidities).

The role requires the NP to bring great clinical leadership, communication, problem solving, and conflict resolution skills, and to be an effective team member.

### Key Responsibilities:

1. The NP is responsible and accountable for the comprehensive assessment of community members including diagnosing diseases, disorders, and conditions.
2. The NP initiates treatment including health care management, therapeutic interventions and prescribes medications in accordance with the statutory and regulatory standards, limits, and conditions, and employer policies and procedures.
3. The NP provides professional guidance to other health professionals and practices autonomously and interdependently within the context of an interdisciplinary health care team, making referrals to specialist physicians and others as appropriate.
4. This position collaborates with community members and members of the interdisciplinary team to identify and assess trends and patterns that have implications for the community and to advise on population and evidence based strategies to improve community wellness.

### Qualifications and Experience

1. Current registration and exam-qualified as a Nurse Practitioner with the College of Registered Nurses of British Columbia (CRNBC).
2. Successful completion of a CRNBC recognized written exam (i.e. CNPE, ANCC, AANP)
3. Successful completion of Objective Structured Clinical Examination (OSCE).
4. Recent, relevant clinical nursing experience.
5. Valid Driver's License.

### Key Competencies

1. Ability to communicate and collaborate with clients and families about health findings, diagnosis, treatment, self care and prognosis.



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2. Ability to collaborate, consult with and formally refer clients to physicians and other health professionals when appropriate.
3. Ability to critically assess and evaluate health research literature to determine best practices; ability to introduce education and evidence based research.
4. Ability to assess and recognize population health trends; ability to plan and implement strategies for population based prevention and health promotion.
5. Ability to implement and evaluate planned change.
6. Ability to work within a team.
7. Ability to self-direct, interact, and adapt effectively with other professionals in complex, dynamic situations.
8. Ability to transfer knowledge, teach, coach and mentor others.
9. Ability to identify and respond appropriately to legal and ethical issues that may arise in client care.
10. Ability to self-assess performance and assume responsibility and accountability for own professional development, educational or consultative assistance when appropriate.

**Closing Date:** Open Until Filled

Only those shortlisted will be contacted for interview, please submit your resume to:

**ATTN:** Brenda Ned, Upper Nicola Community Health Services  
**Fax:** (250) 378-6361      **Email:** [health@uppernicola.com](mailto:health@uppernicola.com)



## UNB Job Description

**Job Title:** Nurse Practitioner

**Department:** Health and Social Department

**Accountable to:** The Nurse Practitioner is managed by the Health and Social Director and receives clinical supervision through the First Nations Health Authority.

**Hours of work and term:** Part-time: 0.4 fte 2 days per week

### **Job Classification:**

#### **Job Purpose:**

The Nurse Practitioner (NP) will be working collaboratively with the Upper Nicola health care team (Community Health Nurse, Home Care Nurse and Family Therapist) and will work in liaison with GPs, Specialists, primary providers and the mental, dental and general nursing health providers. The NP will be the initial source of contact with GPs, collect appropriate data, identify the nature of health-related problems, psychosocial background and work in full scope treating and managing primary health care issues as appropriate.

The NP will provide full scope primary care including mental health and substance use including services to women, men, youth, infants and children (a large component of the role being chronic disease management and co-morbidities).

The role requires the NP to bring great clinical leadership, communication, problem solving, and conflict resolution skills, and to be an effective team member.

### **Key Responsibilities**

The Nurse Practitioner is responsible and accountable for:

1. The comprehensive assessment of community members' health including diagnosing diseases, disorders, and conditions within the NP scope of practice.
2. Initiating treatment including health care management, therapeutic interventions and prescribing medications in accordance with the statutory and regulatory standards, limits, and conditions, and UNB policies and procedures.
3. Providing ongoing monitoring of care, including the ordering of appropriate diagnostic screening investigations, interpreting and communicating results and prognosis, and making referrals to specialist physicians and others as appropriate.
4. Providing professional guidance to other health professionals and practices autonomously and interdependently within the context of an interdisciplinary health care team.
5. Helping support a population health focus by implementing screening and health promotion activities for those at risk.
6. Participating in interdisciplinary staff and nursing education through case presentations, mentoring, role modeling and facilitating the exchange of knowledge.
7. Comply with all applicable legislation and UNB policies and procedures.
8. Perform other appropriate duties as assigned by the Health & Social Director.

UNB Nurse Practitioner Job Description

**Qualifications:**

1. Current registration and exam-qualified as a Nurse Practitioner with the College of Registered Nurses of British Columbia (CRNBC).
2. Successful completion of a CRNBC recognized written exam (i.e. CNPE, ANCC, AANP)
3. Successful completion of Objective Structured Clinical Examination (OSCE).
4. Recent, relevant clinical nursing experience.
5. Valid BC Driver's License.
6. Criminal Record Check: A clean record is required.

**Key Competencies**

1. Ability to communicate and collaborate with clients and families about health findings, diagnosis, treatment, self care and prognosis.
2. Ability to collaborate, consult with and formally refer clients to physicians and other health professionals when appropriate.
3. Ability to critically assess and evaluate health research literature to determine best practices; ability to introduce education and evidence based research.
4. Ability to assess and recognize population health trends; ability to plan and implement strategies for population based prevention and health promotion.
5. Ability to implement and evaluate planned change.
6. Ability to work within a team.
7. Ability to self-direct, interact, and adapt effectively with other professionals in complex, dynamic situations.
8. Ability to transfer knowledge, teach, coach and mentor others.
9. Ability to identify and respond appropriately to legal and ethical issues that may arise in client care.
10. Ability to self-assess performance and assume responsibility and accountability for own professional development, educational or consultative assistance when appropriate.

**Personal Attributes:**

The Nurse Practitioner maintains strict confidentiality in performing his/her duties and demonstrates the following personal attributes: Integrity, Respect, Trust, Honesty, Compassion and Accountability.

I have read and understand this job description and consider it to be an accurate reflection of my duties and responsibilities

_____	_____	_____
Print Name	Signature	Date
_____	_____	_____
Print Name	Health & Social Director Signature	Date