



Southern Stl'atl'imx Health Society

The Southern Stl'atl'imx Health Society is an innovative organisation grounded in traditional wellness, our vision is to promote enhanced holistic services by weaving health services into traditional wellness. We are seeking a dynamic individual to join our organisation and the communities of N'Quatqua, Samahquam, Douglas and Skatin in a positive health and wellness leadership role as Full Time Nurse Manager of Clinical Services. The successful candidate will be a key member of our senior leadership team and will shape clinical services through the implementation of our new 2017-2022 Community Health & Wellness Plan.

The ideal candidate is motivated, a self starter, a strong planner, community minded, team orientated and ready to step up and provide excellent services to our communities. You are experienced in providing leadership to support a comprehensive range of nursing programs within community and/or public health, home care and patient travel in remote First Nations communities.

Primary Responsibilities

- Management through assessment, planning, implementation and evaluation of community and/or public health, primary care, and home care programs.
- Ensures nursing care and practice standards are being implemented in the delivery of the programs and services.
- Provides professional support, leadership, mentoring, guidance, coaching and advice on policy, practice, and programs in a climate focused on success.
- Applies and utilizes key nursing knowledge, expertise and critical thinking to assist staff to plan, implement, and evaluate programs and interventions.
- Advocates for public policy and services that promote and protect the health and wellbeing of individuals, families, groups, and communities.
- Leads and participates in collaborative, interdisciplinary, and community partnerships to enhance the health of individuals, families, groups, and populations in First Nations communities.
- Collaborates and shares knowledge with colleagues, students and other members of the health team.
- Is responsible for supervision of nurses, counsellors, youth workers and administrative employees, including assignment of duties and assessment of quality of work.



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- Manages the health facility team by assessing community health needs, coordinating, scheduling, and assigning work, authorizing leave and setting priorities, monitoring work, evaluating performance and initiating corrective action, initiating requests for staffing, resolving staff relations, providing advice on professional development and recommendations for training.

Qualifications

- Minimum Bachelor's Degree in Nursing from a recognized university.
- Extensive experience in public health nursing across the lifespan including maternal and newborn health, infant, child & youth health, mental wellness, addictions and harm reduction.
- Experience in home care – elder health, chronic disease management and injury prevention.
- A minimum of five (5) years of nursing experience. Or a combination of education and experience.
- A minimum of 1 year in a management role.
- Current practicing registration with the College of Registered Nurses' of British Columbia (CRNBC).
- Current BC Driver's License

Knowledge and Abilities

- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Knowledge of First Nations cultures and backgrounds, and the understanding of how culture impacts on communication patterns, and attitudes and approaches to health issues.
- Experience on introducing and managing organizational change.
- Demonstrated ability to lead program development and evaluation.
- Provide conflict resolution.
- Demonstrated leadership skills.
- Exceptional organization, interpersonal and communication skills.
- Demonstrated ability to establish workload priorities.
- Knowledge of advanced clinical nursing practice for the development of policies or guidelines to support the delivery of treatment services, including current clinical treatment practices, principles, techniques, disease symptoms, and accident indicators.
- Understanding of the challenges of delivering health services to remote communities
- Be comfortable travelling/alone at times, to remote communities along an active forest service road
- Ability to drive a 4wd vehicle on unpaved roads.



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We offer a competitive salary with health benefits and some assistance with relocation costs. For more information about the role please contact Fran Hopkins Project Manager Southern Stl'atl'imx Health Society on 604 894 0151 or email fhopkins@sshs.ca. Please forward applications to info@sshs.ca Applications will remain open until a suitable candidate is selected. Please note only candidates selected for interview will be contacted.