



Okanagan Nation Alliance

101 -3535 Old Okanagan Hwy, Westbank, BC V4T 3L7
Phone (250) 707-0095 Fax (250)707-0166 www.syilx.org

EMPLOYMENT OPPORTUNITIES

YES Project Lead - Four Year Term.

The Okanagan Nation Alliance (ONA) is the Tribal Council for the eight member communities of the Okanagan Nation which includes Osoyoos Indian Band, Upper Nicola Band, Upper and Lower Similkameen Indian Bands, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of the Colville Reservation. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation title and rights. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

The ONA is currently interested in employing an enthusiastic YES (Young Empowered and Strong) Project Lead. This project comprises three components, working with a Children First Advisory Panel, Community Care Circles and Elders as well as Cultural Practitioners to develop community based responses to issues surrounding family violence, and to develop a model that de-normalizes violence in the community.

YES Project Lead

The position reports to the Child Family Youth and Health Services Manager (CFYH Manager), and will be responsible to oversee all aspects of the YES project to ensure program deliverables are met. The Project Lead will work closely with the CFYH Manager, the ONA Wellness Committee and the Children First Advisory Panel to develop and implement the project.

This position will require successful networking and relationship building within all the Okanagan Nation Communities and main stream partnering service organizations.

Key Duties and Responsibilities:

- Full cycle management of the YES project including development and implementation of project management tools, a data collection and retrieval system, project launch and ongoing communications with participating communities.
- Lead the development, implementation and maintenance of the project manual that will include elements such as a quality assurance model, intervention modality, capacity building for Elder and Cultural Practitioners.
- Develop Community support networks and marketing tools, identify community and individual need and prevention processes and respond to those served by the project.

- Work closely with a range of external social services, medical education, protection and legal specialists and other service providers to establish paths for victims of violence to quickly access the best resource available, when needed.
- Develop and oversee an annual work plan, a communication strategy, monthly, quarterly and annual reporting cycles, and attend assigned meetings and events.
- Budget management, development of proposals to support the project and supervision of a YES Community Coordinator.
- Participate in ONA team meetings and events as required.

Qualifications and Experience:

- A Bachelors degree is required, with preference of Masters degree in Social Work, Community Development, Indigenous Studies, Child and Youth Care or Counseling Psychology, or a combination of applicable qualifications and experience.
- Must have a minimum of 5 years experience in a similar or related field of work.
- Ability to work successfully as project leader and to establish and maintain cooperative working relationships with diverse groups of project partners, First Nation Communities and the public.
- Understanding and awareness of both Federal and Provincial Health and Social policy is required.
- Energetic, detailed and self motivated with demonstrated written, public speaking and presentations skills.
- Working knowledge of computer software including MS office, especially spreadsheet and data base applications.
- A reliable vehicle and a valid class 5 driver's license.
- Criminal records check required.
- Willingness and ability to work flexible hours, which will include evenings and weekends.
- Aboriginal ancestry preferred.

Hours of work: 37.5 hours per week.

Application Procedures: Please send a current resume and covering letter to:

Holly Hutton, Wellness Program Coordinator
Okanagan Nation Alliance
#101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7
Email: wpassis@svilx.org Fax: (250) 707-0166
COMPETITION OPEN UNTIL FILLED

Thank you for your interest. No Phone Calls Please only those short-listed will be contacted