



We are accepting applications for an Alcohol & Drug Counsellor for our Health Office on Penelakut Island. As part of a multidisciplinary team, the Alcohol & Drug Counsellor works with individuals to provide culturally appropriate approach assessment and help them and their families through the process of rehabilitation and recovery from drugs and alcohol. The successful candidate will be subject to a Criminal Record Check.

EDUCATION/PROFESSIONAL REQUIREMENTS

This position requires a highly motivated and level headed individual with at least two years of experience as an Alcohol & Drug Counsellor. The ideal candidate should also possess:

- * Grade 12 completion plus education training from an accredited alcohol & drug counselling program
- * Demonstrated ability to assess the client's needs, make appropriate referrals and provide follow-up services
- * Excellent, clear and effective communication skills both written and oral
- * Computer and organizational skills to maintain a client information system
- * An understanding of the process, policies and procedures of various government agencies
- * Extensive knowledge of aboriginal culture and/or a demonstrated ability to work with aboriginal people
- * Training in Microsoft Word, Excel, internet and database management systems
- * Must have a Class 5 drivers' license

Duties/Responsibilities

The incumbent must:

- * be able to determine residential/inpatient, detoxification treatments, day treatments,
- * intensive outpatient for substance abuse, dual diagnosis, mental health, and whenever possible utilizes traditional and cultural healing practices
- * focus on culturally safety counselling practices for those impacted by genocide, dispossession, segregation or assimilation
- * provide special education and prevention education services and referrals
- * provide individual counselling by listening and using different techniques and therapeutic models

- * facilitate group therapy grief & loss, anger management and respectful relationships as well as addictions counselling, marriage & family counselling, men's counselling
- * prepares and presents seminars to ten to sixteen clients on a wide range of psycho-educational topics
- * provide basic psychometric testing/evaluation
- * collect data and design research to back-up findings
- * develop a network to help on program implementation, resource building and identifying sources

Competencies

- * The ability to quickly learn new processes and gel with an existing group of co-workers is required in order to be able to work effectively
- * Proven flexibility towards effective interaction with diverse groups, co-workers, management, client groups, and their agents
- * Judgement in dealing with sensitive information and issues
- * Initiative, thoroughness and dependability

Remuneration will be dependent on background, experience and current funding availability

To apply, please forward cover letter, resume/business portfolio and three references to:

- * Fax 250-246-2725
- * E-mail adminassist@penelakut.ca
- * Mail PO Box 360, Chemainus BC, V0R 1K0

Application Deadline: Friday, May 3, 2019 at 11:30 a.m.