



Scw'exmx Child & Family Services Society

Our Children. Our Responsibility.

**Job Posting
Practice Manager
Salary \$39.56 per hour
Comprehensive benefit package**

Our vision is to work collaboratively to facilitate opportunities for our children, families and communities to achieve their full potential and realize a healthy quality of life through the expression of our ancestral beliefs, values and instructions. Scw'exmx Child and Family Services Society (SCFSS) has been providing child protection and support services to the Nicola Valley (Merritt, B.C.) since 1994.

Please learn more about us www.scwexmx.com and Merritt, B.C. www.merritt.ca

The Opportunity:

Scw'exmx Child and Family Services Society (SCFSS) is seeking a highly motivated and dynamic individual to join our team as a Practice Manager providing culturally appropriate services under the First Nation's service delivery framework enhancing the relationships and wellness of children in the Merritt area.

Reporting to the Executive Director, the Practice Manager is accountable and responsible for the management and delivery of social services in accordance with the policies and procedures established by the Board of Directors. The Practice Manager plans, organizes, directs and controls all prevention, intervention, and delegated social work activities. The Practice Manager will be the lead role in developing, implementing and monitoring a Quality Assurance and Complaints Program for SCFSS.

KNOWLEDGE, SKILLS AND ABILITIES:

- In-depth understanding of social, economic, political and historical concerns in Aboriginal communities
- Supervisory/Management training (which may include leadership, personnel and cross-functional training)
- Proactively approaches problem-solving with strong decision-making competence
- Excellent interpersonal and communication skills

EDUCATION AND EXPERIENCE:

- M.S.W., or B.S.W., or B.A. in Child and Youth Care., or M.Ed., Counseling/MA Clinical Psychology
- Demonstrated successful leadership working under the *Child, Family and Community Services Act, Society Act*, First Nation's service delivery framework and other applicable legislation
- Proven ability to lead and supervise multi-disciplinary teams in a collaborative environment
- Must have, or be eligible for, C6 delegation
- Minimum of five years child protection social work and at least six months recent management/supervisory experience
- Minimum one-year experience with First Nations families, youth, children, families and communities
- Have and maintain a valid BC class 5 driver's license and suitable criminal record check

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Aboriginal ancestry.

Your interest in contributing as part of our team at a great organization in a leadership role begins with submitting your cover letter and resume as one document saved as (your last name resume - PracM July 2018) before July 27, 2018 with the email or fax subject line as **“Applying to PracM July 2018”** to: opportunities@scwexmx.com

Attn: Yvonne Hare, Executive Director
2975 Clapperton Ave. Merritt, B.C. V1K 1G2
Tel: (250) 378-2771 • Fax: (250) 378-2799

Scw'exmx Child & Family Services Society thanks all those who apply, however, only candidates selected to interview will be contacted.