



## Yucwmenlucwu (Caretakers of the Land) LLP

### FISHERIES BIOLOGIST

#### Position Purpose

The purpose of this position is to assist our environment team in the management and delivery of various projects and conservation initiatives. The specific fields include fisheries research and monitoring programs, fisheries and aquatic resource impact assessments, and development of mitigation measures and habitat restoration plans.

The Fisheries Biologist position requires an individual who is a self starter and who wishes to develop their career with our diverse team.

Other required attributes are:

- Previous experience working with a First Nations community or organization on fisheries management issues
- Minimum of a Bachelor's Degree in Fisheries Biology or equivalent
- Minimum of 5 years of multidisciplinary experience in aquatic ecology/freshwater fisheries biology/management
- Minimum of 3 years direct project management experience
- Understanding of fisheries in the Southern Interior of BC and fish habitat restoration and enhancement techniques
- Registered (or eligible) Professional Biologist in BC with the BC College of Applied Biology
- Crew supervisor electrofishing certification in BC
- Thorough understanding and application of fish habitat assessment and quantification methods
- Knowledge of provincial and federal regulatory processes, guidelines, and best management practices in BC
- Understanding of instream/environmental flow assessments and modeling tools
- Ability to cultivate relationships with community members, colleagues, and partners
- Excellent organization, prioritization and time management skills
- Proven ability to work within project budgets, under contracts and with sub-consultants
- Demonstrated technical writing and research experience
- Strong interpersonal, communication and teamwork skills
- Discretion and respect for confidentiality
- Possess a current and valid Canadian Driver's License

If you are a reliable, team player that enjoys a dynamic work environment, competitive salary and benefit package and an opportunity to share your skills and talents, we would like to hear from you. Please forward your resume and covering letter to [info@splatsindc.com](mailto:info@splatsindc.com), fax 250.838.2131 or send to

Human Resources  
Splatsin  
P.O. Box 460  
Enderby B.C.  
VOE 1V0

**DEADLINE FOR SUBMISSIONS:**

**May 31, 2019**

**Pursuant to section 16 of the Canadian Human Rights Act preference may be given to applicants of aboriginal ancestry.**