



# Snuneymuxw

First Nation

[www.snuneymuxw.ca](http://www.snuneymuxw.ca)

## **SNUNEYMUXW FIRST NATION JOB POSTING**

### **Home Care Worker Casual Position**

Under the direction of the Home Care & Community Nursing Coordinator, the Home Care Worker provides quality personal care and home support services within the Snuneymuxw First Nation community.

#### **Responsibilities:**

1. Provides personal and supplemental care duties and services in SFN homes and/or in an institutional settings including (but not limited to) bathing, grooming, dressing, toileting, exercise programs, preparation of meals/cooking, laundry, shopping, home cleaning, transportation and minor home maintenance.
2. Contributes towards promoting and maintaining the physical, psychological and social well-being of adult care/elder care clientele and advocates for dignity and self-respect of clients.
3. Assists Snuneymuxw families in providing care for terminally ill clients.
4. Reports changes in client's health and living arrangements that may affect the individual care plans and assists in identifying and recommending adult care/elder care service delivery strategies and priorities.
5. Instructs clients in diet/nutrition and available resources.
6. Actively participates in community interagency meetings regarding adult care/elder care issues and assists in coordinating elder care events.
7. Assists the Home Care and Community Nursing Coordinator with planning, designing and implementing comprehensive adult care/elder care program activities and initiatives.
8. Maintains all records in a confidential and accurate manner and informs the Home Care and Community Nursing Coordinator with regular activity updates.

#### **Education and Qualification requirements:**

1. Completion of Grade 12.
2. A tuberculosis (TB) test and proof of immunization.
3. Possesses the following certificates/licenses:
  - a. Home Care/Resident Care Attendant Certificate;
  - b. Valid BC driver's license;
  - c. Transfer/Mechanical Lift Certificate;
  - d. Food Safe Certificate;

- e. Palliative Care Certificate is desirable;
- f. Foot Care Certificate is desirable;
- g. Transportation of Dangerous Goods;
- h. First Aid and CPR Level C with AED;
- i. Workplace Hazardous Management Information System (WHMIS) certificate;
- j. ASSIRT certification

**Key Competencies:**

- Strong interpersonal skills with the ability to establish and maintain effective and efficient working relationships with clients and their families, staff and community agencies/ representatives.
- Ability to work as a team member as well as be self-directed; meet deadlines, prioritize workloads and multi-task as required.
- Knowledge of Snuneymuxw First Nation cultural protocols/traditional practices is desirable.
- Basic PC skills i.e. Word, Excel, Power Point and MS Outlook.
- Proficient with transfers (i.e., beds, wheelchairs), bathing, feeding and other personal care duties.
- Ability to handle sensitive information when dealing with emotional or troubled clients.
- High standards of ethics and confidentiality and ability to handle sensitive information.

Please submit your current resume and cover letter to:

Snuneymuxw First Nation  
668 Centre Street, Nanaimo, BC, V9R 4Z4  
Charles Nelson, Health Care Director  
Phone: 250-740-2336  
E-mail: [charlesn@snuneymuxw.ca](mailto:charlesn@snuneymuxw.ca)  
Fax: 250-753-5221

**Deadline Date: April 26, 2018**

For more information contact Charles Nelson at 250-740-2336

*Please note only those applicants who are short-listed will be contacted  
Preference will be given to qualified members of SFN*

