



**Job Posting**  
**COMMUNITY ADDICTIONS COUNSELOR**  
**FULL-TIME**

**Position Summary**

Snuneymuxw Health Centre is a department of Snuneymuxw First Nation which is located adjacent to Nanaimo, B.C. The Community Addictions Counselor is responsible for providing addictions counseling and referral services for Snuneymuxw First Nation community members. Addictions services are intended to help improve the mental health and well-being of Snuneymuxw First Nation members and the overall community. The Addictions Counselor assists individuals, groups and families to identify, understand and overcome addictions issues and achieve personal self-care objectives through community-based, culturally sensitive counseling support and treatment referral. Services include but are not limited to: planning and delivery of community-based addictions counseling services; case management; prevention and health promotion initiatives; screening/ intake/ assessment and referral to external addictions programs, including residential treatment centres; and providing crisis response.

**Qualifications**

1. A minimum of a social services diploma related to counseling; or, a certificate in advanced counselor training (Nechi Institute) and, completion of substance use certificate (Justice Institute) with at least two years of subsequent experience.
2. At least two (2) years of experience in addictions counseling in a First Nation community or with an Aboriginal agency or treatment centre.
3. Ability to provide addictions counseling to people of all ages.
4. Knowledge of root causes of addictive behaviour and trauma amongst Aboriginal people, including colonization, poverty, residential schools and other mental health determinants.
5. Knowledge of Coast Salish cultural protocols/traditional practices is essential.
6. Knowledge of the different referral agencies/services available within British Columbia (and First Nations communities) including Aboriginal addictions treatment centres for individuals and families and detoxification services.
7. Knowledge of the admission requirements for Aboriginal addictions treatment centres in British Columbia.
8. Adherence to a professional Code of Ethics.
9. Ability to work as a team member as well as be self-directed; meet deadlines and prioritize workloads and manage several tasks at once.
10. Excellent presentation, written and active listening skills.
11. Strong interpersonal skills; ability to establish and maintain effective and efficient working relationships with parents, staff and community agencies/representatives.
12. Demonstrated ability to use software applications and clinical information system (preferably PROFILE).
13. Possesses a valid B.C. Driver's License.
14. Clearance of a criminal record check with vulnerable sector search.

Cover letter and resume required. Please drop off or email to Chris Leischner at: [chrisl@snuneymuxw.ca](mailto:chrisl@snuneymuxw.ca) or call Chris at (250)740-2337 if you have any questions.

Deadline: May 2nd, 2019 at 4pm

*Please note only those applicants who are short-listed will be contacted*