

Position: Concurrent Wellness Disorder Specialist

Term Full-time, with the possibility of becoming permanent
Yúustway Health, Wellness & Recreation Services Department; North Vancouver
Posted: May 8, 2019 Posting Closes: May 30, 2019



Human Resources
SQUAMISH NATION
Chéríchenstway Human Resources

Reporting to the Manager, Community Health and Wellness, the concurrent wellness specialist is an experienced clinician who manages a designated client caseload. The position provides specialized assessments of clients with co-occurring mental health and addiction disorders. This front-line position requires the provision of counselling, triage, treatment planning, prevention strategies, case formulation, etc. for concurrent disorders. The incumbent must be flexible, creative, and passionate with a holistic approach to their work. This position also consist of client advocacy and referrals to other clinical specialists or community services. The incumbent works collaboratively with the team, in the community and with external partners.

Typical Duties & Responsibilities:

- Completes clinical assessments, treatment planning, concurrent screening, case formulation, goal setting, progress evaluation, prevention strategies and if required the sources alternative or traditional healing methods for community members.
- Provides education and short-term individual/ group therapy maintaining non-judgmental support relationships with clients including harm reduction approaches and cultural safety.
- Provide intake for mental health and substance use, developing a Wellness Plan with community members.
- Provides crisis counselling and consultation, including suicide risk assessment, family assessment and mental health assessment related to trauma, substance use and bereavement.
- Develops, implements and participates in education services related to mental health and concurrent disorders.
- Maintains accurate documentation regarding programming and client records through the Electronic Medical Records. Documenting all community member information while maintaining strict confidentiality and privacy of information.
- Develops and maintains professional relationships with other healthcare/ community agencies and individuals.
- Contributes to team building, program building, and policy development by participating in regular team meetings.
- Works collaboratively with other health departments including Primary Care physicians, other referral sources, and provides treatment planning information.
- Participate in interdisciplinary case management meetings for management of client mental health issues.
- Reports any challenges, barriers, service gaps and program development to the Community Health and Wellness Manager.
- Maintain current knowledge and skills within the clinical field.
- Adheres to workplace health & safety policies, safe work practices and procedures.
- Participates as a member of the Community Health & Wellness and Health Wellness & Recreation teams.

Education, Level of Experience & Hiring Requirements:

- Master's Degree from a recognized post-secondary institution specializing in an allied health discipline i.e. counselling, Social Work, psychology, or related field.
- Plus a minimum of three years of recent directly-related clinical experience, in the majority of duties in the job description including concurrent disorder, substance use, and mental health program providing therapeutic counselling, etc.
- As career progresses, incumbent will be required to successfully complete job-required, short-term upgrading, training and courses relating to prevention and awareness, mental health, child and family welfare, sexual abuse trauma, counseling, and addictions, etc.
- Knowledge of computer-based data management programs and information systems, as well as medical records and point-of-interview technology. Experience as an intermediate level user MS office, Outlook etc.
- Working experience with a large scale computerized database system. Experience with JD Edwards is an asset.
- Experience in working with First Nations communities is an asset.
- Able to work evenings and weekends as required, and must be able to travel.
- Must have reliable vehicle/insurance and valid BC Driver's License Class 4 or 5. Class 7N may be considered.
- Must successfully complete Criminal Record Check with a Vulnerable Sector Search as per Squamish Nation Policy.
- *May be willing to consider a Bachelors Degree from a recognized post-secondary institution specializing in an allied health discipline i.e. counselling, Social Work, psychology, or related field, plus a minimum of five years of recent directly-related clinical experience, in the majority of specialties listed in the job description including concurrent disorder, substance use, and mental health program providing therapeutic counselling. A combination of education and relevant work experience may be considered for above education and experience.*

The above requirements are what Squamish Nation is seeking in the ideal incumbent at the time of posting and are subject to change, based on the needs of Squamish Nation.

Salary: As per Squamish Nation Performance & Compensation Strategy.

All applications must be completed using on-line application, link for all postings, at: <http://www.squamish.net/jobs/>

Application MUST Include:

- Cover Letter & Resume

As per policy, successful applicant will need to provide:

- References from direct supervisors, and
- Official copies of school records

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ONLY APPLICANTS WITH RELEVANT TRAINING & EXPERIENCE WILL BE CONTACTED FOR AN INTERVIEW