



shíshálh Nation

Community Home Care LPN
Employment Opportunity

Job Title: Home Care Nurse

Department: Health

Reports To: Community Home Care RN and Manager of Community Services

The shíshálh Nation is currently seeking a dynamic individual for the position of Community Home Care LPN for within our Community Services Department. In 1986 the shíshálh Nation became the first self-governing and independent first nation in Canada. We are located in Sechelt, the growing seaside community on BC's beautiful Southern Sunshine Coast, and offers the advantages of life in a picturesque smaller community with easy access to the lower mainland. Surrounded by natural beauty, Sechelt is a vibrant cultural community with ample outdoor marine and land based recreation. If you are looking to make a positive difference in a thriving community, we would like to hear from you.

Job Summary:

Under the direction of the Community Home Care RN and/or the Community Services Health Manager, the Home Care LPN will use initiative to plan, organize, implement and evaluate professional nursing care for clients of all ages with chronic, acute, palliative or rehabilitative health care needs in community settings.

Duties and Responsibilities:

- Assess clients' status and treatment regimes, including health teaching
- Provide support and follow-up for compliance to treatment
- Develop an individualized plan of care through the use of the self-care model for individuals, families and caregivers
- Assess clients' safety status, including physical environment, make recommendations, implement interventions and advocate on client's behalf to ensure client's safety is maintained
- Transfer care/ report to Home Care RN or Community Services Manager if client's status becomes unpredictable or too complex
- Communicate serious risks or concerns that involve the client immediately to Home Care RN or Community Services Management
- Maintain client confidentiality
- Provide a wide range of nursing skills, procedures and treatments and arranging referrals when necessary
- Teaching treatment procedures and care techniques to clients and family

- Coordinate Home Care Nursing services with those of community services and agencies
- Participate in case conferences
- Arrange and participate in joint home visits to families with other health care professionals
- Order medical and nursing supplies under the direction of the Home Care RN
- Document clearly and accurately maintaining reporting and recording systems
- Evaluating the plan and discharging the client following consultation with the Home Care RN
- Complete other tasks as assigned

Qualifications:

- Licensed Practical Nurse with Current Registration in good standing with the BC College of Licensed Practical Nurses
- A stated preference for candidates who have an awareness of First Nations culture and experience working with First Nations communities
- Current Basic Cardiac Life Support certification
- Computer proficiency
- Ability to perform physical tasks that are necessary for the position, e.g. transferring, lifting clients as required
- Valid BC driver's license and own vehicle as local travel will be required
- Current Criminal Records Check

Working Conditions:

- Ability to work for extended periods of time while standing and being involved in physical activity
- Ability to do extensive bending, lifting and standing on a regular basis
- Often dealing with shifting or competing priorities. May find the environment to be busy and will need excellent organizational, time management and stress management skills to complete the required tasks, often within tight deadlines
- Work area may be subject to change and some travel may be required
- Hours of work Monday to Friday, 9:00 am – 4:30 pm
- Additional hours may be required.

We sincerely thank all applicants for their interest in the position, however only qualified applicants will be contacted for an interview.

Please send your cover letter and résumé to Anne-Louise McManus, HR Consultant at:
amcmanus@secheltnation.net