



JOB POSTING

Job Title: Community Health Nurse	Department: Community Development	
Employment Status: Temporary Full Time (12 month term)	Location: North Vancouver, BC	Closing Date: August 31, 2016

JOB SUMMARY:

Reporting to the Community Health Manager, the Community Health Nurse (CHN), in collaboration with the community and other members of the Health Department, will contribute to the overall health of the TWN community using a population health and community development framework. The CHN promotes traditional and cultural approaches to health practices. The CHN demonstrates knowledge and skills in assessing, planning, implementing and evaluating community health nursing programming based on local knowledge and information; morbidity, mortality and other statistics; population health, and current preferred practice as related to community health nursing practice.

ESSENTIAL FUNCTIONS:

1) Communicable Disease Control (CDC) Programming

- Assures a comprehensive CDC program, including but not limited to a focus on influenza, HIV, Hepatitis A, B & C, Sexually Transmitted Infections (STIs), Tuberculosis (TB) and vaccine preventable diseases.
- Provides community awareness programming on immunizations and other communicable diseases (prevention, early detection, transmission and control strategies).
- Provides programming on prevention, early detection, and CDC response as outlined by Medical Health Officer (MHO), FNHA Health Protection Team, and BCCDC Guidelines.
- Plans, implements and evaluates immunization programs for infants, children, adults, elders and members of the community deemed to be at higher risk.
- Assesses needs/strengths/resources, plans, implements and evaluates the TB Programming for the community as per the BCCDC TB Manual (TB Services for Aboriginal Communities - TBSAC).
- Ensures that required training is completed and competency is maintained (including current immunization certification, transportation of dangerous goods (TDG), and CPR (including infant) certification.
- Ensures that the CDC references are kept up-to-date.
- Ensures that there is regular maintenance of CDC equipment and that BCCDC recommended CDC supplies are available.
- Ensures that cold chain principles are adhered to.
- Ensures that mandatory CDC reporting is completed in a timely fashion.

2) Maternal and Newborn Health

- Assesses needs/strengths/resources, plans, implements and evaluates prenatal, postnatal and newborn programming.
- Provides or supports mothers with prenatal programming (ie. So-Sah-Latch prenatal classes).
- Provides prenatal, postnatal and newborn education and support programming (ie. injury prevention, SIDS, nutrition, lifestyle and health practices, growth and development, prenatal care, newborn care, breast feeding, physical & emotional care, and when to seek medical attention) in collaboration with Vancouver Coastal Health.

- Provides referrals to other health professionals or programs as required.

3) Infant and Child Health

- Assesses needs/strengths/resources and plans, implements and evaluates child health programming.
- Provides assessments and facilitates screening aimed at early intervention for identified health and development concerns (vision and hearing screening, speech and language development, physical growth).
- Provides referrals to other health professionals and programming should a delay or health concern be identified.
- Works in collaboration with other health and education staff in the promotion of child health programming.
- Provides information and education for parents, other care givers or staff (ie. injury prevention, growth and development, parenting, anticipatory guidance, nutrition, oral health, environmental risks such as sun exposure, wood ticks and water safety).
- Works towards ensuring community-based family preservation and the integrity of kinship and biologic parenting systems, while ensuring child safety and following mandatory First Nations child protection protocols.

4) Youth Health

- In collaboration with community youth, youth coordinator, youth workers, teachers, health staff, and others delivering youth programming, assesses needs/strengths/resources, plans, implements and evaluates youth health programming (ie. healthy relationships, healthy communication, injury prevention, healthy lifestyle, emotional well-being, puberty, and healthy sexuality).
- Provides a referral to other health professionals or programs as required.

5) Adult and Elder Health

- Assesses needs/strengths/resources, plans, implements and evaluates the Home & Community Care (H&CC) program in collaboration with other health team members to ensure optimal level of services are available to meet the community's home health needs, while promoting client independence and community support
- Assists to establish health care goals and objectives in consultation with the community, staff and management for the strategic planning of H&CC Program
- Conducts health assessments, develop Client Home Care Plans and ensure the standards of care are consistently met
- Refers to other health professionals or agencies as appropriate

6) Chronic Disease

- Assesses needs/strengths/resources, plans, implements and evaluates programming around chronic disease (ie. prevention, early detection of illness, understanding the illness and how to maintain a healthy state with the disease, and when to seek medical attention)
- Refers to other health professionals or agencies as appropriate

7) Environmental Health and Emergency Preparedness

- Works in collaboration with the environmental health officer (EHO), health staff, and other staff members in planning prevention awareness programs
- Is informed about current surveillance programming and supports EHO when addressing any environmental challenges such as mould in home, boil water advisories, rodents, or CDC outbreak that relates to the environment

- Collaborates with the FNHA Pandemic and CD Emergency nurse specialist around the nursing role within the emergency preparedness plan

8) Addictions and Harm Reduction

- In collaboration with other health care workers, assures addictions prevention, intervention and treatment service
- In collaboration with other health care workers, assists with outreach to community members deemed to be at high risk to offer prevention and harm reduction services

9) Injury Prevention

- Understands the major sources of injury in the community, and predisposing factors
- Assesses needs/strengths and resources, plans, implements and evaluates injury prevention programming
- Offers injury prevention education as appropriate

10) Reports, Documents, Data Bases and Client Records

- Ensures that monthly and annual reports are completed in a timely fashion
- Ensures data bases are maintained in all core programs, including prenatal, chronic disease and immunization recall systems, for use in annual reporting, programming evaluation/planning and emergency preparedness
- Ensures all client care is documented in the client record according to agency policy and College of Registered Nurses of British Columbia (CRNBC) standards
- Ensure that confidential information is securely stored and information released according to agency policy, CRNBC Standards and current legislation

11) Perform other duties as required.

QUALIFICATIONS:

- Bachelor's Degree in Nursing *or* Registered Nurse with Community Health Diploma.
- Licensed to practice under College of Registered Nurses of British Columbia.
- Three to five years of relevant work experience.
- Current Occupational First Aid and Level C CPR Certification, BC Immunization Competency Program Certificate. Foot Care Certification is an asset.
- Previous work experience in Home and Community Care and Community Health Nursing with First Nations is an asset.
- Knowledge of strategies for health promotion, disease and injury prevention, determinants of health and illness, and health protection.
- Interest in critical self-reflection and continual cultural competency development and training.
- Alignment with the ethical obligation of nursing to recognize the primacy of First Nations sovereignty – which includes the recognition that First Nations people control land, water, health and wellness.
- Respectful of individual, family, community and Nation, and the right to self-determined approaches to health and well-being.
- Seeks guidance from First Nations leadership in order to validate and integrate First Nations knowledge into all aspects of health and well-being.
- Works respectfully with clients and health department staff in a culturally safe, relational and inclusive manner.
- Knowledge of local community resources and agencies.
- Excellent interpersonal and communication skills to facilitate a connection with community members.
- Punctual and ability to work independently or as part of a team.
- Computer skills and willingness to learn new programming as appropriate.

- Commitment to continuing professional development. Willing to participate in job-related workshops, courses or training to further skills, knowledge and competencies as required.
- Must be able to work occasional evening and weekend shifts.
- BC Driver's License and operating vehicle
- Understanding of the current and historical culture of the Tsleil-Waututh Nation an asset.
- Must successfully pass a Criminal Records Check.

Apply by emailing your cover letter, resume and references to Tsleil-Waututh Nation Human Resources at hr@twnation.ca. Reference "Community Health Nurse" in the subject line.

We thank you for your interest in advance. Short-listed candidates will be contacted; others will be kept on file for future consideration.