



# T'it'q'et Administration

P.O. Box 615  
Lillooet, B.C.  
VoK iVo

phone (250) 256 4118  
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**Job Title:** Wellness and Addictions Worker

**Classification:** Bachelor's Degree

**Department:** Health

**Reports to:** Health Manager

**Term:** Full-time permanent, some evenings and weekends

**Posted:** February 2017

**Closes:** when position filled

**Salary:** \$30,940 to \$40,040 plus benefits, depending on education and experience

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## Job Summary

The Wellness & Addictions Worker (WAW) will develop and deliver, occasionally under the direction of the Clinical Supervisor, culturally safe mental wellness and addictions support to T'it'q'et community members – children, youth, women, & men of all ages. In accordance with the vision and values of the P'igp'eghla and with accountability to T'it'q'et members and leadership. The Wellness & Addictions Worker will strive to offer traditional healing practices alongside mainstream approaches – assisting community members with issues including those that affect their mental health. These may include, but are not limited to: Intergenerational Trauma, Lateral Violence, Parenting Support, Suicide Intervention, Addictions Support, including Naloxone (over-dose) kit training & distribution. Through collaborative teamwork with community partners, our program will work towards providing a safe, wrap-around service for those connected with the WAW, in order to provide a supportive and empowering environment to work through their healing and wellness process.

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## DUTIES ANDE RESPONSIBILITIES:

Support the community members of T'it'q'et by:

### **40% of duties:**

- Learning about the T'it'q'et wellness and health priorities;
- Ensuring required and requested reporting is completed in a timely manner;
- Provide appropriate monthly newsletter submissions;
- Work with service providers in the St'at'imc territory, and elsewhere as necessary, to help strengthen peer support networks;
- Work with local primary health care team, social service sector and traditional helpers to strengthen integrated (wrap-around) care services in the Northern St'at'imc Territory and to build capacity in case management, evaluation and quality improvement and coordination of services;
- Keep up to date on knowledge of resources within community and outside of community;
- Participate in regular team meetings and team planning activities;

- Participate in on-going professional development and training;

**60% of duties:**

The WAW will follow two main streams of program delivery – which has as a core value, Aboriginal culture and tradition. While applying mainstream client-centered, strength-based approaches to healing and recovery. The Worker will do this by developing, coordinating, and implementing programs, workshops, group work, activities, and presentations increasing the awareness and understanding regarding:

- Lateral kindness vs Lateral Violence
- Respectful Relationships/Domestic Violence
  - And the effects on children
- Addictions – substance or process
  - Pre & Post treatment support;
  - Naloxone Kit teaching and distribution; and
  - Support for family.
- Lifeskills workshops, treatment programs, and other community/social service programs.

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**QUALIFICATIONS**

**Education, Training, and Experience:**

- Minimum Bachelor degree from an accredited university in an Allied Health, Behavioural, or Social Science field relevant to the position;
- Minimum two years' recent related experience in a mental health and substance use environment or an equivalent combination of education, training and experience;
- Experience working within a First Nations context;
- Group facilitation experience in both traditional First Nations approaches and mainstream approaches, general competency in concurrent disorders – with all age groups, and genders;
- Practice in a holistic, trauma-informed, client-centred and culturally safe paradigm.

**Competencies:**

- Compassionate and caring
- Strong ethical performance standards
- Emotional intelligence, positive, solutions-focused
- Cultural competency and cultural safety
- Healthy personal lifestyle, energetic

**Skills and Abilities:**

- Excellent communication skills and cross cultural communication experience;
- Ability to develop and maintain budgets, and complete financial and administrative reporting;
- Excellent computer knowledge, filing and record keeping;
- Current valid B.C. driver's license, reliable vehicle, clear drivers abstract;
- Ability to complete successful Vulnerable Sector Criminal Record Check;

- Able to work independently, as well as a member of a team
- Flexibility with work hours is required, as occasionally weekends or evenings may be required

**Considerations:**

- Knowledge and willingness to learn about St'at'imc history, awareness of cultural values and practices;
- Future program development as related to the health and wellness of Wellness & Addictions Worker;
- Building capacity within the St'at'imc communities – pertaining to identified gaps and assist in the development of prevention and intervention services as related to holistic health and wellness,
- Offer support and mentorship to other workers as it relates to child and family health & healing,
- Have the creative ability to envision, to design and develop new and innovative programming in collaboration with others.

Preference will be given to qualified applicants of Aboriginal ancestry per Canada's Human Rights Act and Legislation surrounding employment equity.

A full job description (subject to change) is available by request via [RECEPTION@TITQET.ORG](mailto:RECEPTION@TITQET.ORG)

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**How to apply:**

Please submit your

- ✓ Cover letter,
- ✓ Resume,
- ✓ Three (3) direct supervisor references, and
- ✓ A copy of your most recent Vulnerable Sector Criminal Records Check to:

Email: [Reception@titqet.org](mailto:Reception@titqet.org) **OR**

Confidential Fax: (250)256-4544 **OR**

Deliver to – in a sealed envelope: #59 Retasket Street (PO Box 615), Lillooet BC V0K 1V0

In your Cover Letter "Self -Identified", if voluntarily identify as First Nations/Aboriginal.

For any questions please contact

Administrator **or** Health Manager at **250-256-4118**