



First Nations Health Authority  
Health through wellness

**Schedule of Retainer and Meeting Fees for:**

**FNHA Board Directors, First Nations Health Councillors and First Nations Health Directors  
For the year ended March 31, 2020**



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**First Nations Health Authority  
Reconciliation of Retainer and Meetings Fees to Honoraria Expenses in Schedule 2 on Audited Financial Statements  
For the Period April 1, 2019 to March 31, 2020**

FNHA Board Directors Retainer and Meeting Fees (Schedule A)	\$ 310,152
First Nations Health Council Retainer and Meeting Fees (Schedule B)	605,324
First Nations Health Directors Association Meeting Fees (Schedule C)	157,550
CPP Employer Portion	<u>31,979</u>
<b>Total Honoraria Expenses per Financial Statements</b>	<b><u><u>\$ 1,105,005</u></u></b>



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**First Nations Health Authority  
Schedule A - Retainer and Meeting Fees to FNHA Board Directors  
For the Period April 1, 2019 to March 31, 2020**

Board Members	Position	Retainer	Meeting Fees <sup>1</sup>	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Marion Colleen Erickson	Board Chair (Chair of Quality Improvement, Safety and Wellness Committee)	\$ 30,000	\$ 72,100	103.00	\$ 102,100	\$ 80,090
Dr. Elizabeth Whynot	Vice-Chair (Chair of Board Governance and Human Resources Committee)	11,000	21,200	42.50	32,200	6,829
Norman Thompson	Secretary Treasurer (Chair of Finance and Risk Management Committee) (Appointed as Secretary Treasurer July 2019)	10,125	28,100	55.50	38,225	25,052
Jason Calla	Secretary Treasurer (Chair of Finance and Risk Management Committee) (Resigned June 2019)	2,327	2,800	5.50	5,127	29
David Goldsmith	Board Member	7,500	16,750	33.50	24,250	21,515
Helen Joe	Board Member	7,500	19,750	39.50	27,250	9,999
Jim Morrison	Board Member	7,500	17,000	34.00	24,500	3,765
Marilyn Rock	Board Member	7,500	19,500	39.00	27,000	16,776
Tammy Myles	Board Member	7,500	22,000	44.00	29,500	14,972
<b>Total FNHA Board Directors</b>		<b>\$ 90,952</b>	<b>\$ 219,200</b>	<b>396.50</b>	<b>\$ 310,152</b>	<b>\$ 179,027</b>

Note 1 : Meeting fees current rates: \$500 full day (4 hours and over) and \$250 for half day (Chair: \$700 full day/\$350 half day)



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**First Nations Health Authority**  
**Schedule B - Retainer and Meeting Fees to First Nations Health Council**  
**For the Period April 1, 2019 to March 31, 2020**

Board Members	Position	Retainer	Retainer Paid to Band	Meeting Fees Paid to Councillor <sup>1</sup>	Meeting Fees Paid to Band <sup>1</sup>	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Charlene Belleau	Chair (Appointed July 2019)	\$ 21,370	\$ -	\$ 105,050	\$ -	158.50	\$ 126,420	\$ 45,918
Leslie Doiron	Deputy Chair (Appointed July 2019)	10,006	-	51,000	-	102.00	61,006	39,344
Doug Kelly	Chair (Concluded July 2019)	78,722	-	-	-	-	78,722	20,936
Allan Louis	Deputy Chair (Concluded July 2019)	4,744	-	15,250	-	30.50	19,994	20,240
Bev Lambert	Councillor	7,500	-	25,000	-	50.00	32,500	20,223
Derek Hansom	Councillor	7,500	-	13,000	-	26.00	20,500	2,322
Ernest Armann	Councillor	7,500	-	20,500	-	41.00	28,000	13,926
Gwen Phillips	Councillor	7,500	-	16,500	-	33.00	24,000	15,630
Ko'waintco Michel	Councillor (Appointed October 2019)	3,153	-	8,500	-	17.00	11,653	5,044
Leah George-Wilson	Councillor (Resigned June 2019)	1,644	-	1,750	-	3.50	3,394	2,528
Maria Martin	Councillor	7,500	-	19,250	-	38.50	26,750	11,094
Marie Quock	Councillor (Resigned June 2019)	1,817	-	1,000	-	2.00	2,817	2,941
Paul Sam	Councillor	7,500	-	25,250	-	50.50	32,750	12,749
Tania Dick	Councillor	7,500	-	27,500	-	55.00	35,000	33,454
Wade Grant	Councillor (Appointed June 2019)	5,856	-	12,250	-	24.50	18,106	544
Wilfred Adam	Councillor	7,500	-	28,000	-	56.00	35,500	35,688
William Blackwater	Councillor (Appointed June 2019)	5,712	-	16,500	-	33.00	22,212	24,609
William Charlie	Councillor	7,500	-	18,500	-	37.00	26,000	7,675
<b>Total FNHA Board Directors</b>		<b>\$ 200,524</b>	<b>\$ -</b>	<b>\$ 404,800</b>	<b>\$ -</b>	<b>758.00</b>	<b>\$ 605,324</b>	<b>\$ 314,867</b>

Note 1 : Meeting fees current rates for Deputy Chair and Councillor: \$500 full day (4 hours and over) and \$250 for half day



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**First Nations Health Authority**  
**Schedule C - Meeting Fees to FNHDA Board Directors**  
**For the Period April 1, 2019 to March 31, 2020**

<b>Board Members</b>	<b>Position</b>	<b>Meeting Fees Paid to Director<sup>1</sup></b>	<b>Meeting Fees Paid to Band<sup>1</sup></b>	<b>Number of Meeting Days Attended</b>	<b>Total Remuneration</b>	<b>Travel Expenses</b>
Keith Marshall	President (Appointed December 2019)	\$ 19,350	\$ -	35.50	\$ 19,350	\$ 20,896
Charles Nelson	President (Resigned November 2019)	10,200	-	17.00	10,200	11,263
Janice George	Vice President (Appointed December 2019)	12,250	-	24.50	12,250	7,233
Judy Ann Maas	Secretary/Treasurer (Appointed December 2019)	5,250	-	10.50	5,250	6,050
Beverley Clifton Percival	Secretary/Treasurer (Resigned September 2019)	-	6,250	12.50	6,250	3,929
Angie Prince	Board Member (Appointed March 2019)	8,250	1,250	19.00	9,500	13,770
Charlene Webb	Board Member (Appointed January 2020)	1,250	-	2.50	1,250	1,389
Coreen Paul	Board Member	11,500	-	23.00	11,500	2,817
Elizabeth Point	Board Member (Appointed September 2019)	6,500	-	13.00	6,500	2,946
Frances Alec	Board Member (Term expired September 2019)	5,750	-	11.50	5,750	3,402
Jacki McPherson	Board Member (Term expired September 2019)	6,250	-	12.50	6,250	7,352
Jennifer Louise Jones	Board Member (Appointed January 2020)	4,000	-	8.00	4,000	2,225
Kim Roberts	Board Member	10,250	-	20.50	10,250	3,922
Kimberly Laing	Board Member (Resigned May 2019)	1,250	-	2.50	1,250	2,610
Rosemary Stager	Board Member (Appointed September 2019)	10,750	-	21.50	10,750	9,091
Shawn Scotchman	Board Member (Appointed September 2019)	-	4,750	9.50	4,750	2,531
Shelley Lampreau	Board Member	-	9,000	18.00	9,000	8,247
Tammy Baskin	Board Member (Appointed June 2019)	-	-	-	-	1,402
Terrie Davidson	Board Member (Appointed September 2019)	12,250	-	24.50	12,250	6,915
Vanessa Charlong	Board Member	11,250	-	22.50	11,250	7,053
<b>Total FNHDA Board Directors</b>		<b>\$ 136,300</b>	<b>\$ 21,250</b>	<b>308.50</b>	<b>\$ 157,550</b>	<b>\$ 125,041</b>

Note 1 : Meeting fees current rates: \$500 full day (4 hours and over) and \$250 for half day (President: \$600 full day/\$300 half day)