



First Nations Health Authority
Health through wellness

Schedule of Retainer and Meeting Fees for:

FNHA Board Directors, First Nations Health Councillors and First Nations Health Directors

For the year ended March 31, 2024



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**Reconciliation of Retainer and Meetings Fees to Honoraria Expenses in Schedule 2 on Audited Financial Statements
For the Year April 1, 2023 to March 31, 2024**

FNHA Board Directors Retainer and Meeting Fees (Schedule A)	\$ 198,538
First Nations Health Council Retainer and Meeting Fees (Schedule B)	521,900
First Nations Health Directors Association Meeting Fees (Schedule C)	139,650
CPP Employer Portion	29,265
Total Honoraria Expenses per Financial Statements	<u>\$ 889,353</u>



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Schedule A - Retainer and Meeting Fees to FNHA Board Directors
For the Year April 1, 2023 to March 31, 2024

Board Members	Position	Retainer	Meeting Fees ¹	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Marion Colleen Erickson	Board Chair (Chair of Quality Improvement, Safety and Wellness Committee) (Term ended March 31, 2024)	\$ 30,000	\$ 64,050	91.50	\$ 94,050	\$ 67,906
Dr. Sheila Blackstock	Vice-Chair (Chair of Board Governance and Human Resources Committee) (Appointed January 11, 2024)	5,182	6,750	13.50	11,932	11,479
Tammie Myles	Vice-Chair (Chair of Board Governance and Human Resources Committee) (Resigned April 27, 2023)	804	1,250	2.50	2,054	650
Michael Bonshor	Secretary Treasurer (Resigned February 27, 2024)	10,027	7,250	14.50	17,277	1,834
Dr. Alexis (Lex) Vides	Board Member (Appointed November 17, 2023)	2,770	5,000	10.00	7,770	56
Greg Louie	Board Member	7,299	12,750	25.50	20,049	11,113
Helen Joe	Board Member (Term ended June 30, 2023)	1,875	3,000	6.00	4,875	1,218
Janice Abbott	Board Member (Resigned May 12, 2023)	866	-	-	866	-
Leah Ballantyne	Board Member	7,500	9,500	19.00	17,000	3,479
Lee Anne Cameron	Board Member (Appointed November 17, 2023)	2,770	3,500	7.00	6,270	3,406
Dr. Peter Eppinga	Board Member (Appointed July 01, 2023)	5,625	6,500	13.00	12,125	2,669
Wilhemena Harry	Board Member (Appointed November 17, 2023)	2,770	1,500	3.00	4,270	1,999
Total FNHA Board Directors		\$ 77,488	\$ 121,050	205.50	\$ 198,538	\$ 105,809
Total Prior Year		\$ 86,053	\$ 122,800	210.00	\$ 208,853	\$ 82,567

Note 1: Meeting fees current rates: \$500 for a full day (4 hours and over) and \$250 for a half day (Chair: \$700 for a full day and \$350 for a half day)



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Schedule B - Retainer and Meeting Fees to First Nations Health Council
For the Year April 1, 2023 to March 31, 2024

Board Members	Position	Retainer	Meeting Fees Paid to Councillor ¹	Meeting Fees Paid to Band ¹	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Wade Grant	Chair	\$ 15,000	\$ 120,400	\$ -	172.00	\$ 135,400	\$ 17,092
Wayne Christian	Deputy Chair	11,000	39,500	-	79.00	50,500	47,623
Allan Louis	Councillor	7,500	21,000	-	42.00	28,500	18,570
Andrew Victor	Councillor	7,500	24,500	-	49.00	32,000	3,832
Bev Lambert	Councillor	7,500	30,000	-	60.00	37,500	10,844
Gabriel Albert Williams	Councillor	7,500	10,750	-	21.50	18,250	1,466
John Powell	Councillor	7,500	12,500	-	25.00	20,000	5,327
Ko'waintco Michel	Councillor	7,500	22,000	-	44.00	29,500	10,761
Loren Muth	Councillor	7,500	19,000	-	38.00	26,500	6,261
Maria Martin	Councillor	7,500	25,500	-	51.00	33,000	11,861
Mariah Charleson	Councillor	7,500	-	10,000	20.00	17,500	5,301
Paul Sam	Councillor	7,500	18,000	-	36.00	25,500	8,775
Tracy Woods	Councillor	7,500	12,750	-	25.50	20,250	5,500
Wilfred Adam	Councillor	7,500	23,500	-	47.00	31,000	20,975
William Charlie	Councillor	7,500	9,000	-	18.00	16,500	2,673
Total FNHA Board Directors		\$ 123,500	\$ 388,400	\$ 10,000	728.00	\$ 521,900	\$ 176,861
Total Prior Year		\$ 120,383	\$ 447,550	\$ 8,250	841.00	\$ 576,183	\$ 178,799

Note 1: Meeting fees current rates for Deputy Chair and Councillor: \$500 for a full day (4 hours and over) and \$250 for a half day (Chair: \$700 for a full day and \$350 for a half day).



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Schedule C - Meeting Fees to FNHDA Board Directors
For the Year April 1, 2023 to March 31, 2024

Board Members	Position	Meeting Fees Paid to Director ¹	Meeting Fees Paid to Band ¹	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Keith Marshall	President (Effective December 8, 2022)	\$ 27,900	\$ -	46.50	\$ 27,900	\$ 33,657
Janice George	Vice President (Effective December 5, 2023)	10,500	-	21.00	10,500	10,198
Crystal French	Secretary/Treasurer (Effective August 24, 2023)	-	10,500	21.00	10,500	12,824
Andrea Aleck	Board Member (Resigned September 7, 2023)	-	1,000	2.00	1,000	-
Angie Pigeon	Board Member (Resigned May 17, 2023)	500	-	1.00	500	1,866
Charlene Webb	Board Member (Reappointed September 27, 2022)	9,000	-	18.00	9,000	4,251
Jessica Frank	Board Member (Reappointed September 26, 2023)	-	8,000	16.00	8,000	4,103
Kim Roberts	Board Member (Reappointed September 27, 2022)	9,250	-	18.50	9,250	9,771
Lori Sellars	Board Member (Reappointed September 26, 2023)	10,000	-	20.00	10,000	12,362
Nicole LaRock	Board Member (Reappointed September 27, 2022)	4,500	-	9.00	4,500	3,139
Rose Dumont	Board Member (Appointed September 27, 2022)	-	5,000	10.00	5,000	4,053
Shelley Lampreau	Board Member (Reappointed July 6, 2023)	-	8,000	16.00	8,000	10,799
Terrie Davidson	Board Member (Reappointed September 26, 2023)	9,250	-	18.50	9,250	7,200
Thomasina Spike	Board Member (Appointed December 7, 2022)	9,500	-	19.00	9,500	11,912
Vanessa Charlong	Board Member (Reappointed September 28, 2022)	9,250	-	18.50	9,250	15,101
Wanda Charleyboy	Board Member (Reappointed September 26, 2023)	7,500	-	15.00	7,500	10,229
Total FNHDA Board Directors		\$ 107,150	\$ 32,500	270.00	\$ 139,650	\$ 151,465
Total Prior Year		\$ 103,100	\$ 14,750	224.50	\$ 117,850	\$ 54,877

Note 1: Meeting fees current rates: \$500 for a full day (4 hours and over) and \$250 for a half day (President: \$600 for a full day and \$300 for a half day).