# EXPANDED NURSING PRACTICE WE'RE HIRNG

The FNHA is seeking experienced nurses to be a part of the FNHA family. Full time, part-time and casual positions are available in nursing stations and health centres in some of the most beautiful and culturally rich remote and isolated First Nations communities in British Columbia.



First Nations Health Authority Health through wellness

### WHY WORK WITH FNHA

- Expanded scope nursing practice, performing work between the capacity of Registered Nurses and Nurse Practitioners
- Nursing practice that focuses on a wholistic understanding of patients' needs, based on relationships and community
- Career advancement opportunities within FNHA
- Working partnerships and life-long friendships
- Live anywhere in Canada and FNHA will fly you in and out of remote communities in BC from your primary residence
- Travel and adventure in remote and rural communities, including travel by float plane, helicopter, ferry, small boat and logging road

### **WHAT WE OFFER**

- Competitive salary
- Vacation and sick leave benefits
- Extensive health and dental benefits
- Robust pension plan
- Extensive all-expense paid advanced training and preceptorships opportunities
- Education bonus
- Paid travel
- Recruitment and retention bonuses for full-time nurses working in remote and isolated First Nations communities
- Relocation assistance and housing may be available for full-time positions in remote communities

### WHAT YOU NEED TO BE SUCCESSFUL

- Current registration as a Registered Nurse with the BC College of Nurses and Midwives (BCCNM)
- Bachelor's degree in nursing
- Current CPR certificate level C
- For nursing stations, acute care experience (1-2 years)
- For health centres, public health experience (1-2 years)
- Remote certification through BCCNM is an asset for nursing stations. If you do not have remote certification, the FNHA will sponsor your training (requires commitment to a twoyear period of service). Applicants to casual positions must have remote certification.
- A medical health assessment and a reliability security clearance
- Valid driver's license

# **WORK LOCATIONS**

# **NURSING STATIONS**

Community Health Nurses (CHNs) in remote nursing stations work in an expanded scope of practice, providing primary care as well as public health, health promotion and emergency care (including after hours on-call care).

The FNHA has nursing stations located throughout the province, from coastal to northern remote communities. The nursing stations are staffed by 2 to 4 CHNs, working in full-time, parttime or casual positions. Part-time CHNs in nursing stations fly in and out of remote communities on a 4-week rotation on an annual average of 0.5 FTE.

### **Current Locations**

- Gitga'at (Hartley Bay)
- Gitxaala (Kitkatla)
- Kitasoo (Klemtu)
- Lax Kw'Alaams (Port Simpson)
- Tahltan (Telegraph Creek)
- Tsay Keh Dene
- Kwadacha (Fort Ware) Ulkatcho (Anahim Lake)

### **HEALTH CENTRES**

Community Health Nurses (CHNs) in health centres provide a comprehensive range of nursing services, including in health promotion and disease prevention. Their practice aims to build the capacity of individual, family, and community wellness. They work with communities to develop and implement relevant, culturally centered interventions, providing services in clinical, home and community settings. CHNs in this setting are not on call and do not provide emergency services. Both part-time (0.5 FTE) and full-time positions are available.

### **Current Locations**

- Fort St. John
- Witset & Haqwilget (New Hazelton)

- Lillooet
- Neskonlith (Salmon Arm/Chase)
- Lytton
  - Witset (Moricetown) and Haqwilget (New Hazelton)
- Nuxalk (Bella Coola)
- Yunesit'in (Stone) and Tl'esqox (Toosie)

## **LEARN MORE AND APPLY**

### Our job postings are listed on: www.fnha.ca/careers

As a First Nations organization that walks with First Nations communities, we are committed to the recruitment and consideration of qualified Indigenous and First Nations applicants. If you are Indigenous or First Nations, we ask that you voluntarily self-identify in the online application process. However, above all, we hire on the basis of merit and are committed to employment equity in our workforce.

### **CONTACT US**

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