

# Expression of Interest

## FIREKEEPERS – FIRST NATIONS NEW GRAD PROGRAM

One-year full-time term positions – Various locations, BC



First Nations Health Authority  
Health through wellness

Firekeepers – First Nations New Grad Program provides entry-level (non-clinical) professional developmental positions. Working under close guidance from assigned mentors, new grads are accountable for growing and strengthening their leadership skills and general understanding of the First Nations Health Authority, and other major functional areas, through a detailed one-year development plan including shadowing, hands-on learning, and more.

### About the Program

- Orientation incorporating cultural experiences and an Elder/Knowledge Keeper
- Well-rounded Personal Development Plan
- Professional development sessions
- Peer support network
- One-to-one support with First Nations Career Partner
- Mentorship with a FNHA employee(s)
- End of term cultural ceremony

### Potential Opportunities

- Environmental Health
- Health Benefits
- Policy, Planning and Strategic Services
- Project/Admin support
- Public Health Response
- Corporate (Finance, Human Resources, IMIT)
- And many more!

### Salary

\$47,057 – \$58,821 – \$64,704 per year

The Salary Range is the minimum and maximum hourly salary.

Incumbents are typically hired, transferred or promoted within the range based on their level of education and experience in relation to the role requirements.

### Eligibility

- First Nations, Inuit, or Métis.
- Reside in British Columbia during the program.
- Recent graduate within the last eighteen months.
- Have completed a certificate, diploma, bachelor or master's program through a post-secondary institute or training program.
- Be committed to working full-time for one year.
- Have limited experience in desired career.

### Deadlines

March 15

July 15

### Cohorts

May – April

Sept – Aug

We maintain an open door for applications throughout the year.

Please include two reference letters (past employer, volunteer, elder, teacher, or coach that have known you for at least 6 months).

Contact us for inquiries or support through the application process.

[FirstNationsCareers@fnha.ca](mailto:FirstNationsCareers@fnha.ca)

APPLY TODAY → [fnha.ca/careers](https://fnha.ca/careers)



Your passion can drive **real change**, start your journey with us!

