



The First Nations Health Authority is hiring

MANY BACKGROUNDS, ONE JOURNEY.

MORE THAN A JOB

The First Nations Health Authority (FNHA) is the first and only provincial health organization of its kind in Canada. Our mission is to transform the way health care is delivered to First Nations and Indigenous people in BC.

We are working to reform health care through direct services and collaboration with provincial partners. We are governed by and serve BC First Nations individuals and communities.

Our talented teams value respect and foster lateral kindness in their working relationships. Our holistic approach to wellness, based on First Nations teachings, is incorporated into all aspects of our work culture.

Our vision: *Healthy, Self-Determining and Vibrant BC First Nations Children, Families and Communities*

WHAT WE DO

We support the planning, design, management, funding and delivery of health and wellness programs and services to over 200 diverse First Nations communities across BC.

We are wellness champions. We walk with community, meeting people where they are to join them on their healing journey towards wellness. We're for the change makers – those called to act, who are open to cultural teachings and undaunted by unique challenges.

WHAT WE OFFER

Joining our work family means joining an organization that supports personal and professional growth and offers an array of in-house training opportunities.

Our benefits package includes competitive pay, extended health and dental benefits, a pension plan, paid annual leave, paid sick leave, personal days, volunteer days and training and education.

We lead in practice with our culture. We support our family members to be leaders in wellness by developing a wellness plan as part of their performance partnership and goal-setting. Our full-day orientation program is a unique cultural experience, complemented by other cultural practices and supports that are embedded in our day-to-day work and inform our work culture. These include opening the work week with a Monday morning prayer and singing the Coast Salish anthem, as well as smudging ceremonies, our annual day-long, organization-wide Family Gathering and support through partnerships with First Nations cultural societies.

Join a trailblazing organization filled with meaningful work and rich with transformative learning opportunities. At FNHA you will find a sense of direction and belonging, with those who share your drive to create change in the world and in yourself – for better.

WHAT WE'RE LOOKING FOR

We hire across a variety of job families, and many of our roles are unique to FHNA, for example:

- Primary and Public Health Care (Nurses)
- Traditional Health and Wellness (Indigenous Wellness Educators)
- Community-Based Wellness (Community Engagement Coordinators, Environmental Health Officers, Planners, System Navigators)
- Health Benefits (Assessors, Patient Travel and Medical Transportation Administrators)
- Mental Health and Wellness (Clinical Counselors, Social Workers)
- Health Emergency Management (Officers)
- Corporate (from entry level to senior management – Administration, Communications, Finance, Human Resources, Legal, etc.)
- Research, Knowledge Exchange and Evaluation (Analysts)

LEARN MORE & APPLY

Our job postings are listed on www.fnha.ca/work-with-us

As a First Nations organization that walks with First Nations communities, we are committed to the recruitment and consideration of qualified Indigenous and First Nations applicants. If you are Indigenous or First Nations, we ask that you voluntarily self-identify in the online application process. However, above all, we hire on the basis of merit and are committed to employment equity in our workforce.

CONTACT US

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First Nations Health Authority
Health through wellness