



First Nations Health Authority  
Health through wellness

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## **FNHA and PRIVACY**

### **The First Nations Health Authority Will Protect Your Information During the COVID-19 Outbreak**

The First Nations Health Authority (FNHA), in coordination with its federal and provincial partners, will be following strict information protection protocols with regard to individuals who have tested positive for COVID-19.

The FNHA remains committed to working with and supporting all our partners in addressing the pandemic caused by the transmission of the disease, COVID-19. The FNHA wants to reinforce that we must all do our part in implementing the broadly communicated measures to 'flatten the curve' and keep our friends and families as safe as possible.

During the pandemic the FNHA will need to share this information with select health professionals as we work together to slow the spread of the virus and protect our communities. However, the laws protecting individuals' right to privacy will continue to be respected.

Should the FNHA become aware that an employee, contractor or client has tested positive for the virus, FNHA may disclose limited personal information to authorized government agencies or officials, or in exceptional circumstances members of the public.

Where possible FNHA will try to contact the individual first before deciding to disclose any personal information. In those situations where FNHA does disclose personal information it will do so in as limited a fashion as the situation requires and always on a 'need to know' basis.

Under the following exceptional circumstances FNHA may share an individual's personal information:

- Disclosure for health and safety (for example, the information collected is limited to those who are confirmed or suspected of carrying Covid-19 and those who have had close contact with confirmed or suspected virus carriers and it is within compelling circumstances). FNHA can make that disclosure to relevant parties where an identified individual may pose a health and safety risk to others.

- FNHA is allowed to ask or collect personal information to provide information that is reasonable or necessary to manage the employment relationship or the health and safety of the workplace.
- Disclosure of information, on a limited basis, is necessary to assess or manage workplace risk and contain the further spread of COVID-19.
- As required by law – that includes disclosure to the relevant people who have legislative authority to request personal health information as set out by the *Quarantine Act*, *Public Health Agency Act*, and *Public Health Act*.

FNHA is committed to protecting personal information and understands that disclosing the identities of individuals who test positive could lead to them facing stigma and discrimination.

To avoid this, we are committed to protecting all personal information, except where necessary to address the risk.