



First Nations Health Authority
Health through wellness

Finance and Corporate Services

**Supporting FNHA operations and
BC First Nations communities**

Gathering Wisdom for a Shared Journey VI - October 2013



Agenda

Topic	Presenter	Time (Minutes)
Introduction	Tally Bains / Greg Shea	5
FNHA Finance <ul style="list-style-type: none">• Department Overview• Partnership Opportunities	Tally Bains	15
FNHA Corporate Services <ul style="list-style-type: none">• Department Overview• Partnership Opportunities	Greg Shea	15
Closing and Questions	Tally Bains / Greg Shea	5

Handout: Finance and Corporate Services Partnership Opportunities



Building the FNHA

Our Vision

Healthy, self-determining and vibrant, BC First Nations children, families and communities

Our Values

Respect, Discipline, Relationships, Culture, Excellence & Fairness

Our Directives

1. Community Driven, Nation Based
2. Increase First Nations Decision-Making
3. Improve Services
4. Foster Meaningful Collaboration and Partnerships
5. Develop Human and Economic Capacity
6. Be without Prejudice to First Nations Interests
7. Function at a High Operational Standard

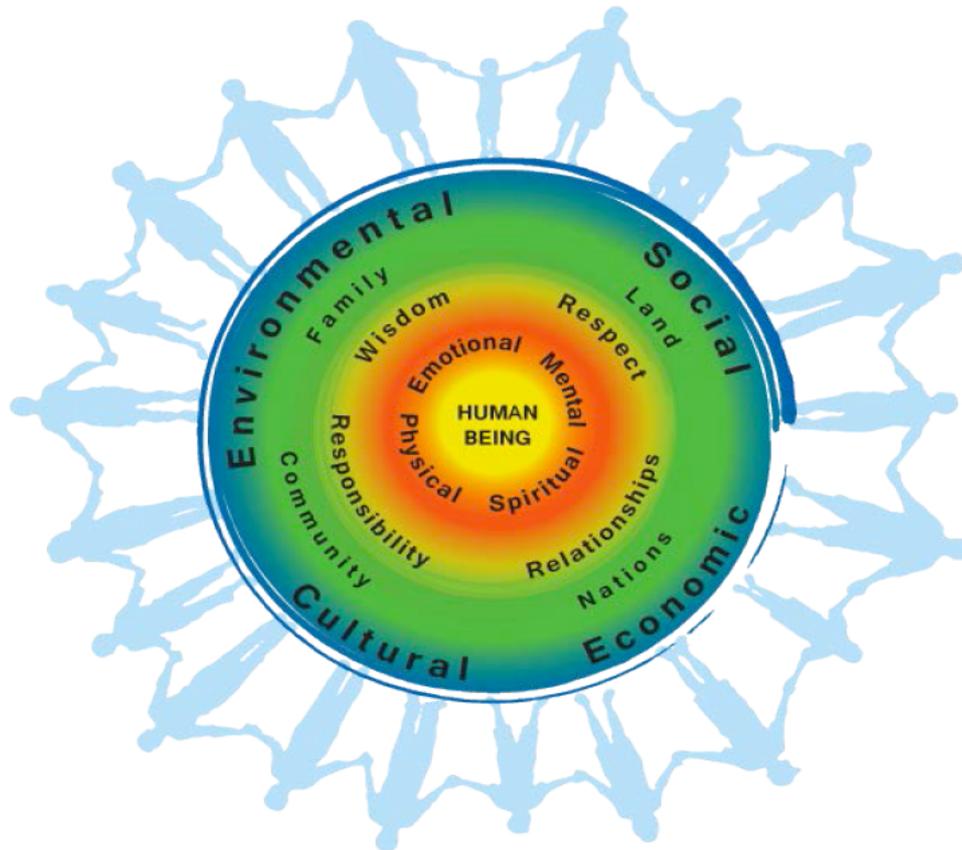


FNHA Operating Principles

- ❖ **W**ellness philosophy based on First Nations teachings is the perspective through which the FNHA approaches every aspect of its work and carries out its roles as health and wellness champions and partners
- ❖ **E**mphasis on personal best – being the best human being we can be – is how the FNHA approaches its work, partnerships, and those we serve
- ❖ **L**iving it – the FNHA leads by example as a First Nations Health Organization that models wellness
- ❖ **L**isten, learn, and act is the approach through which the FNHA establishes itself as a learning organization – and knowledge transfer will support shared learnings with health partners
- ❖ **N**ever leaving anyone behind, the FNHA works with its partners to ensure health initiatives, programs and services support and are accessible to all First Nations and Aboriginal peoples living in BC
- ❖ **E**xcellence means implementing initiatives, programs and services that brings the best in western medicine together with that of First Nations traditional knowledge and medicine and by examining needs to continuously improve services and approaches and remove barriers
- ❖ **S**ervice delivery and system transformation is driven by First Nations decision-making through engagement to determine desired outcomes, and supported by consensus leadership of the First Nations health governance partners and realized through leveraged collaboration with federal and provincial health systems
- ❖ **S**ustainability, integrity, efficiency and innovation are essential components to the business approach that the FNHA brings to its programs, services and initiatives



First Nations Perspective of Wellness



- FNHA as a health & wellness partner
- Living the Wellness Model – FNHA as a Champion for health and Wellness
- Commitment to supporting the health and wellness from the youngest to the oldest
- Commitment to our youth (*46% under 25)
- Leading edge of systemic change by aligning with the Innovation and Change Agenda of the Province of BC



First Nations Health Authority
Health through wellness

FNHA FINANCE

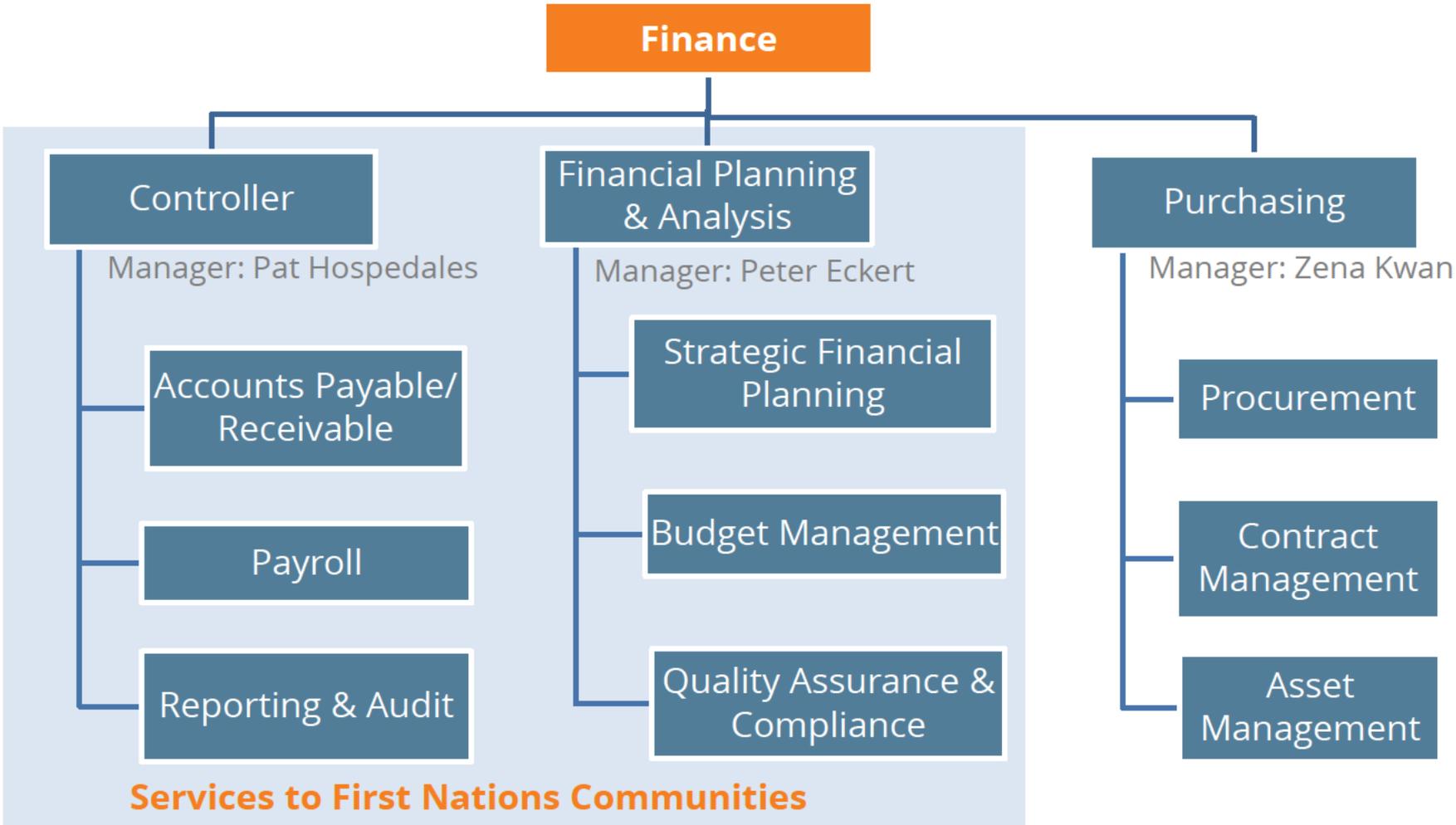
A DEPARTMENT OVERVIEW



Department Overview

www.fnha.ca

Finance



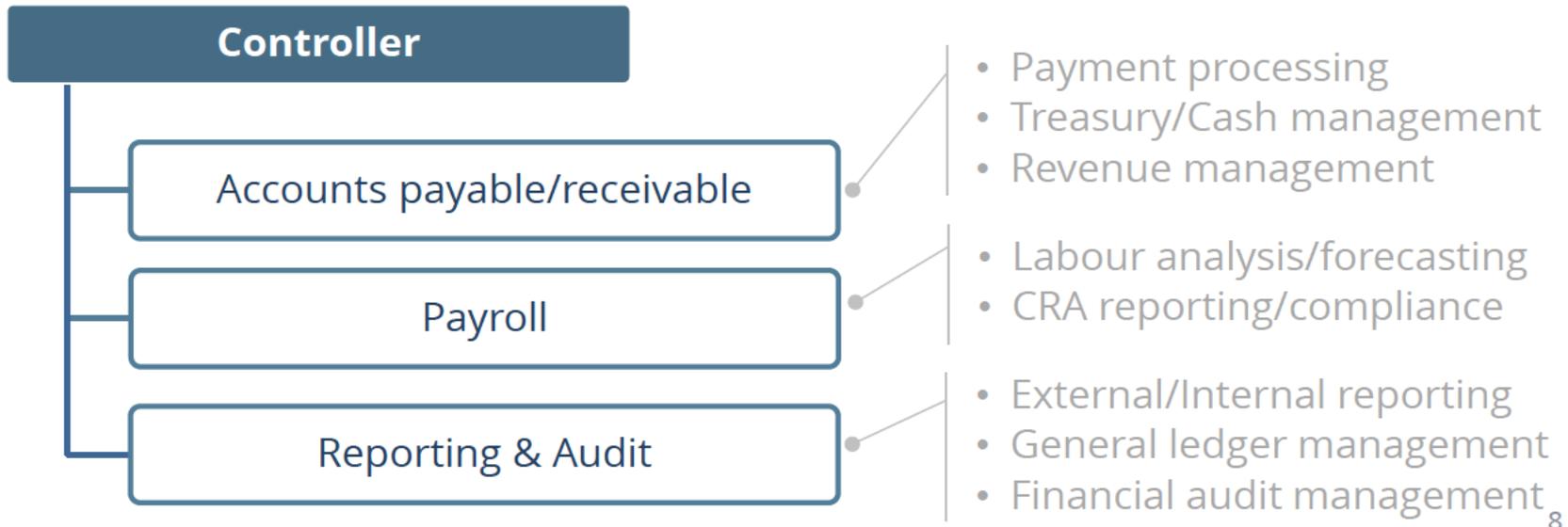


Controllership Unit - Overview

www.fnha.ca

Purpose:

- Timely and accurate payment to communities, vendors, and employees
- Partnership with Corporate Services in contribution agreement management/requirements





Controllership Unit - Priorities

www.fnha.ca

TRANSFER ACTIVITIES

- Implement PeopleSoft AP/GL and HR/Payroll
- Staff training on new systems/processes (ongoing)
- Financial policies and procedures
- First Nations contribution payment – benefits of direct deposit

POST TRANSFER/TRANSFORMATIONAL ACTIVITIES

FNHA Operations

Community Contribution Agreements (joint with Corporate Services)

- Streamline processes for Health Canada payments
- Analyze Health Canada operations to identify areas for efficiency
- Simplify reporting requirements and process
- Investigate financial reporting based on First Nation financial systems

Develop new ways to partner with First Nations Communities



Financial Planning Unit - Overview www.fnha.ca

Purpose:

- Support FNHA operational and program areas in financial planning, reporting and monitoring functions
- Quality assurance and best practice opportunities
- Compliance review and monitoring





Financial Planning Unit - Priorities

www.fnha.ca

TRANSFER ACTIVITIES

- Fiscal 2013/14 budget development
- New PeopleSoft reports
- Staff training on new reports and monitoring processes (ongoing)

POST TRANSFER/TRANSFORMATIONAL ACTIVITIES

FNHA Operations

- Analyze Health Canada operations to identify areas for efficiency
- Operational plans and budget development (multi-year)
- Implementation of a budgeting system

Community Capital Planning (joint with Corporate Services)

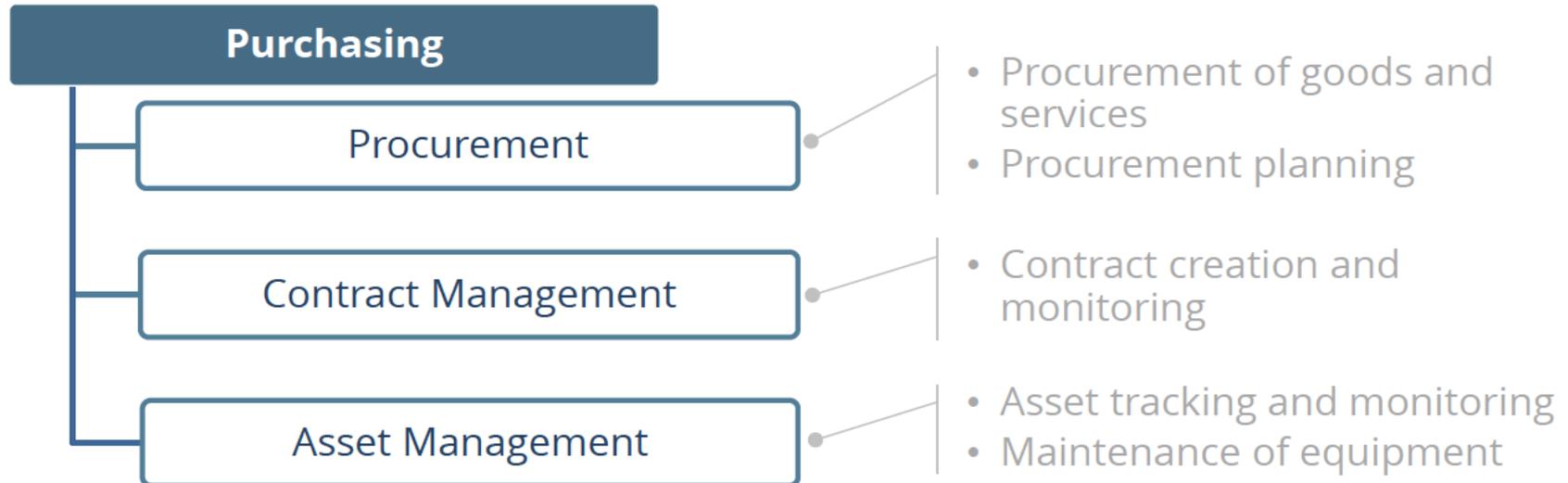
- Support new processes on community capital planning

Develop new ways to partner with First Nations Communities

Purchasing Unit - Overview

Purpose:

- Management and control of procurement and contracting activities
- Supplier relationship management
- Asset stewardship





Purchasing Unit - Priorities

www.fnha.ca

TRANSFER ACTIVITIES

- Implement PeopleSoft eProcurement and Purchasing
- Establishment of a Purchasing unit
- Ensure FNHIB purchasing activity continuation
- Procurement policies and procedures
- Staff training on new systems/processes (ongoing)
- Asset transfer and verification

POST TRANSFER/TRANSFORMATIONAL ACTIVITIES

FNHA Operations

- Implementation of PeopleSoft Contract and Asset management module
- Analyze purchasing expenditures and opportunities for cost savings/efficiency

First Nation communities

- Prequalified supplier list development (RFQ)

Develop new ways to partner with First Nations Communities



New Partnership Opportunities

www.fnha.ca

CONTROLLERSHIP	FINANCIAL PLANNING & ANALYSIS	PURCHASING
<ul style="list-style-type: none">• Payroll processing• Accounts payable processing• Taxation questions• Financial policy• Use of the FNHA PeopleSoft system	<ul style="list-style-type: none">• Budgeting and financial management• Reporting/Analysis• Use of the FNHA Oracle budgeting system	<ul style="list-style-type: none">• RFP/RFQ processes• Procurement of goods/services• Contract management
<p>What opportunities do you see to partner with Finance?</p>		



First Nations Health Authority
Health through wellness

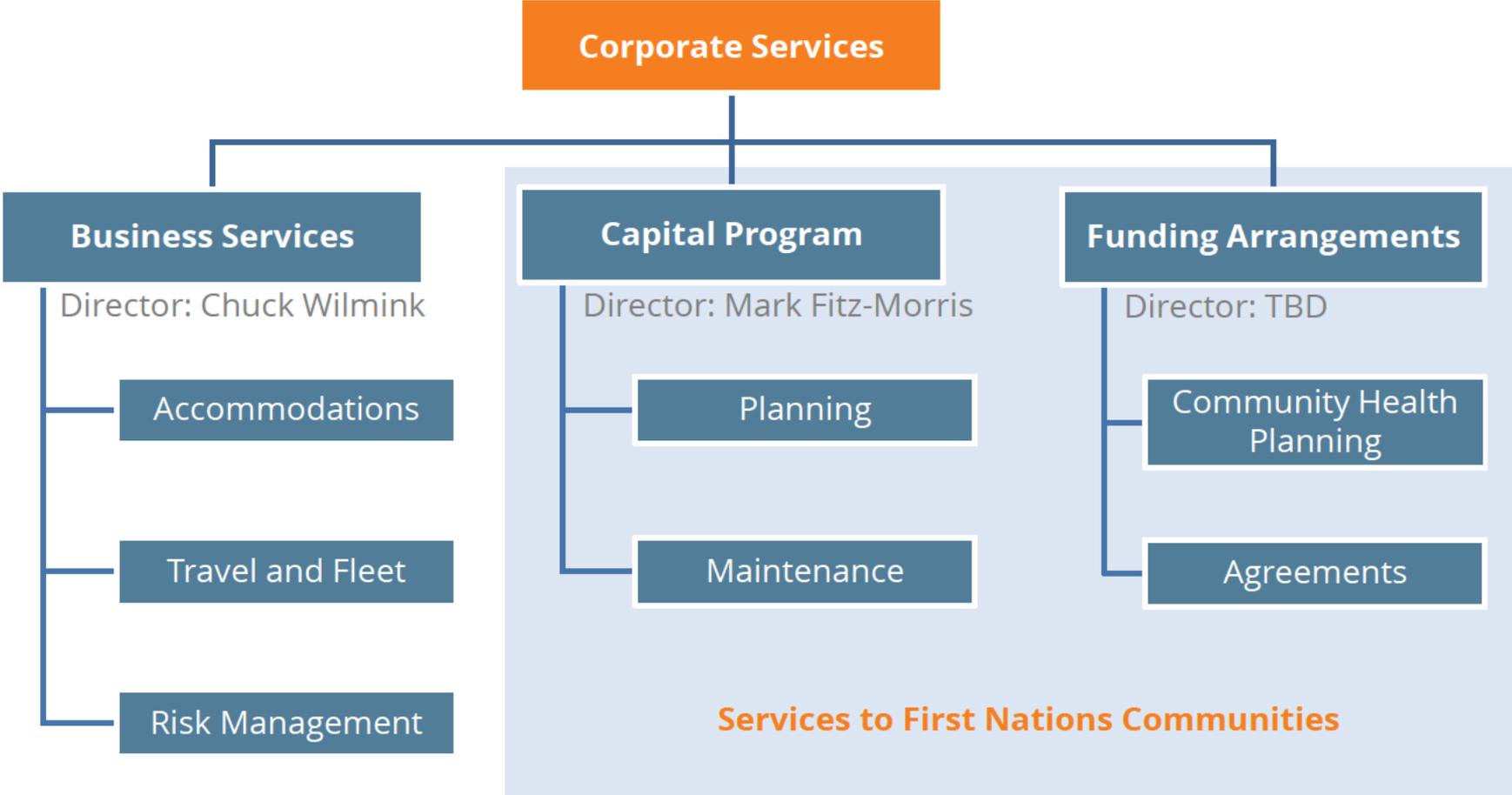
Corporate Services

A DEPARTMENT OVERVIEW



Department Overview

www.fnha.ca



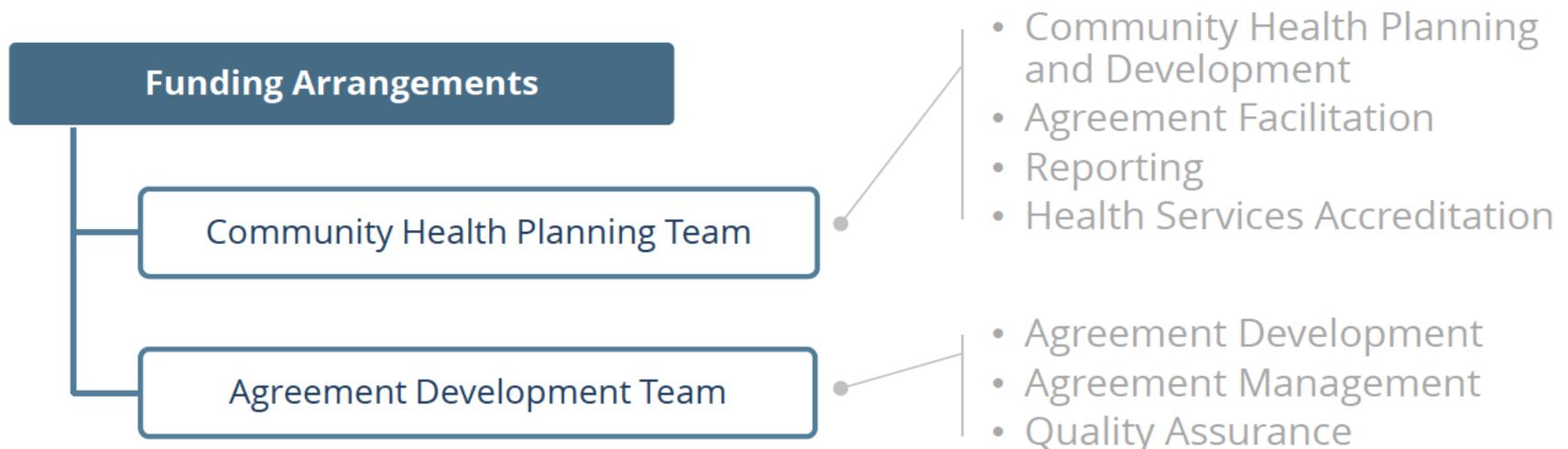


Funding Arrangements - Overview

www.fnha.ca

Purpose:

- Engage communities in health planning and facilitate Funding Arrangements with the FNHA
- Central resource for the completion and review of all Funding Arrangements





Funding Arrangements - Priorities

www.fnha.ca

STABILIZE TRANSITIONAL PROCESSES

- Process streamlining
- Develop replacement IT systems
- Work realignment
- Staff training

COMMENCE TRANSFORMATIONAL ACTIVITIES

Explore Regional Models

- Investigate regional health planning approaches that support community-based priorities
- Explore regional and provincial Funding Arrangements

Improve Reporting Requirements

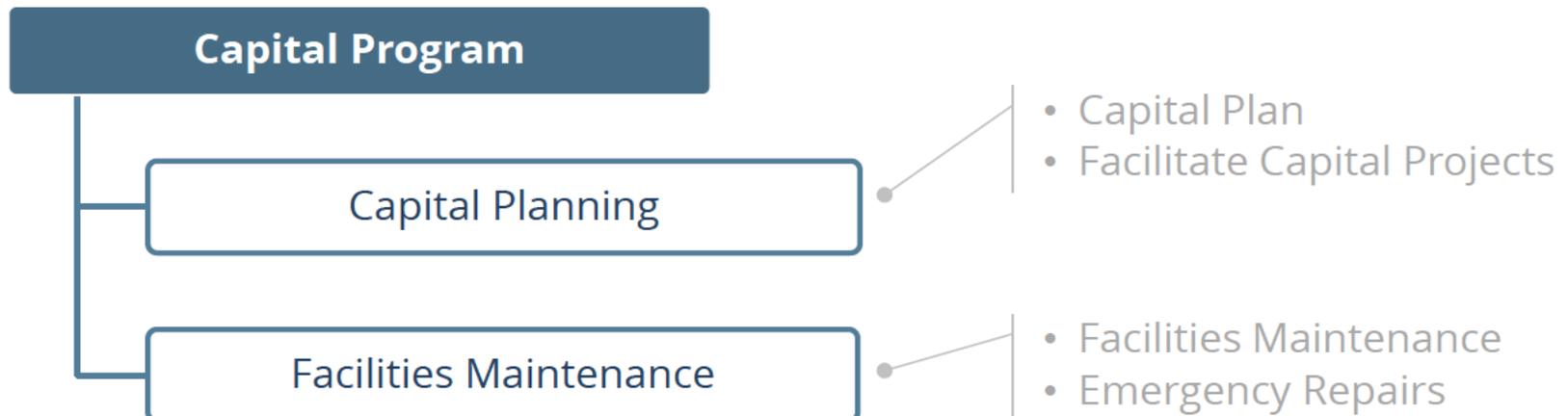
- Simplify reporting requirements and process
- Investigate financial reporting based on First Nations financial systems

Develop new ways to partner with First Nations Communities

Capital Program - Overview

Purpose:

- Support the development of health facilities in BC First Nations communities
- Support on-going facility maintenance and emergency repair





Capital Program - Priorities

www.fnha.ca

CONFIRM TRANSITIONAL PROCESSES

- Document current processes
- Develop new tracking and support tools

COMMENCE TRANSFORMATIONAL ACTIVITIES

Improve Transparency

- Confirm project selection criteria
- Publish capital plan facility list
- Develop regional-based processes

Maximize Benefit

- Reduce design costs
- Increase local labour and supplies
- First Nations construction companies

Develop new ways to partner with First Nations Communities

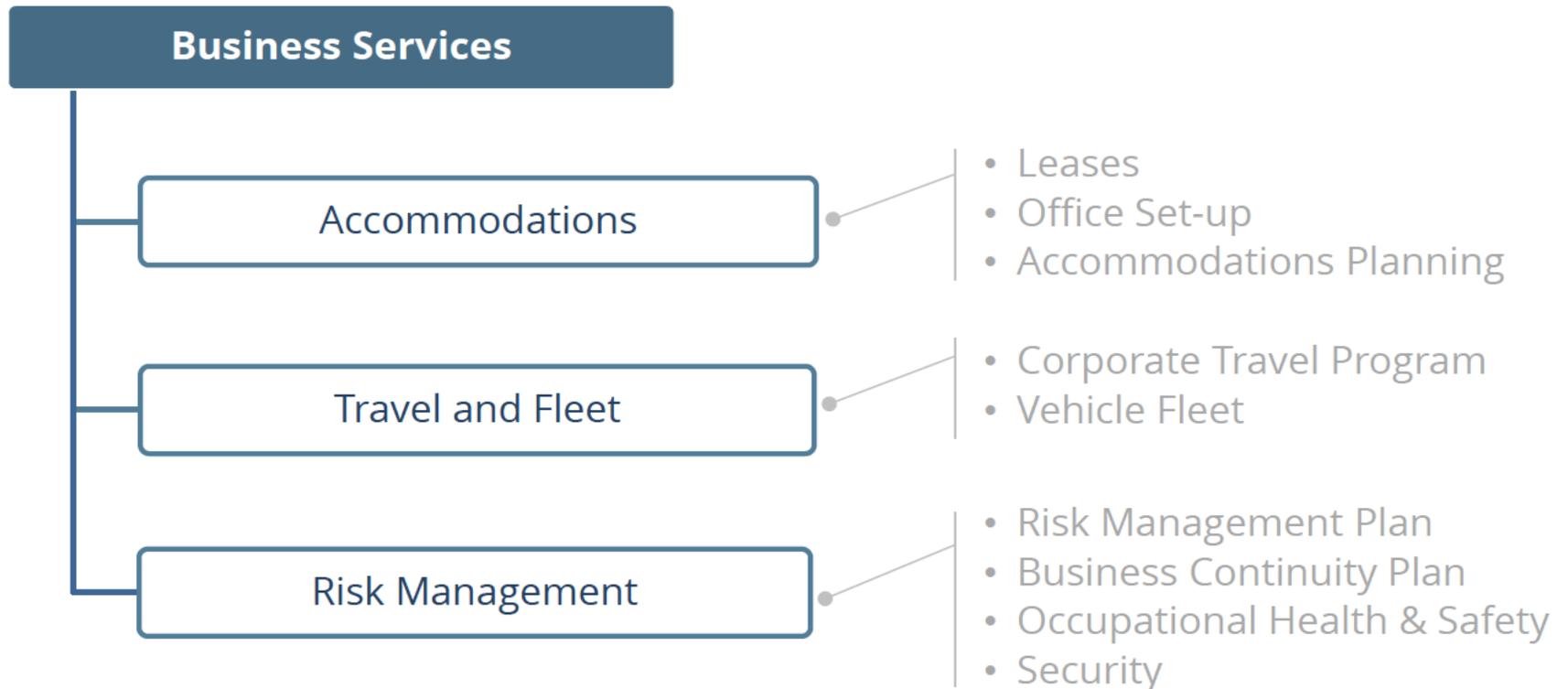


Business Services - Overview

www.fnha.ca

Purpose:

- Support FNHA operations





Business Services - Priorities

www.fnha.ca

POST-TRANSFER SUPPORT AND ACTIVITY

- Accommodations
- Travel program start-up
- Insurance program
- Enterprise risk management
- Fleet and asset management
- Occupational Health & Safety (OH&S)
- Business continuity planning
- Security

COMMENCE TRANSFORMATIONAL ACTIVITIES

Long-term Accommodations

- Migrate offices to First Nations land
- Regional offices to further support FNHA program delivery

Business Support

- Corporate business support to First Nations health facilities (e.g.) insurance, OH&S, risk management, etc.

Develop new ways to partner with First Nations Communities



New Partnership Opportunities

www.fnha.ca

FUNDING ARRANGEMENTS	CAPITAL PROGRAM	BUSINESS SERVICES
<ul style="list-style-type: none">• Development of team-based approaches to community engagement• Development of new tools and templates for community health planning	<ul style="list-style-type: none">• Development of a regional-based facility maintenance model• More creative health facility building types• Development of new partnerships with governmental agencies	<ul style="list-style-type: none">• Insurance• Fleet• Business continuity• Risk management• Security• Accommodations• Occupational Health & Safety

What opportunities do you see to partner with Corporate Services?



Questions & Discussion

www.fnha.ca

Any questions?

Our Contact Information

Tally Bains, CFO

501-100 Park Royal South
West Vancouver, BC V7T 1A2

Email: tally.bains@fnha.ca
Mobile: 604.220.1327

Greg Shea, VP Corporate Services

501-100 Park Royal South
West Vancouver, BC V7T 1A2

Email: greg.shea@fnha.ca
Mobile: 778.879.5353

An electronic version of this presentation is available at:
<http://www.fnha.ca/about/news-and-events/events/gathering-wisdom-for-a-shared-journey-vi>



First Nations Health Authority
Health through wellness

Finance and Corporate Services

Thank you for your participation

Gathering Wisdom for a Shared Journey VI - October 2013