# Developing an integrated care model in Oceanside – incorporating the learnings from the Southcentral Foundation

Gathering Wisdom
October 23, 2013



#### Overview

- Why are we making these changes in Island Health
- What did we learn from the Southcentral Foundation?
- How we applied the learnings in the development of the Oceanside Health Centre

Why are we doing this?















### Vision

A Native Community that enjoys physical, mental, emotional and spiritual wellness

#### Mission

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Working together with the Native Community to achieve wellness through health and related services





#### **Operational Principles**

**Relationships** between customer-owner, family and provider must be fostered and supported

**Emphasis** on wellness of the whole person, family and community (physical, mental, emotional and spiritual wellness)

Locations convenient for customer-owners with minimal stops to get all their needs addressed

Access optimized and waiting times limited

Together with the customer-owner as an active partner

Intentional whole-system design to maximize coordination and minimize duplication

Outcome and process measures continuously evaluated and improved

Not complicated but simple and easy to use

Services financially sustainable and viable

**Hub** of the system is the family

Interests of customer-owners drive the system to determine what we do and how we do it

Population-based systems and services

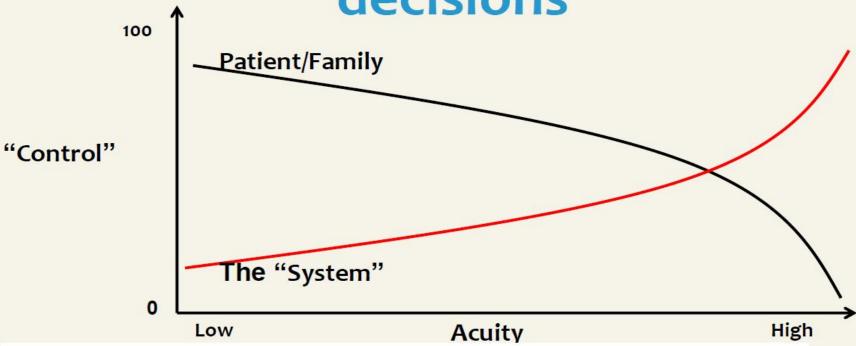
Services and systems build on the strengths of Alaska Native cultures



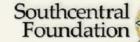
Primary Health Care is the cornerstone for clients and their families over time emphasis is on a long term relationship aimed at advancing the client's goals of health



## Control: Who really makes the decisions

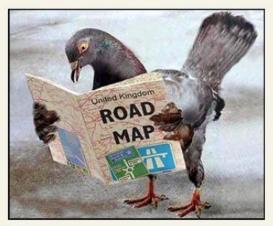


- 1. Control who makes the final decision influencing outcome?
- 2. Influences family, friends, co-workers, religion, values, money
- Real opportunity to influence health costs/outcomes influence on the choices made – behavioral change
- 4. Current model tests, diagnosis, treatment (meds or procedures)



Hitting Target: Rock vs. Bird











#### Nuka System – summary

- Relationships trusting personal partnerships
- Customer Driven Alaska Native values
- Same Day Access
- Max Packing
- Working at the top of your license in team
- Service Agreements
- Job Progressions, Career Ladders, Mentoring
- Giving Story, Receiving Story
- Accountable Performance
- Putting services into culture
- Asset Based positive approaches
- Operational Principles



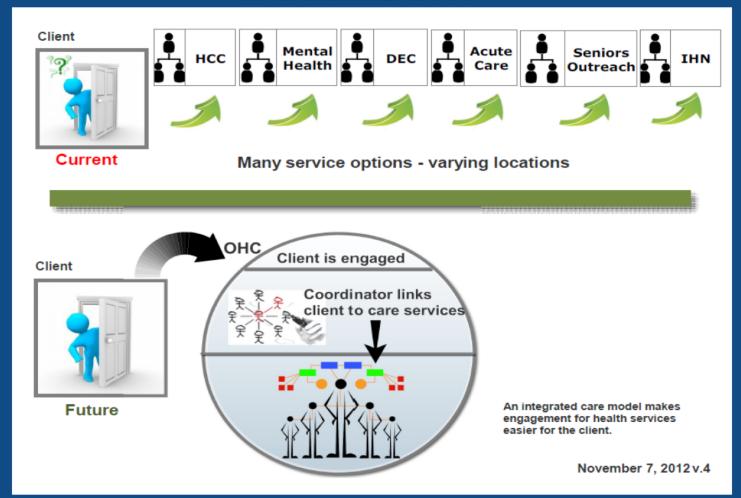
#### **Quick Buzz**

What opportunities do you see to apply the learnings from Southcentral Foundation to the work you are doing in BC?

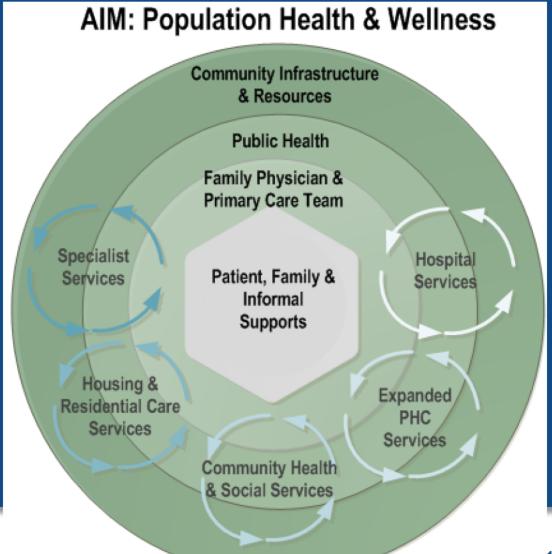
#### Oceanside Health Centre



## This initiative was developed because...



## Integrated Primary & Community Care Service Model



#### Service Integration

- Integration of patient electronic record from all services
- Single point of entry for patients/public
  - 1st floor reception
- Single point of entry for service request to 2<sup>nd</sup> floor
  - Integrated Service Coordinator for VIHA
     Services
  - Integrated Intake to access service
  - Integrated Care Plan one for each person

#### Oceanside – client experience

- ✓ Single entry point for all services
- ✓ Same day service
- Scheduled and unscheduled appointments
- ✓ Warm handovers ensure linkages among service providers and services
- ✓ Full service at each appointment



#### Oceanside – design elements

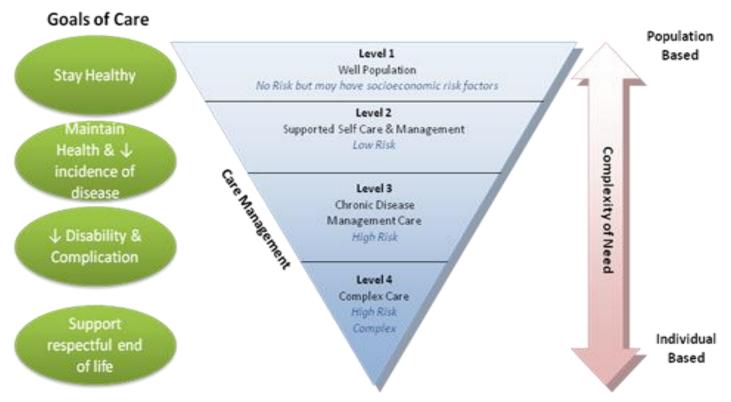
- 1. New roles introduced:
  - Clinical Coordinator who also manages panel of clients
  - Behavioural Health Consultant role is available both to OHC services and to clients attached to community FPs
- Focus shifts from programs/service to clients and their health needs
- 3. Service is performed by integrated interdisciplinary teams
- Integrated Rapid Response team provide real time access to support clients in Urgent Care and Primary Care



#### Oceanside – design elements

- Clients requiring Urgent Care are assessed for primary care attachment and linkages are made
- The client's EHR is the source of truth for integrated care plan and health goals
- Technology is an enabler to service effectiveness, communication, coordination
- OHC is structured to support a geographic focus aligned/supported by regional programs
- Standardized processes and tools are introduced to improve consistency across all providers and advance quality

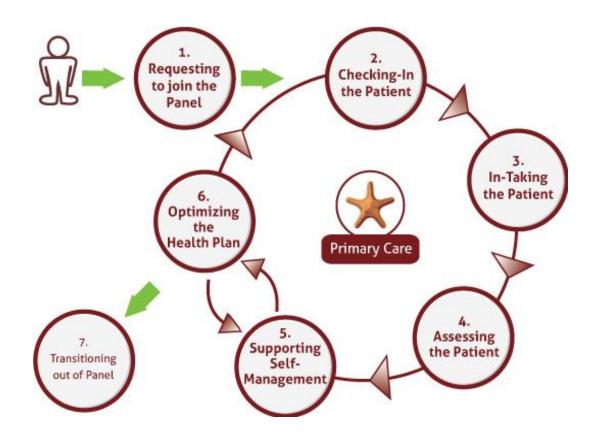
#### **Complexity of Need Triangle**



Source: Kaiser and MOHS HCC Care Management Strategy



#### **Providing Integrated Care**





#### **OHC Core Primary Care Team**

- Primary care provider family physician and/ or Nurse Practitioner
- ☐ Clinical Coordinator RN
- MOA
- Scheduler

With access to new role of Behavioural Health Consultant(s)



## Integrated Community Care Team

- All community based care providers
- Geographic teams
- Integrated Service Coordinator
- Access to Specialty Services

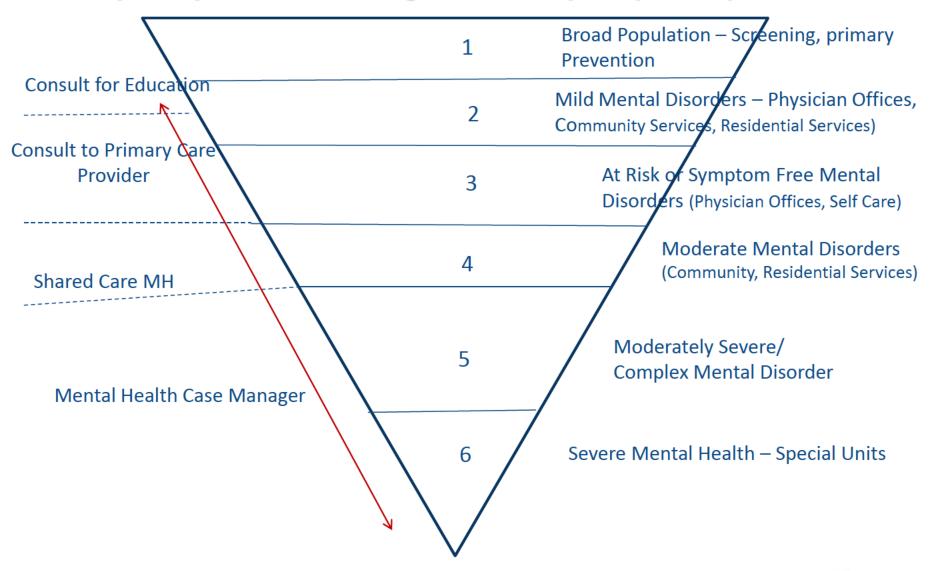


## Specialty Services – 3 key functions

- 1. Knowledge transfer to Primary Care and Integrated Community Care Team
- 2. Consults with Primary Care
- 3. Direct care for most unstable and at-risk client



#### **Complexity of Need Triangle - Primary & Specialty Continuum**



#### Oceanside – enablers

- ✓ Meaningful data comprehensive information supporting decision-making
- ✓ Technology to support service effectiveness, communication, coordination
- ✓ Standardized processes and tools
- ✓ Change management strategies through to 2014
- ✓ Evaluation prospective learnings

#### Research and Evaluation

- Link ideas and innovations to an emerging academic agenda
- Measure and evaluate the impact on a population
- Patient stories





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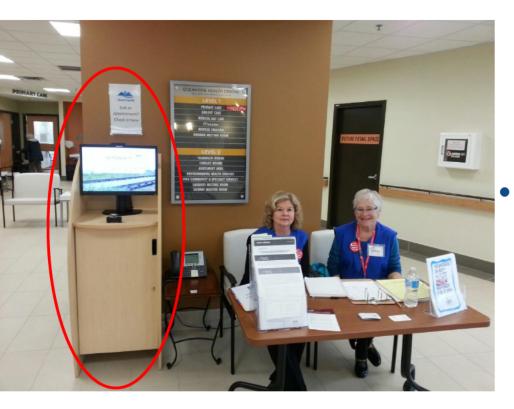
#### **Stories**



Meredith Saxon, first BCAS arrival to UC avoiding NRGH ED

- Avoided NRGH visit
- Living in a tent
- Anaphylaxis
- Max packing
- Closed-loop medication administration

#### **Stories 2**



FIRST SELF-CHECK-IN IN ISLAND HEALTH!!!



#### The Opportunity



#### Summary

- Change we must "...Try not.
   Do. Or do not. There is no try."
- Oceanside as intentional innovation – and replicability as both goal – and challenge





#### Thank You!

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