



MUSQUEAM INDIAN BAND

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JOB POSTING
Musqueam Indian Band

National Native Alcohol & Drug Awareness Program (NNADAP) Worker
Full-time

The Musqueam people have lived in our present location for thousands of years. Our traditional territory once occupied much of what is now Vancouver and surrounding areas. The name Musqueam relates back to the River Grass, the name of the grass is məθkʷəy'. There is a story that has been passed on from generation to generation that explains how we became known as the xʷməθkʷəy'əm (Musqueam) - People of the River Grass.

"It was noted that in some periods the məθkʷəy' grass flourished, and in some periods it could scarcely be found. It was also noted that in some periods our people would flourish and in some periods the population would dwindle, perhaps by plague or war. It was in this way that we became known as Musqueam."

We are traditional həŋqəminəm speaking people and have descended from the cultural group known as the Coast Salish. Our people moved throughout our traditional territory using the resources the land provided for fishing, hunting, trapping and gathering, to maintain their livelihood. Today, the Musqueam people still use these resources for economical and traditional purposes.

Although a metropolitan city has developed in the heart of Musqueam territory, our community maintains strong cultural and traditional beliefs. Our community historians and educators teach and pass on our history to our people, which has always been the way of our people, to keep our culture and traditions strong.

Today our population flourishes and we are a strong community of over thousand members. We live on a very small portion of our traditional territory, known as the Musqueam Indian Reserve, located south of Marine Drive near the mouth of the Fraser River.

Musqueam Indian Band has an opportunity for an experienced National Native Alcohol & Drug Awareness Program (NNADAP) Worker. This position is responsible for the development, maintenance and coordination of a Drug and Alcohol activities and awareness program. The NNADAP Worker provides counselling and support to individuals, families, and groups dealing with alcohol and other drugs dependency and its related issues. As a NNADAP Worker, the incumbent assesses and refers individuals for

drug and alcohol treatment; makes home and medical facilities visits; and coordinates, prepares and presents workshops to the Band membership.

The NNADAP Worker provides the Musqueam Indian Band with a preventive health program to deal with alcohol and drug issues and dependency. The incumbent meets with clients (and when appropriate their families), assesses their needs, and makes referrals to outside agencies and/or treatment centres. The NNADAP Worker makes home and occasional institutional visits to provide support for the client Band members. The actions and decisions made by the incumbent have a broad, and in some cases life-long effect on their clients, the families, and the community.

The NNADAP Worker works with the clients and their families to educate and assist them in coping with the dependency problem. The NNADAP Worker may encounter high emotional resistance or adverse reactions to their intervention requiring the use of tact and diplomacy and a high level of professionalism to defuse highly charged situations. The incumbent of this position is also required to prepare and present educational, informational workshops on drug and alcohol issues, dependencies and treatment to community groups.

The NNADAP Worker must develop multiple strategies to deal with the continually changing circumstances of the clients. In order to do so, the incumbent must keep up-to-date on the latest developments in methods of treatment, the changing drug scene, and changes to treatment availabilities. The position requires sensitivity and understanding of the social and cultural history of the Band. In particular, the incumbent must deal with the issues in the context of the long-term effects of the segregationist systems of Residential Schools and Reserves.

Duties:

- Develops and maintains a drug and alcohol counselling program
- Maintains a statistical base on program delivery
- Prepares and delivers reports on program status and community trends
- Plans and coordinates **workshops and presentations for the community** on drug and alcohol education, awareness and abuse
- Supports and assists Band members dealing with drug and alcohol and chemical dependency issues
- Assesses clients and makes necessary referrals to treatment centres or outside agencies
- Maintains accurate and **confidential** records relating to individual clients
- Communicates with clients and their family members on treatment plans or programs, and with community groups on treatment programs
- Attend various community functions
- Develops and maintains effective working relationships with Band members, colleagues, and outside agencies
- Provide orientation and guidance to volunteers and coworkers on a routine basis

- The NNADAP Worker is responsible for being aware of band and community members and their well-being at treatment, as well as being self-aware of hazardous situations
- Performs other duties as required

Job Knowledge:

The work requires the following knowledge, skill and/or abilities:

- Skill and knowledge usually attained by successful completion of a Post-Secondary degree or certificate in Social Work, Counselling, Psychology, or Nursing; strong knowledge of the problems of drug and alcohol dependencies and their treatment gained through the appropriate level of education and at least two years' experience in the field; or an equivalent combination of skill, knowledge, and experience
- Working knowledge of traditional healing methods used by First Nations people; awareness of methods of dealing with post-traumatic stress; and community resources available to clients
- Knowledge and experience of similar program delivery in the context of Musqueam or First Nations culture and history
- Knowledge of community resources available to clients and their families
- Ability to use tact and good judgment in dealing with sensitive and complex issues
- The NNADAP Worker must have strong written and verbal communication skills
- In order to deal with the highly emotional issues involved the incumbent is required to have some counselling skills and strong conflict resolution skills
- The sensitive nature of the work requires the NNADAP Worker to have the ability to maintain the confidentiality of client information
- The position requires the ability to research and develop local programs to deal with drug and alcohol education, awareness and dependency; identify local trends; and write reports and recommendations on assessments, program status, and client progress
- The incumbent requires skill in the preparation and presentation of workshops and information seminars in order to garner client and community support
- A good knowledge of the social services systems, the educational system, the courts and penal system is essential for the NNADAP Worker to be successful in the delivery of service to the Band. Likewise, a good knowledge of the social and cultural outcomes of the Residential School and Reserve system is required
- Ability to drive and provide a licensed vehicle for work purposes
- Must be addiction free

Relationships:

- Health Program Manager
- Health Department staff

- Outside agencies

Working Conditions:

- The work is normally performed mainly indoors in offices, homes, or medical facilities
- It requires regular travel by vehicle throughout the local area in almost all weather and traffic conditions
- While there is generally a low to medium risk to health and safety, at time the risk may be higher, such as when dealing with irate individuals or during visits to institutions
- Successful Criminal Record Check

Please apply by submitting a cover letter and resume to:

E-mail: jobs@musqueam.bc.ca

Musqueam Indian Band, Human Resources,
6735 Salish Drive, Vancouver, BC, V6N 4C4,
Fax: (604) 263-4212

This position will remain open until filled

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.

**** Only short-listed applicants will be contacted.***