

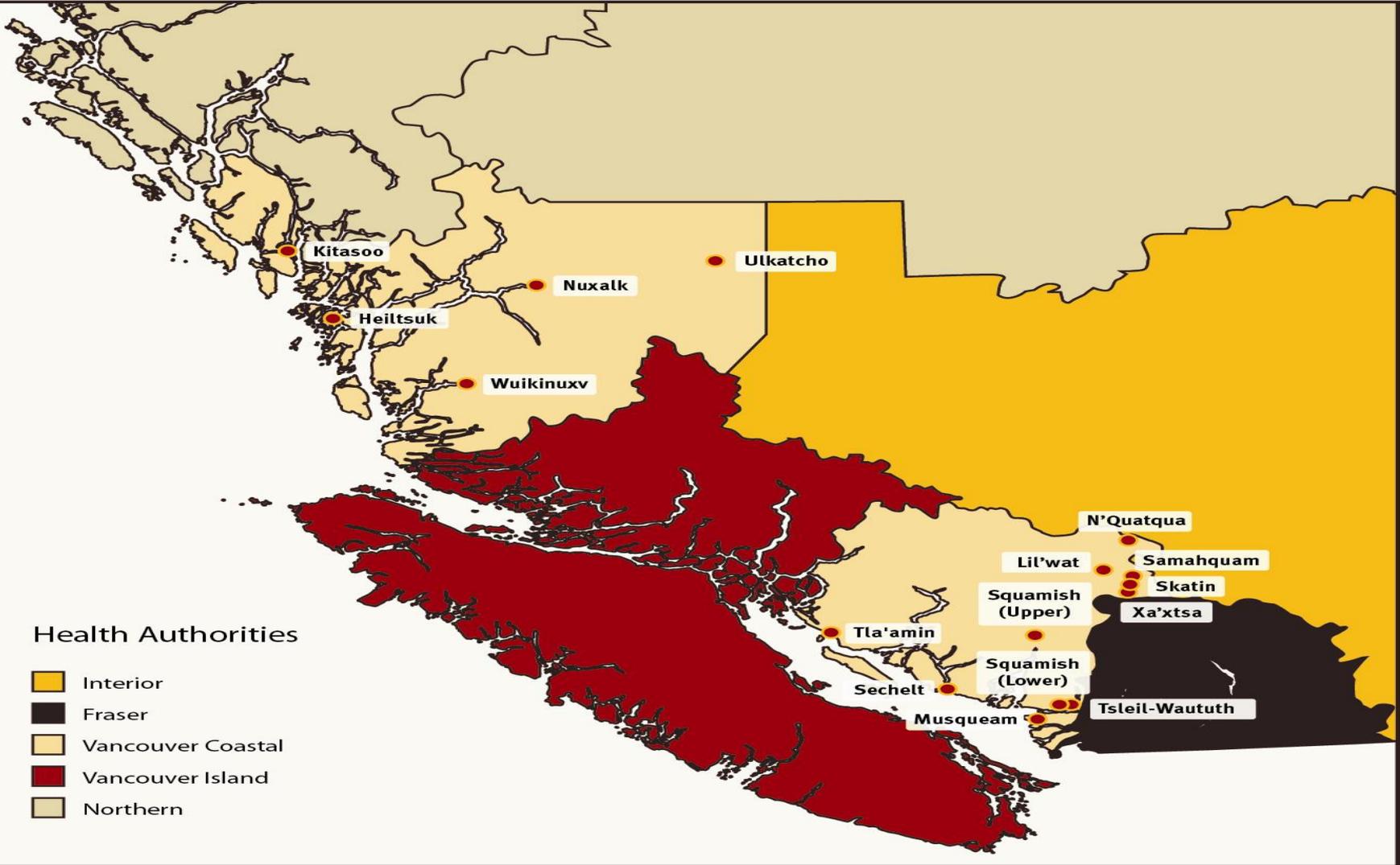
# Partnership Accord Joint Work Update

*Vancouver Coastal Caucus: October 23, 2014*



# OVERVIEW

- First Nations and Aboriginal community in VC region
- VCH Culturally Competent and Responsive Strategic Framework
- Urban Vancouver Aboriginal Health Strategy
- Regional Mental Health and Wellness Flagship Initiative
- Regional Health and Wellness Plan (discussed earlier)



Vancouver Coastal region: First Nations communities

Approx. 8,500 reside on-reserve (34% of total 25,000 Aboriginal population in the region)

# First Nations & Aboriginal community in the VC region

- **16,585** Aboriginal people residing in urban Vancouver (North Shore, Vancouver and Richmond) according to BC Stats statistics and this number is likely to be higher in reality as it is known some Aboriginal people do not identify their ethnicity
- Of the total, **4,400** (26.5%) reside in the Downtown Eastside Local Health Area (LHA) and **2,500** (15%) reside on the North Shore.
- The remaining seven Local Health Areas (LHAs) have an average of 1,400 Aboriginal people

LOCAL HEALTH AREA (LHA)	% OF VCH URBAN POPULATION	ABORIGINAL POPULATION	ABORIGINAL POPULATION % OF THE LHA POPULATION	TOTAL POPULATION IN THE AREA
West Vancouver	6.78%	1,124	1.6%	71,358
Vancouver South	6.78%	1,125	1.2%	95,928
Richmond	7.32%	1,214	1.1%	106,364
Vancouver City Centre	7.87%	1,305	0.9%	137,666
Vancouver Westside	9.59%	1,590	1.3%	121,165
Vancouver North East	10.16%	1,685	1.2%	136,209
Vancouver Midtown	10.19%	1,690	1.0%	173,565
North Vancouver District	14.75%	2,447	1.9%	128,820
Downtown Eastside	26.56%	4,405	9.0%	48,900
		<b>16,585</b>	<b>1.6%</b>	<b>1,019,975</b>

# First Nations & Aboriginal Culturally Competent and Responsive Strategic Framework (CCRSF)

**The overall goal of the CCRSF** is to facilitate organizational change across VCH that will enhance staff capability and experience; strengthen Aboriginal and First Nations patients' and clients' experiences as partners in their own care and their experience of cultural safety when accessing health care, and improve service delivery and health and wellness outcomes

The **key activities** of the Stage One Implementation include:

- Developing community-informed Implementation & Evaluation Plans  
Indicators and approach discussed at sub-regional caucus sessions
- Testing and fine-tuning of Baseline Assessment tool
- Identifying key enablers or barriers to effective implementation within a site
- Testing and adjusting indicators as necessary
- Demonstrating the impact of key initiatives implemented

# Urban Vancouver Aboriginal Health Strategy (UVAHS)

The UVAHS will outline key health issues and targeted improvements and outcomes, as well as enablers needed to ensure the provision of culturally safe and respectful care. Having a comprehensive urban strategy will inform service design decisions, ensuring that the unique health and wellness needs of urban Aboriginal and First Nation clients are understood and met.

The Urban Vancouver Aboriginal Health Strategy will be informed by: literature review, stakeholder analysis, urban population mapping, urban services mapping, review of other urban aboriginal health work, and consideration of other related plans and strategies. The Strategy will be aligned with work being done in the Downtown Eastside by VCH (2nd Generation Strategy) and by City of Vancouver (DTES Local Area Plan).

Expected Engagement on early Draft: to commence April 2015



# Regional Mental Health and Wellness Flagship Initiative

Regional mental health and wellness priorities that have been identified include suicide prevention, intervention and postvention; improving cultural competency of all mental wellness and substance use services; increasing community capacity and workforce development.

The MW&SU Flagship Initiative will involve hiring new staff to address some of the identified services delivery and workforce gaps and will be strategically connected to the culturally safe mental wellness & substance use services currently being offered to urban First Nations and Aboriginal people through the VCH Aboriginal Wellness Program and Aboriginal Health Services contracts with community partners.

Staffing for this initiative will include:

- 1 FTE Clinical Planner, Mental Health and Addictions (hosted out of Lions Gate Hospital)
- 1 FTE Regional Mental Health and Wellness Lead, FNHA
- 5.2 FTE Clinical Counsellors (across 11 of the 14 communities)



# Progress Update – Deliverable & Task Completion

- Recruitment underway in both VCH and FNHA for two lead positions
- Joint VCH and FNHA teams working to establish funding agreement between FNHA and VCH for the Clinical Psychologist
- Working to develop a project and change management approach.
- Developing project structure and stakeholder engagement plan.

# Progress Update – Project Overview

- Phases, Milestones, Deliverables

## PROJECT OVERVIEW

MON 14-08-25 MON 15-04-13

% COMPLETE

19%

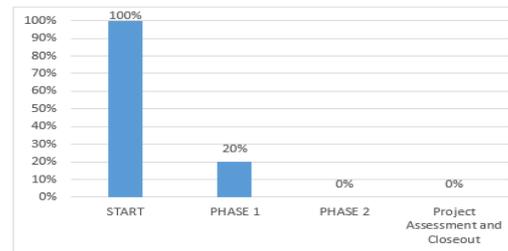
### MILESTONES DUE

Milestones that are coming soon.

Name	Finish
HD/Working Group Meeting	Wed 14-10-01
Contact HD to determine who hosts the FTE's	Tue 14-09-02
Hire - Lead Psychologist - VCH	Fri 14-12-05
Hire - Mental Health & Wellness Lead - FNHA	Fri 14-12-05
Retention Strategy Developed	Fri 15-01-16
Hiring Panel Created	Fri 14-12-05
Hire - 5.2 FTE	Mon 15-02-09
Funding Protocol Arranged	Tue 14-09-30
Engage roundtable(s), and professional practice communities for support	Mon 14-09-29
Change management approach created	Mon 15-02-16
Present Community Assessment to Health Directors	Mon 15-02-02
Implementation Complete	Mon 15-04-13
Program evaluation and follow-up and direction setting (wellness indicators)	Fri 14-12-05
Implementation Complete	Mon 15-03-09
Implementation Complete	
Project Assessment and Closeout	Mon 15-04-13

### % COMPLETE

Status for all top-level tasks. To see the status for subtasks, click on the chart and update the outline level in the Field List.

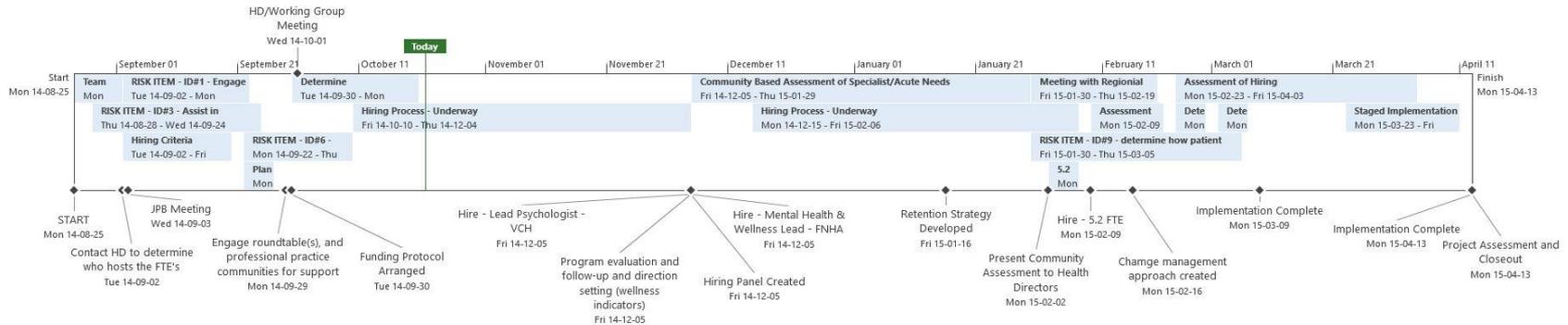


### LATE TASKS

Tasks that are past due.

Name	Start	Finish	Duration	% Complete	Resource Names
HD/Working Group Meeting	Wed 14-10-01	Wed 14-10-01	0 days	0%	
Contact HD to determine who hosts the FTE's	Tue 14-09-02	Tue 14-09-02	0 days	0%	
RISK ITEM - ID#6 - Consult Physician and Clinicians in Hiring of Psychologists	Mon 14-09-22	Thu 14-10-09	14 days	0%	
RISK ITEM - ID#3 - Assist in determining funding protocol between FNHA and VCH	Thu 14-08-28	Wed 14-09-24	20 days	50%	Doug
Create funding requirements document	Thu 14-09-25	Thu 14-09-25	1 day?	25%	
Create MOU/Letter	Fri 14-09-26	Fri 14-09-26	1 day?	0%	
Contract between FNHA and VCH	Mon 14-09-29	Mon 14-09-29	1 day?	25%	
Funding Protocol Arranged	Tue 14-09-30	Tue 14-09-30	0 days	50%	
Plan Regional Community Meeting Schedule and Participants	Mon 14-09-22	Fri 14-09-26	5 days	0%	

# Progress Update - High-level Timeline



- Timeline – used to measure progress and guide project.
- Measuring and tracking progress and risk and issues.